

## Class T-E/Class T-F Comparison

	Class T-E	Class T-F
<b>Total Member Contributions</b>	Starting salary of \$35,000 with a 4% increase each year for a final <u>year</u> salary of \$132,801  x 7.50% x 35 years = \$193,337  (or \$101 initially and \$383 in the final year withheld from each biweekly pay)	Starting salary of \$35,000 with a 4% increase each year for a final <u>year</u> salary of \$132,801  x 10.30% x 35 years = \$265,516  (or \$138 initially and \$526 in the final year withheld from each biweekly pay)
<b>Annual Retirement Benefit</b>	2% x 35 Years x \$127,693 (final <u>average</u> salary) = \$89,385 (paid as monthly benefit of \$7,448)	2.5% x 35 Years x \$127,693 (final <u>average</u> salary) = \$111,731 (paid as monthly benefit of \$9,311)
	In this case, the member contributed \$193,337 over the course of his service toward a maximum annual benefit of \$89,385 to be paid for his lifetime.	In this case, the member contributed \$265,516 over the course of his service toward a maximum annual benefit of \$111,731 to be paid for his lifetime.

\*This example is based on a member who achieves normal retirement with 35 years of credited service and retires at age 57 (a combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service). The starting salary was \$35,000 with a 4% annual increase to a final year's salary of \$132,801. The Final Average Salary is the average of the three highest year's so a final average salary of \$127,693.

Here is another example to assist you in your decision that is more complex to follow, but also more realistic because instead of a fixed salary for the member's entire career, it assumes annual increases every year.

This example is based on a member who achieves normal retirement with 35 years of credited service and retires at age 57 (a combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service) with a Final Average Salary of \$127,693. The starting salary was \$35,000 with a 4% annual increase to a final year's salary of \$132,801. The Final Average Salary is the average compensation of the three highest school year's giving the member a Final Average Salary of \$111,731.

The Annual Retirement Benefit figures represent a benefit for the Maximum Single Life Annuity.

## Class T-E/Class T-F Comparison

	Class T-E	Class T-F
<b>Total Member Contributions</b>	Starting salary of \$35,000 with a 5.5% increase each year for a final <u>year</u> salary of \$216,098  x 7.50% x 35 years = \$263,159  (or \$101 initially and \$623 in the final year withheld from each biweekly pay)	Starting salary of \$35,000 with a 5.5% increase each year for a final <u>year</u> salary of \$216,098  x 10.30% x 35 years = \$361,406  (or \$138 initially and \$856 in the final year withheld from each biweekly pay)
<b>Annual Retirement Benefit</b>	2% x 35 Years x \$204,832 (final <u>average</u> salary) = \$143,382 (paid as monthly benefit of \$11,948)	2.5% x 35 Years x \$204,832 (final <u>average</u> salary) = \$179,228 (paid as monthly benefit of \$14,935)
	In this case, the member contributed \$263,159 over the course of his service toward a maximum annual benefit of \$143,382 to be paid for his lifetime.	In this case, the member contributed \$361,406 over the course of his service toward a maximum annual benefit of \$179,228 to be paid for his lifetime.

\*This example is based on a member who achieves normal retirement with 35 years of credited service and retires at age 57 (a combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service). The starting salary was \$35,000 with a 5.5% annual increase to a final year's salary of \$216,098. The Final Average Salary is the average of the three highest year's so a final average salary of \$204,832.

Here is another example to assist you in your decision that is more complex to follow, but also more realistic because instead of a fixed salary for the member's entire career, it assumes annual increases every year.

This example is based on a member who achieves normal retirement with 35 years of credited service and retires at age 57 (a combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service) with a Final Average Salary of \$204,832. The starting salary was \$35,000 with a 5.5% annual increase to a final year's salary of \$216,098. The Final Average Salary is the average compensation of the three highest school year's giving the member a Final Average Salary of \$204,832.

The Annual Retirement Benefit figures represent a benefit for the Maximum Single Life Annuity.