

# STATISTICAL SECTION

Narrative.....	106
Schedule of Trend Data .....	107
10 Year Trend Schedules	
Total Changes in Fiduciary Net Position - Pension .....	108
Additions to Fiduciary Net Position - Pension.....	109
Deductions from Fiduciary Net Position - Pension.....	109
Total Changes in Fiduciary Net Position - Postemployment Healthcare Plans .....	110
Additions to Fiduciary Net Position - Postemployment Healthcare Plans .....	111
Deductions from Fiduciary Net Position - Postemployment Healthcare Plans.....	111
Pension Investment Income.....	112
Premium Assistance Investment Income.....	113
Health Options Program Investment Income .....	113
Summary Membership Data .....	114
Summary Annuity Data .....	114
Pension Benefit and Refund Deductions from Fiduciary Net Position.....	115
Average Monthly Pension Benefit Payments .....	116
Average Monthly Pension Benefit Payments and Average Final Average Salary.....	118
Average Monthly Premium Assistance Benefit Payments and Average Final Average Salary .....	119
Pension Benefit Disbursement by County .....	120
Ten Largest Employers .....	121
Schedule of Employers .....	122

## Statistical Section Narrative

To assist readers in the assessment of the System's economic condition, the Statistical Section of this Comprehensive Annual Financial Report presents information to add historical perspective, context, and detail to the financial statements, notes to financial statements, and required supplementary information presented in the preceding sections. To provide historical perspective and a sense of trend, the exhibits in this Section are presented in multiple-year formats. The information is categorized into four topical groups: *Financial Trends, Revenue Capacity, Demographic and Economic Information, and Operating Information.*

### Financial Trends

The Financial Trend Schedules and Graphs provide detailed information to present how PSERS' financial position has changed over time.

The following Financial Trend Schedules are presented:

- Schedule of Trend Data
- Total Changes in Fiduciary Net Position - Pension
- Total Changes in Fiduciary Net Position - Postemployment Healthcare Plans

The following Financial Trend Graphs are presented:

- Additions to Fiduciary Net Position - Pension
- Additions to Fiduciary Net Position - Postemployment Healthcare Plans
- Deductions from Fiduciary Net Position - Pension
- Deductions from Fiduciary Net Position - Postemployment Healthcare Plans

### Revenue Capacity

- Pension Investment Income
- Premium Assistance Investment Income
- Health Options Program Investment Income

### Demographic and Economic Information

Some of the following schedules listed are dependent upon an actuarial valuation. For those schedules, the most recent information is presented as of the year ended June 30, 2014, the date of PSERS' most current actuarial valuation completed at the time of publication.

- Summary Membership Data
- Summary Annuity Data
- Pension Benefit and Refund Deductions from Fiduciary Net Position
- Average Monthly Pension Benefit Payments
- Average Monthly Pension Benefit Payments and Average Final Average Salary
- Average Monthly Premium Assistance Benefit Payments and Average Final Average Salary
- Pension Benefit Disbursement by County

### Operating Information

- Ten Largest Employers
- Schedule of Employers

**Schedule of Trend Data**  
(Dollar Amounts in Thousands)\*

For years ended June 30	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
<b>Contribution Rates:</b>										
Total Pension %	20.50	16.00	11.50	8.00	5.00	4.00	4.00	6.44	5.72	4.00
Health Care Insurance Premium Assistance %	.90	.93	.86	.65	.64	.78	.76	.69	.74	.69
Total Employer %	21.40	16.93	12.36	8.65	5.64	4.78	4.76	7.13	6.46	4.69
Average Member %	7.46	7.43	7.40	7.37	7.34	7.32	7.29	7.25	7.21	7.16
<b>Contributions:</b>										
Member - Pension \$	984,634	966,926	991,087	952,887	1,042,707	952,047	911,118	879,598	855,322	827,647
Employer - Pension \$	2,596,731	1,992,084	1,446,402	1,004,584	658,511	535,331	515,889	753,532	659,545	456,878
Employer - Health Care Insurance Premium Assistance \$	116,808	117,868	108,676	81,343	89,242	102,703	92,483	81,317	86,763	74,065
Participant Premiums - HOP \$	281,855	257,740	234,516	213,642	201,014	191,184	178,801	159,563	144,185	155,199
CMS \$ ***	42,436	37,759	40,698	33,462	32,080	33,901	31,556	28,426	27,789	13,941
Average Annual Member Compensation \$ *	48,787	47,931	47,030	46,487	46,247	45,344	44,779	43,718	43,217	43,361
Market Value of Assets \$	51,706,000	53,092,000	49,116,000	48,628,000	51,311,000	45,715,000	43,101,000	62,569,000	67,438,000	57,328,000
Actuarial Value of Assets \$	**	57,344,000	57,454,000	58,321,000	59,252,000	59,424,000	59,887,000	61,018,000	57,155,000	52,558,000
Accrued Actuarial Liability \$	**	92,465,000	90,052,000	87,854,000	85,752,000	79,122,000	75,626,000	70,941,000	66,593,000	64,720,000
Funded Ratio %	**	62.0	63.8	66.4	69.1	75.1	79.2	86.0	85.8	81.2
Total Benefits & Refunds \$	6,614,154	6,417,455	6,373,363	5,992,979	5,617,247	5,269,175	4,931,854	4,941,681	4,320,440	4,115,865
Average Pension \$ *	25,119	24,962	24,799	24,122	23,897	23,466	22,456	21,963	20,970	20,236
Annuity & Beneficiaries	219,775	213,900	207,553	202,015	194,622	184,934	177,963	173,540	168,026	161,813
Active Members	259,868	263,312	267,428	273,504	279,152	282,041	279,701	272,690	264,023	263,350
Retirements	10,813	9,888	12,468	12,228	11,546	9,255	8,753	9,701	10,106	9,388

\* All dollar amounts are in thousands, except Average Annual Member Compensation and Average Pension.  
 \*\* Data for these categories relate to the actuarial valuation for fiscal year ended June 30, 2015. Results for this valuation were not available at publication date.  
 \*\*\* Centers for Medicare and Medicaid Services

## Total Changes in Fiduciary Net Position - Pension 10 Year Trend

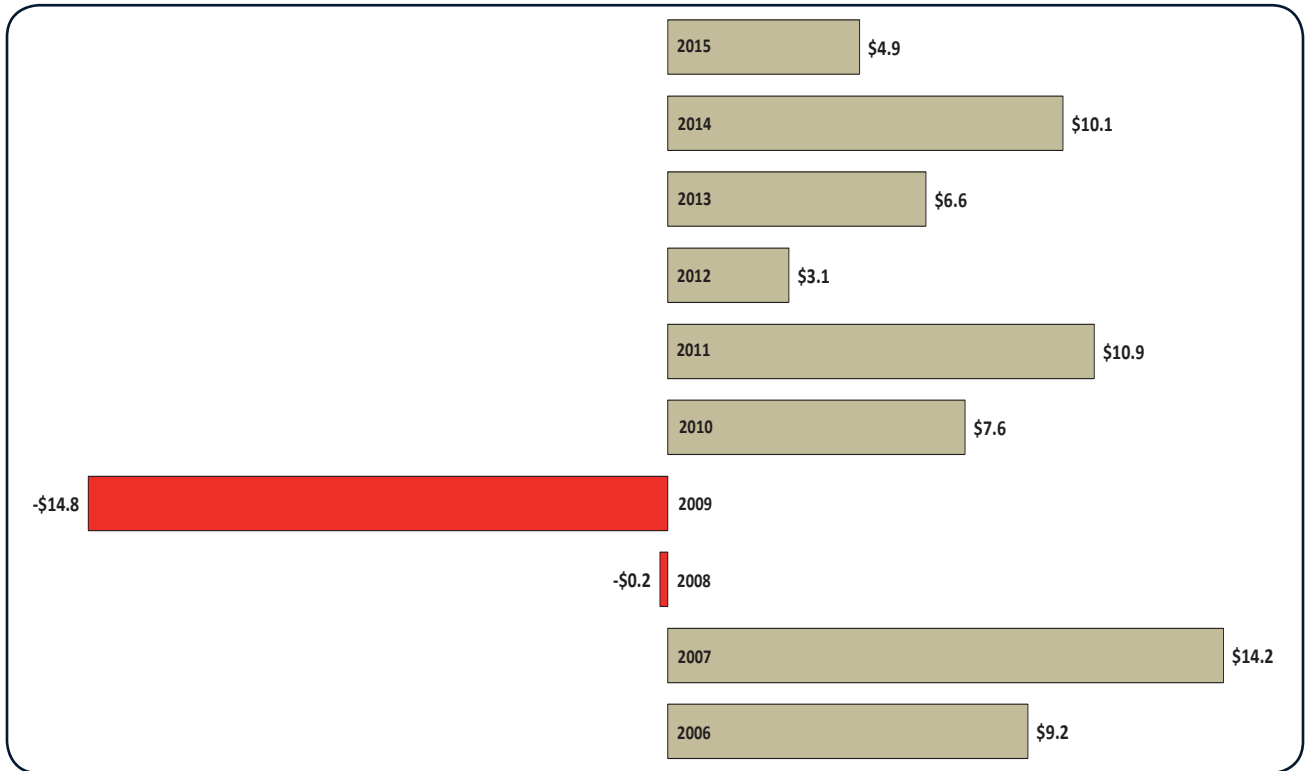
(Dollar Amounts in Thousands)

Year Ended June 30	Additions to Fiduciary Net Position					Deductions from Fiduciary Net Position					Net Increase / (Decrease)	
	Member Contributions	Employer Contributions	Net Investment Income	Total Additions		Annuities	Lump-Sums	Refunds of Contributions	Administrative*	Net Transfers,**		Total Deductions
2015	\$ 984,634	\$ 2,596,731	\$ 1,328,516	\$ 4,909,881		\$ 5,356,085	\$ 840,167	\$ 20,920	\$ 42,331	\$ 3,429	\$ 6,262,932	\$ (1,353,051)
2014	966,926	1,992,084	7,097,761	10,056,771		5,166,777	862,018	22,823	38,712	1,887	6,092,217	3,964,554
2013	991,087	1,446,402	4,126,002	6,563,491		4,905,200	1,111,692	24,461	37,480	2,893	6,081,726	481,765
2012	952,887	1,004,584	1,093,319	3,050,790		4,691,250	964,056	24,675	34,242	2,765	5,716,988	(2,666,198)
2011	1,042,707	658,511	9,246,091	10,947,309		4,322,520	958,703	17,695	37,028	9,844	5,345,790	5,601,519
2010	952,047	535,331	6,113,679	7,601,057		4,095,334	866,888	16,720	12,105	7,015	4,998,062	2,602,995
2009	911,118	515,889	(16,201,701)	(14,774,694)		3,885,286	754,011	20,369	35,639	7,947	4,703,252	(19,477,946)
2008	879,598	753,532	(1,782,628)	(149,498)		3,623,652	1,012,688	28,713	35,863	17,157	4,718,073	(4,867,571)
2007	855,322	659,545	12,694,327	14,209,194		3,189,004	855,431	18,180	35,239	6,010	4,103,864	10,105,330
2006	827,647	456,878	7,935,586	9,220,111		3,030,297	830,361	16,330	35,391	8,462	3,920,841	5,299,270

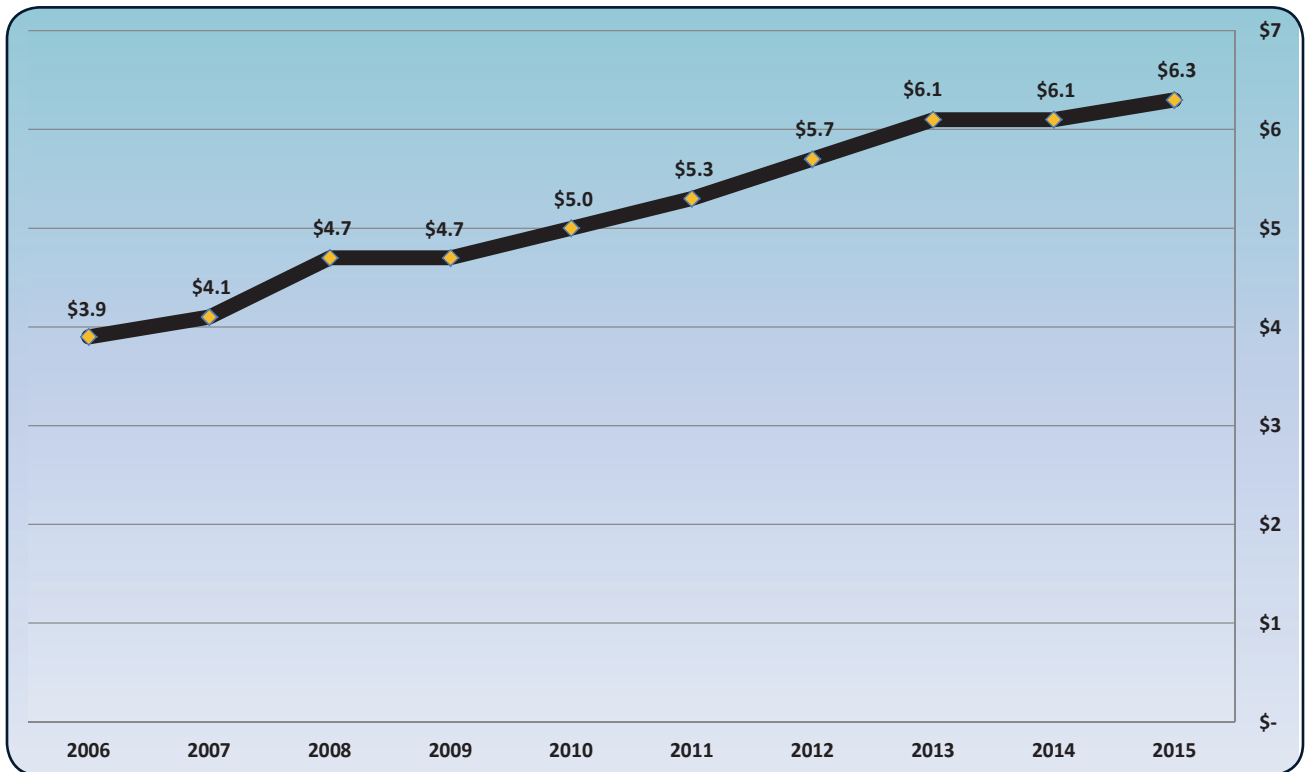
\* Reporting of administrative expenses for fiscal year ended June 30, 2010 includes effects of the capitalization of intangible assets as a result of PSERS' implementation of GASB Statement No. 51 *Accounting and Financial Reporting for Intangible Assets*.

\*\* Net transfers to the Commonwealth of Pennsylvania State Employees' Retirement System.

### Additions to Fiduciary Net Position - Pension 10 Year Trend (Dollar Amounts in Billions)



### Deductions from Fiduciary Net Position - Pension 10 Year Trend (Dollar Amounts in Billions)



## Total Changes in Fiduciary Net Position - Postemployment Healthcare Plans 10 Year Trend

(Dollar Amounts in Thousands)

### Premium Assistance

Year Ended June 30	Additions to Fiduciary Net Position			Deductions from Fiduciary Net Position			Net Increase / (Decrease)
	Employer Contributions	Net Investment Income	Total Additions	Benefits	Administrative	Total Deductions	
2015	\$ 116,808	\$ 215	\$ 117,023	\$ 106,298	\$ 2,142	\$ 108,440	\$ 8,583
2014	117,868	70	117,938	104,197	2,030	106,227	11,711
2013	108,676	110	108,786	100,078	2,112	102,190	6,596
2012	81,343	423	81,766	97,206	2,065	99,271	(17,505)
2011	89,242	691	89,933	93,518	1,988	95,506	(5,573)
2010	102,703	869	103,572	89,911	1,944	91,855	11,717
2009	92,493	1,861	94,354	83,206	1,819	85,025	9,329
2008	81,317	2,755	84,072	84,335	1,244	85,579	(1,507)
2007	86,763	2,573	89,336	82,031	2,790	84,821	4,515
2006	74,065	2,850	76,915	79,298	1,977	81,275	(4,360)

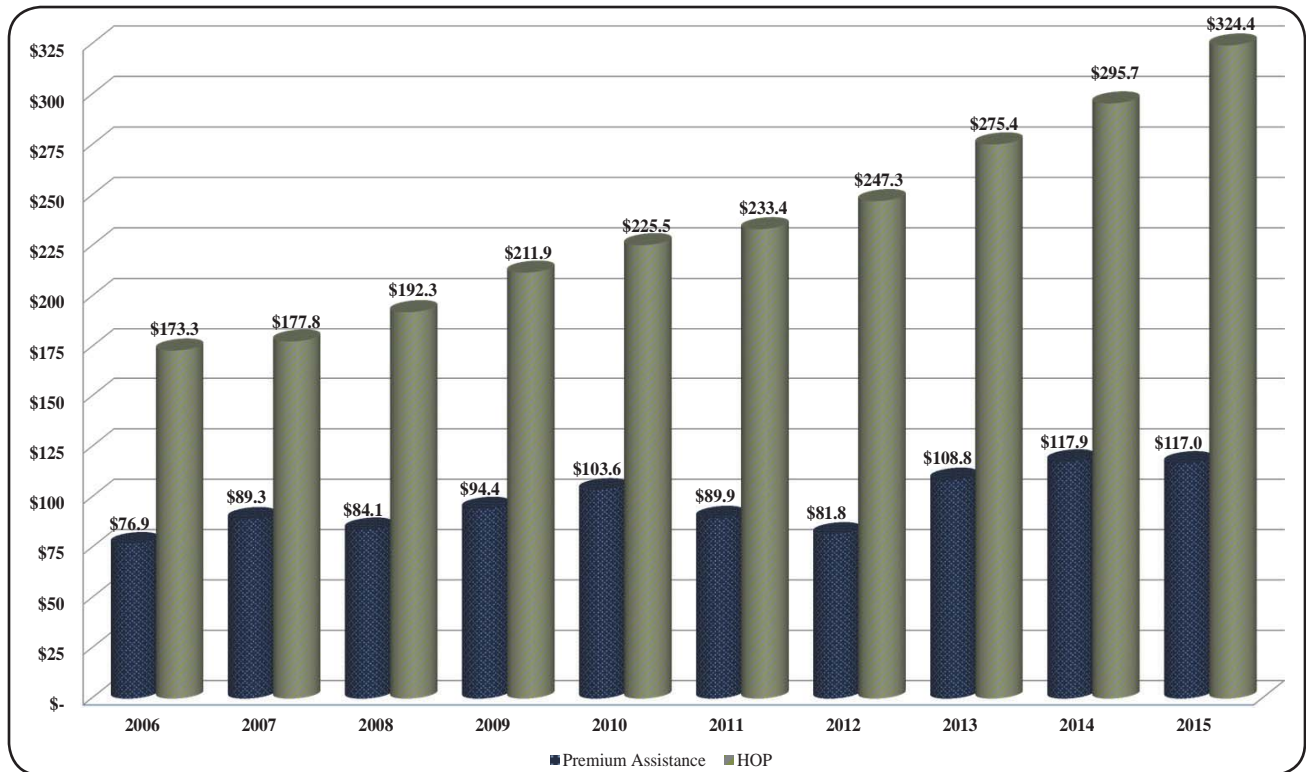
### Health Options Program

Year Ended June 30	Additions to Fiduciary Net Position			Deductions from Fiduciary Net Position			Net Increase / (Decrease)
	Participant Premiums	CMS Contributions	Net Investment Income	Benefits	Administrative	Total Deductions	
2015	\$ 281,855	\$ 42,436	\$ 152	\$ 287,255	\$ 28,027	\$ 315,282	\$ 9,161
2014	257,740	37,759	191	259,753	25,975	285,728	9,962
2013	234,516	40,698	226	229,039	22,644	251,683	23,757
2012	213,642	33,462	237	213,027	20,213	233,240	14,101
2011	201,014	32,080	310	214,967	18,729	233,696	(292)
2010	191,184	33,901	440	193,307	16,443	209,750	15,775
2009	178,801	31,556	1,528	181,035	13,817	194,852	17,033
2008	159,563	28,426	4,288	175,136	12,143	187,279	4,998
2007	144,185	27,789	5,821	169,784	12,453	182,237	(4,442)
2006	155,199	13,941	4,203	151,117	11,261	162,378	10,965

## Additions to Fiduciary Net Position - Postemployment Healthcare Plans

### 10 Year Trend

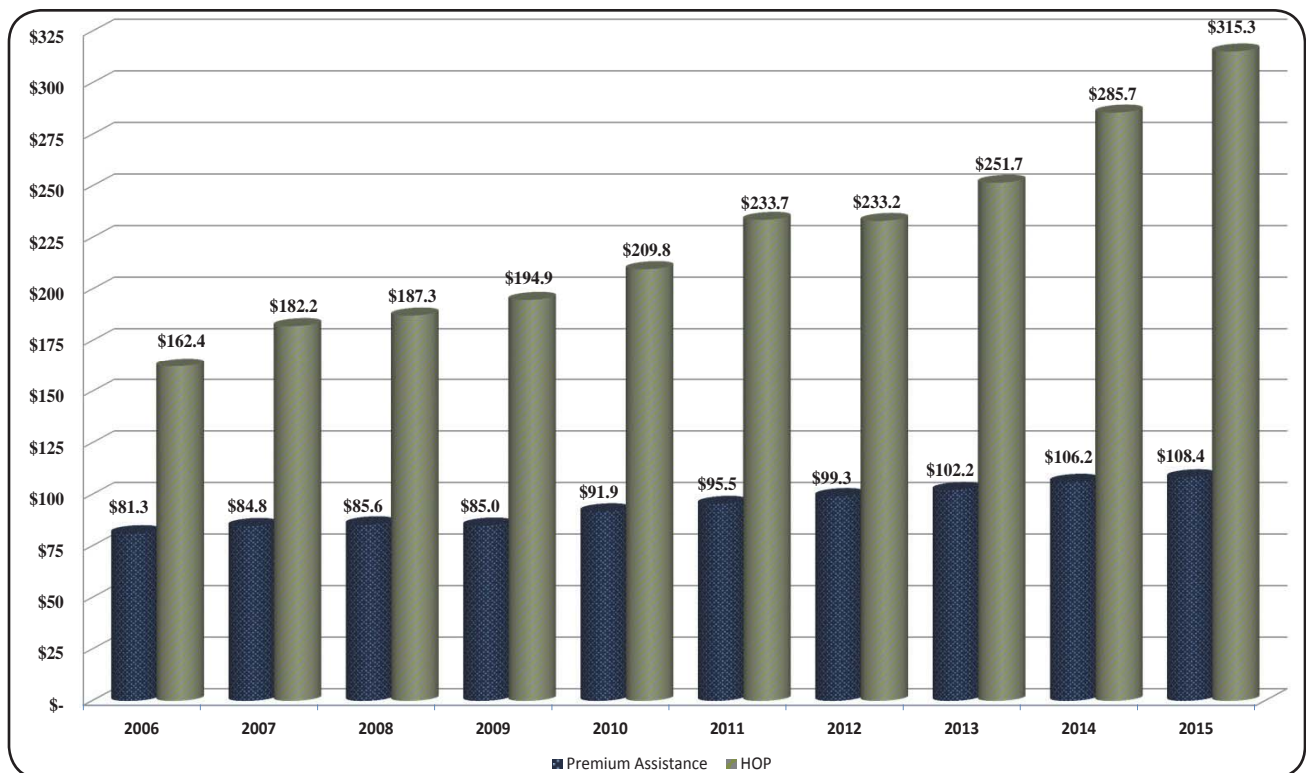
(Dollar Amounts in Millions)



## Deductions from Fiduciary Net Position - Postemployment Healthcare Plans

### 10 Year Trend

(Dollar Amounts in Millions)



**Pension Investment Income**  
**10 Year Trend**  
(Dollar Amounts in Thousands)

For years ended June 30	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
<b>Investment income:</b>										
From investing activities:										
Net appreciation (depreciation) in fair value of investments	\$ 511,997	\$ 6,024,512	\$ 3,428,449	\$ 539,129	\$ 8,616,152	\$ 5,561,419	\$ (17,007,821)	\$ (3,763,649)	\$ 10,457,473	\$ 5,969,223
Investment income	1,262,693	1,536,822	1,246,879	1,027,141	1,137,339	1,066,017	1,310,460	2,331,266	2,524,655	2,154,654
<b>Total investment activity income (loss)</b>	1,774,690	7,561,334	4,675,328	1,566,270	9,753,491	6,627,436	(15,697,361)	(1,432,383)	12,982,128	8,123,877
Investment expenses	(455,140)	(482,141)	(557,533)	(481,234)	(514,647)	(522,268)	(477,520)	(399,098)	(313,726)	(211,247)
<b>Net income (loss) from investing activities</b>	1,319,550	7,079,193	4,117,795	1,085,036	9,238,844	6,105,168	(16,174,881)	(1,831,481)	12,668,402	7,912,630
<b>From securities lending activities:</b>										
Securities lending income	9,934	19,859	9,541	9,457	8,251	9,574	55,574	319,107	419,762	270,447
Securities lending expense	(968)	(1,291)	(1,334)	(1,174)	(1,004)	(1,063)	(82,394)	(270,254)	(393,837)	(247,491)
<b>Net income (loss) from securities lending activities</b>	8,966	18,568	8,207	8,283	7,247	8,511	(26,820)	48,853	25,925	22,956
<b>Total net investment income (loss)</b>	\$ 1,328,516	\$ 7,097,761	\$ 4,126,002	\$ 1,093,319	\$ 9,246,091	\$ 6,113,679	\$ (16,201,701)	\$ (1,782,628)	\$ 12,694,327	\$ 7,935,586



**Premium Assistance Investment Income**  
**10 Year Trend**  
(Dollar Amounts in Thousands)

For years ended June 30	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
<b>Investment income:</b>										
From investing activities:										
Net appreciation (depreciation) in fair value of investments	\$ (128)	\$ (651)	\$ (1,140)	\$ (1,543)	\$ (1,324)	\$ (1,039)	\$ (363)	\$ 268	\$ 88	\$ (480)
Investment income	376	816	1,306	2,018	2,063	1,955	2,269	2,525	2,517	3,362
<b>Total investment activity income</b>	248	165	166	475	739	916	1,906	2,793	2,605	2,882
Investment expenses	(33)	(95)	(56)	(52)	(48)	(47)	(45)	(38)	(32)	(32)
<b>Total net investment income</b>	\$ 215	\$ 70	\$ 110	\$ 423	\$ 691	\$ 869	\$ 1,861	\$ 2,755	\$ 2,573	\$ 2,850

**Health Options Program Investment Income**  
**10 Year Trend**  
(Dollar Amounts in Thousands)

For years ended June 30	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
<b>Investment income:</b>										
From investing activities:										
Net appreciation (depreciation) in fair value of investments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 123
Investment income	186	191	226	237	310	440	1,528	4,288	5,821	4,080
<b>Total investment activity income</b>	186	191	226	237	310	440	1,528	4,288	5,821	4,203
Investment expenses	(34)	-	-	-	-	-	-	-	-	-
<b>Total net investment income</b>	\$ 152	\$ 191	\$ 226	\$ 237	\$ 310	\$ 440	\$ 1,528	\$ 4,288	\$ 5,821	\$ 4,203

**Summary Membership Data  
10 Year Trend \***

For year ended June 30	Male			Female			Total Number of Active Members
	Average Age	Average Service	Average Annual Salaries	Average Age	Average Service	Average Annual Salaries	
2014	44.5	11.2	\$ 53,248	45.0	10.9	\$ 45,918	263,312
2013	44.4	11.1	52,413	44.9	10.7	45,005	267,428
2012	44.3	10.9	51,751	44.9	10.6	44,513	273,504
2011	44.1	10.8	51,678	44.6	10.3	44,209	279,152
2010	44.2	10.9	50,770	44.6	10.3	43,306	282,041
2009	44.4	11.2	50,613	44.7	10.3	42,606	279,701
2008	44.5	11.4	49,818	44.7	10.4	41,440	272,690
2007	44.5	11.7	49,220	44.7	10.5	40,958	264,023
2006	44.6	12.0	49,153	44.7	10.7	41,155	263,350
2005	44.9	12.6	47,416	45.0	11.0	38,832	255,465

\* Actuarial Valuation for year ended June 30, 2014 is most current valuation completed at publication date.

**Summary Annuity Data  
10 Year Trend \*\***

For year ended June 30	Number of Annuitants & Beneficiaries	Total Annual Annuities***	Average Annual Annuity
2014	213,900	\$ 5,339,477	\$ 24,962
2013	209,204	5,147,060	24,603
2012	202,015	4,872,918	24,122
2011	194,622	4,650,798	23,897
2010	184,934	4,339,639	23,466
2009	177,963	3,996,000	22,456
2008	173,540	3,812,000	21,963
2007	168,026	3,523,000	20,970
2006	161,813	3,274,000	20,236
2005	156,519	3,027,550	19,343

\*\* Actuarial Valuation for year ended June 30, 2014 is most current valuation completed at publication date.

\*\*\* Total Annual Annuities dollar amounts expressed in thousands.

## Pension Benefit and Refund Deductions from Fiduciary Net Position 10 Year Trend

(Dollar Amounts in Thousands)

For year ended June 30	Retirements *										Total Pension Benefits and Refund Deductions
	Normal	Early	Disability	Pension Lump Sum Benefits	Survivor and Beneficiary	Net Transfers***	Total Pension Benefits Deductions	Refunds			
2015	\$ 3,088,036	\$ 1,986,684	\$ 177,693	\$ 709,240	\$ 234,599	\$ 3,429	\$ 6,199,681	\$ 20,920			\$ 6,220,601
2014	2,953,187	1,928,614	167,676	741,386	237,932	1,887	6,030,682	22,823			6,053,505
2013	2,811,906	1,845,269	161,995	933,049	264,673	2,893	6,019,785	24,461			6,044,246
2012	2,629,151	1,758,581	149,000	887,244	231,330	2,765	5,658,071	24,675			5,682,746
2011	2,420,883	1,664,903	141,273	847,482	206,682	9,844	5,291,067	17,695			5,308,762
2010	2,273,819	1,600,435	136,174	733,333	218,461	7,015	4,969,237	16,720			4,985,957
2009	2,110,018	1,538,421	130,820	666,827	193,211	7,947	4,647,244	20,369			4,667,613
2008	4,636,340	**	**	**	**	17,157	4,653,497	28,713			4,682,210
2007	4,044,435	**	**	**	**	6,010	4,050,445	18,180			4,068,625
2006	3,860,658	**	**	**	**	8,462	3,869,120	16,330			3,885,450

\* Data presented in Normal column for years 2006 to 2008 are aggregate amounts for all Retirement Types.

\*\* Detailed data is not available.

\*\*\* Net transfers to the Commonwealth of Pennsylvania State Employees' Retirement System.

**Average Monthly Pension Benefit Payments\***  
**Total Annuitants Grouped by Years of Credited Service**  
**10 Year Trend**

Years of Credited Service									
< 5	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+	Total

**Fiscal year ended June 30, 2014**

Normal and Early	4,232	16,238	24,007	20,109	20,068	23,694	45,272	35,798	5,468	<b>194,886</b>
	\$ 94	\$ 183	\$ 346	\$ 743	\$ 1,292	\$ 2,097	\$ 3,186	\$ 4,181	\$ 4,448	<b>\$ 2,157</b>
Disability	-	1,812	2,038	1,624	1,495	1,316	557	20	8	<b>8,870</b>
	\$ -	\$ 752	\$ 954	\$ 1,266	\$ 1,888	\$ 2,712	\$ 3,598	\$ 3,216	\$ 2,240	<b>\$ 1,560</b>
Beneficiary and Survivor	-	4,733	672	674	678	697	1,124	1,100	466	<b>10,144</b>
	\$ -	\$ 1,192	\$ 256	\$ 397	\$ 606	\$ 875	\$ 1,213	\$ 1,392	\$ 1,455	<b>\$ 1,052</b>

**Fiscal year ended June 30, 2013**

Normal and Early	4,051	14,757	23,095	19,499	19,506	22,897	44,704	35,277	5,384	<b>189,170</b>
	\$ 93	\$ 179	\$ 331	\$ 708	\$ 1,243	\$ 2,041	\$ 3,151	\$ 4,142	\$ 4,354	<b>\$ 2,146</b>
Disability	-	1,749	1,950	1,554	1,455	1,283	547	17	10	<b>8,565</b>
	\$ -	\$ 729	\$ 925	\$ 1,249	\$ 1,843	\$ 2,654	\$ 3,546	\$ 3,163	\$ 2,311	<b>\$ 1,532</b>
Beneficiary and Survivor	-	5,659	724	729	728	745	1,191	1,190	503	<b>11,469</b>
	\$ -	\$ 814	\$ 254	\$ 387	\$ 620	\$ 854	\$ 1,195	\$ 1,368	\$ 1,442	<b>\$ 866</b>

**Fiscal year ended June 30, 2012**

Normal and Early	3,881	13,459	22,313	18,971	18,919	21,855	43,662	34,024	5,170	<b>182,254</b>
	\$ 111	\$ 176	\$ 317	\$ 680	\$ 1,202	\$ 1,972	\$ 3,105	\$ 4,078	\$ 4,196	<b>\$ 2,110</b>
Disability	-	1,698	1,882	1,517	1,397	1,257	531	15	9	<b>8,306</b>
	\$ -	\$ 694	\$ 875	\$ 1,166	\$ 1,748	\$ 2,583	\$ 3,465	\$ 2,917	\$ 2,147	<b>\$ 1,467</b>
Beneficiary and Survivor	-	5,234	772	784	780	797	1,261	1,281	546	<b>11,455</b>
	\$ -	\$ 702	\$ 245	\$ 390	\$ 603	\$ 850	\$ 1,175	\$ 1,341	\$ 1,412	<b>\$ 811</b>

**Fiscal year ended June 30, 2011**

Normal and Early	3,695	12,263	21,497	18,343	18,199	21,042	42,507	33,045	5,045	<b>175,636</b>
	\$ 114	\$ 174	\$ 305	\$ 656	\$ 1,158	\$ 1,921	\$ 3,064	\$ 4,041	\$ 4,133	<b>\$ 2,091</b>
Disability	-	1,629	1,798	1,473	1,366	1,216	523	15	9	<b>8,029</b>
	\$ -	\$ 680	\$ 839	\$ 1,136	\$ 1,686	\$ 2,548	\$ 3,476	\$ 2,878	\$ 2,147	<b>\$ 1,441</b>
Beneficiary and Survivor	-	4,389	817	819	804	842	1,322	1,362	602	<b>10,957</b>
	\$ -	\$ 652	\$ 239	\$ 372	\$ 583	\$ 842	\$ 1,170	\$ 1,322	\$ 1,383	<b>\$ 796</b>

**Fiscal year ended June 30, 2010**

Normal and Early	4,695	11,529	20,812	17,777	17,356	19,973	40,625	30,716	4,755	<b>168,238</b>
	\$ 1,023	\$ 349	\$ 287	\$ 613	\$ 1,093	\$ 1,839	\$ 3,004	\$ 3,933	\$ 3,896	<b>\$ 2,037</b>
Disability	-	1,633	1,761	1,453	1,352	1,227	517	18	11	<b>7,972</b>
	\$ -	\$ 694	\$ 819	\$ 1,098	\$ 1,654	\$ 2,513	\$ 3,475	\$ 2,563	\$ 1,958	<b>\$ 1,424</b>
Beneficiary and Survivor	-	2,604	772	735	755	773	1,192	1,280	613	<b>8,724</b>
	\$ -	\$ 1,008	\$ 217	\$ 336	\$ 525	\$ 770	\$ 1,075	\$ 1,200	\$ 1,241	<b>\$ 872</b>

\* Actuarial valuation for year ended June 30, 2014 is the most current valuation completed at the publication date.

**Average Monthly Pension Benefit Payments**  
**Total Annuitants Grouped by Years of Credited Service**  
**10 Year Trend (Continued)**

Years of Credited Service									Total
< 5	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+	

**Fiscal year ended June 30, 2009**

Normal and Early	4,395	10,474	20,503	17,544	17,134	19,821	39,700	28,187	4,448	<b>162,206</b>
	\$ 376	\$ 178	\$ 279	\$ 602	\$ 1,090	\$ 1,828	\$ 2,966	\$ 3,780	\$ 3,720	\$ <b>1,945</b>
Disability	-	1,566	1,713	1,417	1,313	1,205	485	12	2	<b>7,713</b>
	\$ -	\$ 661	\$ 802	\$ 1,103	\$ 1,658	\$ 2,507	\$ 3,461	\$ 3,318	\$ 2,348	\$ <b>1,412</b>
Beneficiary and Survivor	-	1,824	788	744	767	786	1,207	1,304	624	<b>8,044</b>
	\$ -	\$ 838	\$ 218	\$ 336	\$ 524	\$ 770	\$ 1,070	\$ 1,201	\$ 1,248	\$ <b>820</b>

**Fiscal year ended June 30, 2008**

Normal and Early	4,054	9,541	20,539	17,450	16,748	19,166	38,331	27,318	4,509	<b>157,656</b>
	\$ 355	\$ 165	\$ 270	\$ 584	\$ 1,032	\$ 1,733	\$ 2,904	\$ 3,732	\$ 3,629	\$ <b>1,896</b>
Disability	-	1,468	1,664	1,364	1,280	1,178	466	14	1	<b>7,435</b>
	\$ -	\$ 876	\$ 949	\$ 1,205	\$ 1,854	\$ 2,714	\$ 3,707	\$ 3,681	\$ 4,550	\$ <b>1,595</b>
Beneficiary and Survivor	789	402	964	874	879	917	1,381	1,522	721	<b>8,449</b>
	\$ 1,127	\$ 121	\$ 223	\$ 347	\$ 533	\$ 783	\$ 1,083	\$ 1,223	\$ 1,255	\$ <b>817</b>

**Fiscal year ended June 30, 2007**

Normal and Early	2,812	8,675	20,554	17,448	16,304	18,664	37,422	25,100	5,382	<b>152,361</b>
	\$ 54	\$ 149	\$ 256	\$ 553	\$ 971	\$ 1,662	\$ 2,821	\$ 3,574	\$ 3,488	\$ <b>1,820</b>
Disability	-	1,437	1,689	1,370	1,307	1,154	430	11	1	<b>7,399</b>
	\$ -	\$ 595	\$ 770	\$ 1,044	\$ 1,569	\$ 2,476	\$ 3,466	\$ 3,576	\$ 4,550	\$ <b>1,356</b>
Beneficiary and Survivor	94	430	1,025	930	936	980	1,453	1,628	790	<b>8,266</b>
	\$ 47	\$ 119	\$ 218	\$ 342	\$ 530	\$ 768	\$ 1,075	\$ 1,201	\$ 1,234	\$ <b>767</b>

**Fiscal year ended June 30, 2006**

Normal and Early	2,723	7,810	20,380	17,198	15,979	18,140	35,227	23,660	5,465	<b>146,582</b>
	\$ 53	\$ 147	\$ 249	\$ 537	\$ 945	\$ 1,611	\$ 2,747	\$ 3,474	\$ 3,397	\$ <b>1,756</b>
Disability	-	1,375	1,655	1,339	1,261	1,136	398	10	1	<b>7,175</b>
	\$ -	\$ 579	\$ 750	\$ 1,023	\$ 1,510	\$ 2,429	\$ 3,422	\$ 3,549	\$ 4,550	\$ <b>1,320</b>
Beneficiary and Survivor	88	413	1,000	902	911	951	1,404	1,572	815	<b>8,056</b>
	\$ 47	\$ 116	\$ 212	\$ 327	\$ 516	\$ 742	\$ 1,027	\$ 1,154	\$ 1,182	\$ <b>739</b>

**Fiscal year ended June 30, 2005**

Normal and Early	2,654	7,117	20,423	17,022	15,827	17,732	33,402	21,971	5,615	<b>141,763</b>
	\$ 67	\$ 147	\$ 244	\$ 523	\$ 921	\$ 1,561	\$ 2,669	\$ 3,326	\$ 3,278	\$ <b>1,679</b>
Disability	8	1,321	1,641	1,281	1,232	1,113	357	10	1	<b>6,964</b>
	\$ 1,301	\$ 550	\$ 723	\$ 975	\$ 1,464	\$ 2,377	\$ 3,340	\$ 3,546	\$ 4,550	\$ <b>1,271</b>
Beneficiary and Survivor	79	400	976	881	876	913	1,322	1,530	814	<b>7,791</b>
	\$ 47	\$ 110	\$ 204	\$ 316	\$ 496	\$ 709	\$ 987	\$ 1,075	\$ 1,099	\$ <b>700</b>

**Average Monthly Pension  
Benefit Payments and Average Final Average Salary \*  
New Annuitants Grouped by Years of Credited Service  
10 Year Trend**

Years of Credited Service									
	< 5	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+

**Fiscal year ended June 30, 2014**

Number of retired members	426	1,957	1,442	1,195	1,098	1,191	1,209	894	187
Final Average Salary	\$ 18,745	\$ 31,795	\$ 35,935	\$ 45,981	\$ 56,674	\$ 64,895	\$ 74,770	\$ 78,322	\$ 82,919
Monthly Benefit	\$ 126	\$ 267	\$ 605	\$ 1,242	\$ 2,043	\$ 2,795	\$ 3,973	\$ 4,811	\$ 5,835

**Fiscal year ended June 30, 2013**

Number of retired members	404	1,967	1,662	1,386	1,471	1,680	2,013	1,517	298
Final Average Salary	\$ 22,052	\$ 30,966	\$ 36,735	\$ 46,773	\$ 55,331	\$ 67,805	\$ 77,241	\$ 83,353	\$ 85,981
Monthly Benefit	\$ 156	\$ 280	\$ 658	\$ 1,265	\$ 1,988	\$ 2,956	\$ 4,161	\$ 5,200	\$ 6,066

**Fiscal year ended June 30, 2012**

Number of retired members	384	1,716	1,395	1,226	1,373	1,440	1,998	1,704	319
Final Average Salary	\$ 19,074	\$ 30,273	\$ 35,706	\$ 44,534	\$ 54,305	\$ 64,007	\$ 74,534	\$ 80,285	\$ 80,899
Monthly Benefit	\$ 126	\$ 286	\$ 635	\$ 1,216	\$ 1,977	\$ 2,815	\$ 4,097	\$ 5,033	\$ 5,630

**Fiscal year ended June 30, 2011**

Number of retired members	380	1,591	1,323	1,131	1,247	1,418	2,309	2,023	281
Final Average Salary	\$ 17,212	\$ 30,174	\$ 34,363	\$ 44,577	\$ 52,788	\$ 64,398	\$ 73,905	\$ 79,420	\$ 79,799
Monthly Benefit	\$ 98	\$ 315	\$ 645	\$ 1,238	\$ 1,908	\$ 2,893	\$ 4,031	\$ 4,981	\$ 5,491

**Fiscal year ended June 30, 2010**

Number of retired members	312	1,294	989	826	947	1,035	1,992	1,731	218
Final Average Salary	\$ 21,528	\$ 28,957	\$ 34,500	\$ 42,207	\$ 52,104	\$ 63,290	\$ 72,258	\$ 79,239	\$ 80,405
Monthly Benefit	\$ 312	\$ 269	\$ 634	\$ 1,140	\$ 1,906	\$ 2,833	\$ 3,979	\$ 4,963	\$ 5,550

**Fiscal year ended June 30, 2009**

Number of retired members	259	1,213	857	753	835	902	1,959	1,757	165
Final Average Salary	\$ 18,802	\$ 27,718	\$ 31,600	\$ 39,456	\$ 48,973	\$ 61,459	\$ 71,256	\$ 76,947	\$ 77,351
Monthly Benefit	\$ 106	\$ 230	\$ 556	\$ 1,063	\$ 1,726	\$ 2,764	\$ 3,915	\$ 4,834	\$ 5,343

**Fiscal year ended June 30, 2008**

Number of retired members	253	1,304	903	857	798	1,038	2,318	1,936	139
Final Average Salary	\$ 18,146	\$ 26,404	\$ 31,479	\$ 38,271	\$ 47,220	\$ 57,595	\$ 70,232	\$ 75,942	\$ 75,041
Monthly Benefit	\$ 104	\$ 210	\$ 556	\$ 1,010	\$ 1,647	\$ 2,551	\$ 3,863	\$ 4,775	\$ 5,164

**Fiscal year ended June 30, 2007**

Number of retired members	274	1,348	920	884	836	1,163	2,702	2,105	142
Final Average Salary	\$ 17,233	\$ 26,678	\$ 29,390	\$ 38,155	\$ 45,934	\$ 56,810	\$ 68,962	\$ 73,165	\$ 77,381
Monthly Benefit	\$ 85	\$ 231	\$ 502	\$ 1,011	\$ 1,591	\$ 2,534	\$ 3,800	\$ 4,604	\$ 5,421

**Fiscal year ended June 30, 2006**

Number of retired members	256	1,184	816	889	788	1,063	2,654	1,908	132
Final Average Salary	\$ 16,172	\$ 25,512	\$ 28,360	\$ 35,156	\$ 43,902	\$ 54,791	\$ 66,976	\$ 72,236	\$ 75,847
Monthly Benefit	\$ 88	\$ 222	\$ 475	\$ 947	\$ 1,536	\$ 2,467	\$ 3,725	\$ 4,571	\$ 5,255

**Fiscal year ended June 30, 2005**

Number of retired members	199	931	770	867	711	1,121	2,903	2,234	166
Final Average Salary	\$ 16,899	\$ 24,980	\$ 28,573	\$ 35,081	\$ 42,144	\$ 53,664	\$ 66,212	\$ 70,328	\$ 73,362
Monthly Benefit	\$ 85	\$ 232	\$ 519	\$ 938	\$ 1,488	\$ 2,436	\$ 3,684	\$ 4,454	\$ 5,096

\* Actuarial valuation for year ended June 30, 2014 is the most current valuation completed at the publication date.

**Average Monthly Premium Assistance  
Benefit Payments and Average Final Average Salary \*  
New Annuitants Grouped by Years of Credited Service  
10 Year Trend**

Years of Credited Service								
< 5	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40+

**Fiscal year ended June 30, 2014**

Number of retired members		20	24	279	402	628	723	549	127
Final Average Salary		\$ 44,134	\$ 45,734	\$ 50,908	\$ 61,032	\$ 67,662	\$ 74,376	\$ 80,928	\$ 85,627
Monthly Benefit		\$ 99	\$ 100	\$ 99	\$ 99	\$ 98	\$ 99	\$ 98	\$ 100

**Fiscal year ended June 30, 2013**

Number of retired members		10	29	345	521	945	1,169	937	191
Final Average Salary		\$ 39,856	\$ 61,571	\$ 51,758	\$ 57,669	\$ 69,854	\$ 76,812	\$ 83,780	\$ 84,225
Monthly Benefit		\$ 99	\$ 100	\$ 99	\$ 100	\$ 98	\$ 98	\$ 98	\$ 100

**Fiscal year ended June 30, 2012**

Number of retired members		8	18	259	342	594	819	666	128
Final Average Salary		\$ 33,448	\$ 38,655	\$ 45,382	\$ 54,454	\$ 64,728	\$ 74,849	\$ 79,041	\$ 77,220
Monthly Benefit		\$ 100	\$ 69	\$ 100	\$ 100	\$ 99	\$ 98	\$ 97	\$ 99

**Fiscal year ended June 30, 2011**

Number of retired members		24	39	325	475	853	1,543	1,402	207
Final Average Salary		\$ 41,609	\$ 51,763	\$ 48,062	\$ 54,261	\$ 67,086	\$ 74,658	\$ 79,436	\$ 77,751
Monthly Benefit		\$ 100	\$ 100	\$ 98	\$ 99	\$ 97	\$ 96	\$ 97	\$ 98

**Fiscal year ended June 30, 2010**

Number of retired members		20	21	227	381	597	1,371	1,253	165
Final Average Salary		\$ 36,052	\$ 48,277	\$ 45,245	\$ 55,323	\$ 65,244	\$ 73,207	\$ 80,413	\$ 80,328
Monthly Benefit		\$ 100	\$ 100	\$ 98	\$ 98	\$ 98	\$ 97	\$ 97	\$ 100

**Fiscal year ended June 30, 2009**

Number of retired members		32	33	202	353	555	1,324	1,273	129
Final Average Salary		\$ 30,120	\$ 44,926	\$ 44,889	\$ 49,416	\$ 62,449	\$ 72,314	\$ 76,742	\$ 79,676
Monthly Benefit		\$ 100	\$ 96	\$ 99	\$ 98	\$ 97	\$ 95	\$ 96	\$ 97

**Fiscal year ended June 30, 2008**

Number of retired members		32	36	242	336	609	1,686	1,435	114
Final Average Salary		\$ 31,419	\$ 41,391	\$ 41,714	\$ 49,709	\$ 59,708	\$ 70,486	\$ 75,903	\$ 72,718
Monthly Benefit		\$ 97	\$ 100	\$ 99	\$ 99	\$ 97	\$ 95	\$ 95	\$ 96

**Fiscal year ended June 30, 2007**

Number of retired members		29	36	271	370	741	1,986	1,609	101
Final Average Salary		\$ 36,165	\$ 39,981	\$ 37,907	\$ 46,781	\$ 59,682	\$ 69,722	\$ 73,808	\$ 78,288
Monthly Benefit		\$ 9	\$ 99	\$ 98	\$ 99	\$ 96	\$ 93	\$ 93	\$ 98

**Fiscal year ended June 30, 2006**

Number of retired members		35	29	288	343	713	1,931	1,491	113
Final Average Salary		\$ 27,700	\$ 40,994	\$ 37,316	\$ 43,608	\$ 56,647	\$ 68,662	\$ 72,726	\$ 74,851
Monthly Benefit		\$ 97	\$ 100	\$ 97	\$ 98	\$ 98	\$ 93	\$ 92	\$ 92

**Fiscal year ended June 30, 2005**

Number of retired members		32	42	265	297	751	2,143	1,759	136
Final Average Salary		\$ 31,231	\$ 32,470	\$ 37,651	\$ 41,099	\$ 56,000	\$ 68,328	\$ 71,690	\$ 74,802
Monthly Benefit		\$ 78	\$ 99	\$ 100	\$ 97	\$ 94	\$ 89	\$ 87	\$ 94

\* Actuarial valuation for year ended June 30, 2014 is the most current valuation completed at the publication date.





---

**Ten Largest Employers \***  
**As of June 30, 2015**  
 (Based on number of reported members)

<b>Employer</b>	<b>Number of Reported Members</b>	<b>Percentage of Total</b>
1. Philadelphia City School District	17,422	6.20%
2. Pittsburgh School District	4,099	1.46%
3. Central Bucks School District	2,738	0.98%
4. North Penn School District	2,213	0.79%
5. Allentown City School District	2,062	0.73%
6. Bethlehem Area School District	1,949	0.69%
7. Reading School District	1,855	0.66%
8. Council Rock School District	1,820	0.65%
9. Lower Merion School District	1,765	0.63%
10. Pennsbury School District	1,713	0.61%

\* Due to the stable comparable populations of school employees in PSERS' employers over the years, a single presentation provides perspective for a ten-year period.

**Schedule of Employers  
As of June 30, 2015  
School Districts**

**A** \_\_\_\_\_

Abington  
Abington Heights  
Albert Gallatin  
Aliquippa  
Allegheny Valley  
Allegheny-Clarion Valley  
Allentown City  
Altoona Area  
Ambridge Area  
Annville-Cleona  
Antietam  
Apollo-Ridge  
Armstrong  
Athens Area  
Austin Area  
Avella Area  
Avon Grove  
Avonworth

**B** \_\_\_\_\_

Bald Eagle Area  
Baldwin-Whitehall  
Bangor Area  
Beaver Area  
Bedford Area  
Belle Vernon Area  
Bellefonte Area  
Bellwood-Antis  
Bensalem Township  
Benton Area  
Bentworth  
Berlin Brothersvalley  
Bermudian Springs  
Berwick Area  
Bethel Park  
Bethlehem Area  
Bethlehem-Center  
Big Beaver Falls Area  
Big Spring  
Blackhawk  
Blacklick Valley  
Blairsville-Saltsburg  
Bloomsburg Area  
Blue Mountain  
Blue Ridge  
Boyertown Area  
Bradford Area  
Brandywine Heights Area  
Brentwood Borough  
Bristol Borough  
Bristol Township

Brockway Area  
Brookville Area  
Brownsville Area  
Burgettstown Area  
Burrell  
Butler Area

**C** \_\_\_\_\_

California Area  
Cambria Heights  
Cameron County  
Camp Hill  
Canon-McMillan  
Canton Area  
Carbondale Area  
Carlisle Area  
Carlynton  
Carmichaels Area  
Catasauqua Area  
Centennial  
Central Bucks  
Central Cambria  
Central Columbia  
Central Dauphin  
Central Fulton  
Central Greene  
Central Valley  
Central York  
Chambersburg Area  
Charleoi Area  
Chartiers Houston  
Chartiers Valley  
Cheltenham Township  
Chester-Upland  
Chestnut Ridge  
Chichester  
Clairton City  
Clarion Area  
Clarion-Limestone Area  
Claysburg-Kimmel  
Clearfield Area  
Coatesville Area  
Cocalico  
Colonial  
Columbia Borough  
Commodore Perry  
Conemaugh Township Area  
Conemaugh Valley  
Conestoga Valley  
Conewago Valley  
Conneaut  
Connellsville Area

Conrad Weiser Area  
Cornell  
Cornwall-Lebanon  
Corry Area  
Coudersport Area  
Council Rock  
Cranberry Area  
Crawford Central  
Crestwood  
Cumberland Valley  
Curwensville Area

**D** \_\_\_\_\_

Dallas  
Dallastown Area  
Daniel Boone Area  
Danville Area  
Deer Lakes  
Delaware Valley  
Derry Area  
Derry Township  
Donegal  
Dover Area  
Downingtown Area  
Dubois Area  
Dunmore  
Duquesne City

**E** \_\_\_\_\_

East Allegheny  
East Lycoming  
East Penn  
East Pennsboro Area  
East Stroudsburg Area  
Eastern Lancaster County  
Eastern Lebanon County  
Eastern York  
Easton Area  
Elizabeth Forward  
Elizabethtown Area  
Elk Lake  
Ellwood City Area  
Ephrata Area  
Erie City  
Everett Area  
Exeter Township

**F** \_\_\_\_\_

Fairfield Area  
Fairview  
Fannett Metal  
Farrell Area

Schedule of Employers (Continued)

Ferndale Area  
 Fleetwood Area  
 Forbes Road  
 Forest Area  
 Forest City Regional  
 Forest Hills  
 Fort Cherry  
 Fort LeBoeuf  
 Fox Chapel Area  
 Franklin Area  
 Franklin Regional  
 Frazier  
 Freedom Area  
 Freeport Area

**G** \_\_\_\_\_

Galeton Area  
 Garnet Valley  
 Gateway  
 General McLane  
 Gettysburg Area  
 Girard  
 Glendale  
 Governor Mifflin  
 Great Valley  
 Greater Johnstown  
 Greater Latrobe  
 Greater Nanticoke Area  
 Greencastle-Antrim  
 Greensburg Salem  
 Greenville Area  
 Greenwood  
 Grove City Area

**H** \_\_\_\_\_

Halifax Area  
 Hamburg Area  
 Hampton Township  
 Hanover Area  
 Hanover Public  
 Harbor Creek  
 Harmony Area  
 Harrisburg City  
 Hatboro-Horsham  
 Haverford Township  
 Hazleton Area  
 Hempfield  
 Hempfield Area  
 Hermitage  
 Highlands  
 Hollidaysburg Area  
 Homer-Center  
 Hopewell Area  
 Huntingdon Area

**I** \_\_\_\_\_

Indiana Area  
 Interboro  
 Iroquois

**J** \_\_\_\_\_

Jamestown Area  
 Jeannette City  
 Jefferson-Morgan  
 Jenkintown  
 Jersey Shore Area  
 Jim Thorpe Area  
 Johnsonburg Area  
 Juniata County  
 Juniata Valley

**K** \_\_\_\_\_

Kane Area  
 Karns City Area  
 Kennett Consolidated  
 Keystone  
 Keystone Central  
 Keystone Oaks  
 Kiski Area  
 Kutztown Area

**L** \_\_\_\_\_

Lackawanna Trail  
 Lakeland  
 Lake-Lehman  
 Lakeview  
 Lampeter-Strasburg  
 Lancaster  
 Laurel  
 Laurel Highlands  
 Lebanon  
 Leechburg Area  
 Lehighton Area  
 Lewisburg Area  
 Ligonier Valley  
 Line Mountain  
 Littlestown Area  
 Lower Dauphin  
 Lower Merion  
 Lower Moreland Township  
 Loyalsock Township

**M** \_\_\_\_\_

Mahanoy Area  
 Manheim Central  
 Manheim Township  
 Marion Center Area  
 Marple Newtown  
 Mars Area

McGuffey  
 McKeesport Area  
 Mechanicsburg Area  
 Mercer Area  
 Methacton  
 Meyersdale Area  
 Mid Valley  
 Middletown Area  
 Midd-West  
 Midland Borough  
 Mifflin County  
 Mifflinburg Area  
 Millcreek Township  
 Millersburg Area  
 Millville Area  
 Milton Area  
 Minersville Area  
 Mohawk Area  
 Monessen  
 Moniteau  
 Montgomery Area  
 Montour  
 Montoursville Area  
 Montrose Area  
 Moon Area  
 Morrisville Borough  
 Moshannon Valley  
 Mount Carmel Area  
 Mount Pleasant Area  
 Mount Union Area  
 Mountain View  
 Mt. Lebanon  
 Muhlenberg  
 Muncy

**N** \_\_\_\_\_

Nazareth Area  
 Neshaminy  
 Neshannock Township  
 New Brighton Area  
 New Castle Area  
 New Hope-Solebury  
 New Kensington-Arnold  
 Newport  
 Norristown Area  
 North Allegheny  
 North Clarion County  
 North East  
 North Hills  
 North Penn  
 North Pocono  
 North Schuylkill  
 North Star  
 Northampton Area

## Statistical Section

### Schedule of Employers (Continued)

---

Northeast Bradford  
Northeastern York  
Northern Bedford County  
Northern Cambria  
Northern Lebanon  
Northern Lehigh  
Northern Potter  
Northern Tioga  
Northern York County  
Northgate  
Northwest Area  
Northwestern  
Northwestern Lehigh  
Norwin

#### O \_\_\_\_\_

Octorara Area  
Oil City Area  
Old Forge  
Oley Valley  
Oswayo Valley  
Otto-Eldred  
Owen J. Roberts  
Oxford Area

#### P \_\_\_\_\_

Palisades  
Palmerton Area  
Palmyra Area  
Panther Valley  
Parkland  
Pen Argyl Area  
Penn Cambria  
Penn Hills  
Penn Manor  
Penncrest  
Penn-Delco  
Pennridge  
Penns Manor  
Penns Valley Area  
Pennsbury  
Penn-Trafford  
Pequea Valley  
Perkiomen Valley  
Peters Township  
Philadelphia City  
Philipsburg-Osceola Area  
Phoenixville Area  
Pine Grove Area  
Pine-Richland  
Pittsburgh  
Pittston Area  
Pleasant Valley  
Plum Borough

Pocono Mountain  
Port Allegany  
Portage Area  
Pottsgrove  
Pottstown  
Pottsville Area  
Punxsutawney Area  
Purchase Line

#### Q \_\_\_\_\_

Quaker Valley  
Quakertown Community

#### R \_\_\_\_\_

Radnor Township  
Reading  
Red Lion Area  
Redbank Valley  
Reynolds  
Richland  
Ridgway Area  
Ridley  
Ringgold  
Riverside  
Riverside Beaver County  
Riverview  
Rochester Area  
Rockwood Area  
Rose Tree Media

#### S \_\_\_\_\_

Saint Clair Area  
Saint Marys Area  
Salisbury Township  
Salisbury-Elk Lick  
Saucon Valley  
Sayre Area  
Schuylkill Haven Area  
Schuylkill Valley  
Scranton  
Selinsgrove Area  
Seneca Valley  
Shade Central City  
Shaler Area  
Shamokin Area  
Shanksville-Stonycreek  
Sharon City  
Sharpsville Area  
Shenandoah Valley  
Shenango Area  
Shikellamy  
Shippensburg Area  
Slippery Rock Area  
Smethport Area

Solanco  
Somerset Area  
Souderton Area  
South Allegheny  
South Butler County  
South Eastern  
South Fayette Township  
South Middleton  
South Park  
South Side Area  
South Western  
South Williamsport Area  
Southeast Delco  
Southeastern Greene  
Southern Columbia Area  
Southern Fulton  
Southern Huntingdon County  
Southern Lehigh  
Southern Tioga  
Southern York County  
Southmoreland  
Spring Cove  
Spring Grove Area  
Springfield  
Springfield Township  
Spring-Ford Area  
State College Area  
Steel Valley  
Steelton-Highspire  
Sto-Rox  
Stroudsburg Area  
Sullivan County  
Susquehanna Community  
Susquehanna Township  
Susquenita

#### T \_\_\_\_\_

Tamaqua Area  
Titusville Area  
Towanda Area  
Tredyffrin-Easttown  
Trinity Area  
Tri-Valley  
Troy Area  
Tulpehocken Area  
Tunkhannock Area  
Turkeyfoot Valley Area  
Tuscarora  
Tussey Mountain  
Twin Valley  
Tyrone Area

**Schedule of Employers (Continued)**

**U** \_\_\_\_\_

Union  
 Union Area  
 Union City Area  
 Uniontown Area  
 Unionville-Chadds Ford  
 United  
 Upper Adams  
 Upper Darby  
 Upper Dauphin Area  
 Upper Dublin  
 Upper Merion Area  
 Upper Moreland Township  
 Upper Perkiomen  
 Upper Saint Clair

Warren County  
 Warrior Run  
 Warwick  
 Washington  
 Wattsburg Area  
 Wayne Highlands  
 Waynesboro Area  
 Weatherly Area  
 Wellsboro Area  
 West Allegheny  
 West Branch Area  
 West Chester Area  
 West Greene  
 West Jefferson Hills  
 West Middlesex Area  
 West Mifflin Area  
 West Perry  
 West Shore  
 West York Area  
 Western Beaver County  
 Western Wayne  
 Westmont Hilltop  
 Whitehall-Coplay

Wilkes-Barre Area  
 Wilkinsburg Borough  
 William Penn  
 Williams Valley  
 Williamsburg Community  
 Williamsport Area  
 Wilmington Area  
 Wilson  
 Wilson Area  
 Windber Area  
 Wissahickon  
 Woodland Hills  
 Wyalusing Area  
 Wyoming Area  
 Wyoming Valley West  
 Wyomissing Area

**V** \_\_\_\_\_

Valley Grove  
 Valley View

**W** \_\_\_\_\_

Wallenpaupack Area  
 Wallingford-Swarthmore

**Y** \_\_\_\_\_

York City  
 York Suburban  
 Yough

**Area Vocational Technical Schools**

A. W. Beattie Career Center  
 Admiral Peary AVTS  
 Beaver County AVTS  
 Bedford County Technical Center  
 Berks CTC  
 Bethlehem AVTS  
 Bucks County Technical High School  
 Butler County AVTS  
 Carbon Career & Technical Institute  
 Career Institute of Technology  
 Central Montco Technical High School  
 Central PA Institute of Science &  
 Technology  
 Central Westmoreland CTC  
 Clarion County Career Center  
 Clearfield County CTC  
 Columbia-Montour AVTS  
 Crawford County CTC  
 CTC of Lackawanna County  
 Cumberland-Perry AVTS  
 Dauphin County Technical School  
 Delaware County AVTS  
 Eastern Center for Arts & Technology  
 Eastern Westmoreland CTC  
 Erie County Technical School  
 Fayette County AVTS  
 Forbes Road CTC  
 Franklin County CTC  
 Fulton County AVTS

Greater Altoona CTC  
 Greater Johnstown AVTS  
 Greene County CTC  
 Huntingdon County CTC  
 Indiana County Technology Center  
 Jefferson County-DuBois AVTS  
 Lancaster County CTC  
 Lawrence County CTC  
 Lebanon County CTC  
 Lehigh Career & Technical Institute  
 Lenape Tech  
 Lycoming CTC  
 Mercer County Career Center  
 Middle Bucks Institute of Technology  
 Mifflin County Academy of Science &  
 Technology  
 Mon Valley CTC  
 Monroe Career & Tech Institute  
 North Fayette County AVTS  
 North Montco Technical Career Center  
 Northern Tier Career Center  
 Northern Westmoreland CTC  
 Northumberland County AVTS  
 Parkway West CTC  
 Reading-Muhlenberg CTC  
 Schuylkill Technology Center  
 Somerset County Technology Center  
 Steel Center AVTS  
 SUN Area Technical Institute

Susquehanna County CTC  
 Upper Bucks County AVTS  
 Venango Technology Center  
 West Side AVTS  
 Western Area CTC  
 Western Center for Technical Studies  
 Wilkes-Barre Area CTC  
 York County School of Technology

## Statistical Section

### Schedule of Employers (Continued)

---

#### Intermediate Units

Allegheny #3	Colonial #20	Schuylkill #29
Appalachia #8	Delaware County #25	Seneca Highlands #9
Arin #28	Intermediate Unit #1	Tuscarora #11
Beaver Valley #27	Lancaster-Lebanon #13	Westmoreland #7
Berks County #14	Lincoln #12	
BLaST #17	Luzerne #18	
Bucks County #22	Midwestern #4	
Capital Area #15	Montgomery County #23	
Carbon-Lehigh #21	Northeastern Educational #19	
Central #10	Northwest Tri-County #5	
Central Susquehanna #16	Pittsburgh-Mt. Oliver #2	
Chester County #24	Riverview #6	

---

#### Colleges / Universities

State System of Higher Education	Bucks County Community College	Westmoreland County Community College
• Bloomsburg University	Butler County Community College	
• California University	Community College of Allegheny County	
• Cheyney University	Community College of Beaver County	
• Clarion University of Pennsylvania	Community College of Philadelphia	
• East Stroudsburg University	Delaware County Community College	
• Edinboro University	Harrisburg Area Community College	
• Indiana University	Lehigh Carbon Community College	
• Kutztown University	Luzerne County Community College	
• Lock Haven University	Montgomery County Community College	
• Mansfield University	Northampton County Community College	
• Millersville University	Penn State University	
• Shippensburg University	Pennsylvania College of Technology	
• Slippery Rock University	Pennsylvania Highlands Community College	
• West Chester University	Reading Area Community College	

---

#### Other

Berks County Earned Income Tax Bureau	Overbrook School for the Blind	York Adams Academy
Department of Corrections - Commonwealth of Pennsylvania	Pennsylvania School Boards Association	
Department of Education - Commonwealth of Pennsylvania	Pennsylvania School for the Deaf	
Lancaster County Academy	Thaddeus Stevens College of Technology	
	Western Pennsylvania School for the Blind	
	Western Pennsylvania School for the Deaf	

---

#### Charter Schools (C S)

21st Century Cyber C S	Baden Academy C S	Foundation C S
Achievement House C S	Bear Creek Community C S	Centre Learning Community C S
Act Academy Cyber C S	Beaver Area Academic C S	Chester County Family Academy C S
Ad Prima C S	Belmont Academy C S	Christopher Columbus C S
Agora Cyber C S	Belmont C S	Circle of Seasons C S
Alliance For Progress C S	Birney Preparatory Academy C S	City Charter High School
Antonia Pantoja C S	Boys' Latin of Philadelphia C S	Collegium C S
Architecture and Design Charter High School	Bucks County Montessori C S	Commonwealth Connections Academy C S
Arise Academy Charter High School	Casa C S	Community Academy of Philadelphia C S
Arts Academy C S	Center for Student Learning Charter School at Pennsbury	Crispus Attucks Youthbuild C S
Aspira Bilingual Cyber C S	Central Pennsylvania Digital Learning	Delaware Valley C S
Avon Grove C S		Discovery C S

---

---

**Schedule of Employers (Continued)**

Dr. Robert Ketterer C S	Mastery Charter School - Mann Elementary	School Lane C S
Eastern University Academy C S	Mastery Charter School - Pickett Campus	Seven Generations C S
Environmental Charter School at Frick Park	Mastery Charter School - Shoemaker Campus	Souderton Charter School Collaborative
Erie Rise Leadership Academy C S	Mastery Charter School - Simon Gratz	Spectrum C S
Esperanza Academy C S	Mastery Charter School - Smedley Elementary	Stone Valley Community C S
Esperanza Cyber C S	Mastery Charter School - Thomas Campus	Sugar Valley Rural C S
Eugenio Maria de Hostos Community Bilingual C S	Math Civics and Sciences C S	SusQ - Cyber C S
Evergreen Community C S	Mathematics, Science & Technology Community C S	Sylvan Heights Science C S
Fell C S	Medical Academy C S	Tacony Academy C S
First Philadelphia Charter School for Literacy	Memphis Street Academy C S - J.P. Jones	Tidioute Community C S
Folk Arts - Cultural Treasures C S	Montessori Regional C S	Truebright Science Academy C S
Franklin Towne Charter Elementary School	Multi-Cultural Academy C S	Universal Alcorn C S
Franklin Towne Charter High School	New Day C S	Universal Audenried C S
Freire C S	New Foundations C S	Universal Bluford C S
Frederick Douglas Mastery C S	New Media Technology C S	Universal Creighton C S
Gettysburg Montessori C S	Nittany Valley C S	Universal Daroff C S
Gillingham C S	Northside Urban Pathways C S	Universal Institute C S
Global Leadership Academy C S	Northwood Academy C S	Universal Vare C S
Green Woods C S	Olney Charter High School	Urban League of Pittsburgh C S
Hardy Williams Academy C S	Pan American Academy C S	Urban Pathways K - 5 College C S
Helen Thackston C S	Penn Hills C S for Entrepreneurship	Vida C S
Hill House Passport Academy C S	Pennsylvania Cyber C S	West Oak Lane C S
Hope for Hyndman C S	Pennsylvania Distance Learning C S	West Philadelphia Achievement Charter Elementary School
Howard Gardner Multiple Intelligence C S	Pennsylvania Leadership C S	Wissahickon C S
I-Lead C S	Pennsylvania Virtual C S	Wonderland C S
Imani Education Circle C S	People for People C S	World Communications C S
IMHOTEP Institute C S	Perseus House Charter School of Excellence	York Academy Regional C S
Independence C S	Philadelphia Academy C S	Young Scholars C S
Infinity C S	Philadelphia Charter School for Arts & Sciences at H.R. Edmunds	Young Scholars Kenderton C S
John B Stetson C S	Philadelphia Electrical & Technology Charter High School	Young Scholars of Central Pennsylvania C S
Keystone Academy C S	Philadelphia Harambee Institute of Science and Technology C S	Young Scholars of Western Pennsylvania C S
Keystone Education Center C S	Philadelphia Montessori C S	
Khepera C S	Philadelphia Performing Arts C S	
Kipp Academy C S	Premier Arts & Science C S	
Kipp West Philadelphia Preparatory C S	Preparatory Charter School of Mathematics, Science, Technology & Careers	
La Academia: The Partnership C S	Propel - East C S	
Laboratory C S	Propel - Northside	
Lehigh Valley Academy Regional C S	Propel Charter School - Braddock Hills	
Lehigh Valley Charter School for the Performing Arts	Propel Charter School - Homestead	
Lehigh Valley Dual Language C S	Propel Charter School - McKeesport	
Lincoln C S	Propel Charter School - Montour	
Lincoln Leadership Academy C S	Propel Charter School - Pitcairn	
Lincoln Park Performing Arts C S	Renaissance Academy - Edison C S	
Manchester Academic C S	Richard Allen Preparatory C S	
Mariana Bracetti Academy C S	Robert Benjamin Wiley Community C S	
Maritime Academy C S	Roberto Clemente C S	
Mastery Charter High School	Roberto Clemente Elementary C S	
Mastery Charter School - Cleveland Elementary	Russell Byers C S	
Mastery Charter School - Clymer Elementary	Sankofa Freedom Academy C S	
Mastery Charter School - Francis D Pastorius Elementary		
Mastery Charter School - Harrity Elementary		



**This page intentionally left blank**