

Statistical Section

| | |
|--|----|
| Narrative | 2 |
| Schedule of Trend Data | 3 |
| 10 Year Trend Schedules | 4 |
| Total Changes in Fiduciary Net Position - Pension | 4 |
| Additions to Fiduciary Net Position - Pension | 5 |
| Deductions from Fiduciary Net Position - Pension | 5 |
| Total Changes in Fiduciary Net Position - Postemployment Healthcare Plans | 6 |
| Additions to Fiduciary Net Position - Postemployment Healthcare Plans | 8 |
| Deductions from Fiduciary Net Position - Postemployment Healthcare Plans | 8 |
| Total Changes in Fiduciary Net Position - DC plan | 9 |
| Summary Membership Data | 10 |
| Summary Annuity Data | 10 |
| Pension Benefit and Refund Deductions from Fiduciary Net Position | 11 |
| Average Monthly Pension Benefit Payments | 12 |
| Average Monthly Pension Benefit Payments and Average Final Average Salary | 14 |
| Average Monthly Premium Assistance Benefit Payments and Average Final Average Salary | 15 |
| Ten Largest Employers | 16 |
| Schedule of Employers | 17 |



Statistical Section Narrative

To assist readers in the assessment of the System's economic condition, the Statistical Section of this Annual Comprehensive Financial Report presents information to add historical perspective, context, and detail to the financial statements, notes to financial statements, and required supplementary information presented in the preceding sections. To provide historical perspective and a sense of trend, the exhibits in this section are presented in multiple-year formats. The information is categorized into three topical groups: *Financial Trends*, *Demographic and Economic Information*, and *Operating Information*.

Financial Trends

The Financial Trend Schedules and Graphs provide detailed information to present how PSERS' financial position has changed over time.

The following Financial Trend Schedules are presented:

- Schedule of Trend Data
- Total Changes in Fiduciary Net Position - Pension
- Total Changes in Fiduciary Net Position - Postemployment Healthcare Plans

The following Financial Trend Graphs are presented:

- Additions to Fiduciary Net Position - Pension
- Additions to Fiduciary Net Position - Postemployment Healthcare Plans
- Deductions from Fiduciary Net Position - Pension
- Deductions from Fiduciary Net Position - Postemployment Healthcare Plans

Demographic and Economic Information

Some of the following schedules listed are dependent upon an actuarial valuation. For those schedules, the most recent information is presented as of the year ended June 30, 2022, the date of PSERS' most current actuarial valuation completed at the time of publication.

- Summary Membership Data
- Summary Annuity Data
- Pension Benefit and Refund Deductions from Fiduciary Net Position
- Average Monthly Pension Benefit Payments
- Average Monthly Pension Benefit Payments and Average Final Average Salary
- Average Monthly Premium Assistance Benefit Payments and Average Final Average Salary

Operating Information

- Ten Largest Employers
- Schedule of Employers

Schedule of Trend Data
10 Year
(Dollar Amounts in Thousands)*

| For years ended June 30 | 2023 | 2022 | 2021 | 2020 | 2019 |
|--------------------------------------|--------------|--------------|--------------|----------------|--------------|
| Contribution Rates: | | | | | |
| Total Pension | 34.31% | 33.99% | 33.51% | 33.36% | 32.60% |
| Health Insurance Premium Assistance | 0.75% | 0.80% | 0.82% | 0.84% | 0.83% |
| Defined Contribution | 0.20% | 0.15% | 0.18% | 0.09% | N/A |
| Total Employer | 35.26% | 34.94% | 34.51% | 34.29% | 33.43% |
| Average Member | 7.52% | 7.56% | 7.61% | 7.59% | 7.57% |
| Total Employer Contributions *** | \$ 5,363,739 | \$ 5,115,090 | \$ 4,875,708 | \$ 4,794,320 | \$ 4,602,349 |
| Market Value of Assets *** | \$ 72,253 | \$ 70,664 | \$ 72,100 | \$ 58,687 | \$ 58,859 |
| Actuarial Value of Assets | ** | \$ 70,647 | \$ 67,249 | \$ 63,929.354 | \$ 61,190 |
| Accrued Actuarial Liability | ** | \$ 114,612 | \$ 112,783 | \$ 107,963.816 | \$ 105,325 |
| Actuarial Funded Ratio | ** | 61.60% | 59.60% | 59.20% | 58.10% |
| Total Benefits & Refunds | \$ 8,151,007 | \$ 7,794,495 | \$ 7,631,376 | \$ 7,365,198 | \$ 7,237,244 |
| Average Pension * | \$ 26,197 | \$ 26,078 | \$ 25,992 | \$ 25,753 | \$ 25,498 |
| Annuitants & Beneficiaries | 249,724 | 246,901 | 242,839 | 239,614 | 237,339 |
| Average Annual Member Compensation * | \$ 59,709 | \$ 58,076 | \$ 56,663 | \$ 54,535 | \$ 53,458 |
| Active Members | 251,732 | 248,393 | 248,145 | 256,246 | 255,749 |
| Retirements | 10,080 | 9,356 | 9,411 | 8,290 | 8,746 |

| For years ended June 30 | 2018 | 2017 | 2016 | 2015 | 2014 |
|--------------------------------------|--------------|--------------|--------------|--------------|--------------|
| Contribution Rates: | | | | | |
| Total Pension | 31.74% | 29.20% | 25.00% | 20.50% | 16.00% |
| Health Insurance Premium Assistance | 0.83% | 0.83% | 0.84% | 0.90% | 0.93% |
| Total Employer | 32.57% | 30.03% | 25.84% | 21.40% | 16.93% |
| Average Member | 7.54% | 7.52% | 7.49% | 7.46% | 7.43% |
| Total Employer Contributions *** | \$ 4,361,597 | \$ 3,943,758 | \$ 3,302,817 | \$ 2,713,539 | \$ 2,109,952 |
| Market Value of Assets *** | \$ 56,486 | \$ 53,279 | \$ 49,957 | \$ 51,706 | \$ 53,092 |
| Actuarial Value of Assets | \$ 58,258 | \$ 57,461 | \$ 57,390 | \$ 57,362 | \$ 57,344 |
| Accrued Actuarial Liability | \$ 103,114 | \$ 101,973 | \$ 100,114 | \$ 95,945 | \$ 92,465 |
| Actuarial Funded Ratio | 56.50% | 56.30% | 57.30% | 60.60% | 62.00% |
| Total Benefits & Refunds | \$ 7,143,341 | \$ 6,923,904 | \$ 6,779,577 | \$ 6,614,154 | \$ 6,417,455 |
| Average Pension * | \$ 25,405 | \$ 25,287 | \$ 25,203 | \$ 25,119 | \$ 24,962 |
| Annuitants & Beneficiaries | 233,288 | 230,014 | 224,828 | 219,775 | 213,900 |
| Average Annual Member Compensation * | \$ 52,188 | \$ 50,925 | \$ 49,989 | \$ 48,787 | \$ 47,931 |
| Active Members | 256,362 | 255,945 | 257,080 | 259,868 | 263,312 |
| Retirements | 9,840 | 9,479 | 10,135 | 10,813 | 9,888 |

* All dollar amounts are in thousands, except Average Annual Member Compensation and Average Pension.

** Data for these categories relate to the actuarial valuation for fiscal year ended June 30, 2023. Results for this valuation were not available at publication date.

*** Excludes Health Options Program and Defined Contribution Plan.

Total Changes in Fiduciary Net Position - Pension 10 Year Trend

(Dollar Amounts in Thousands)

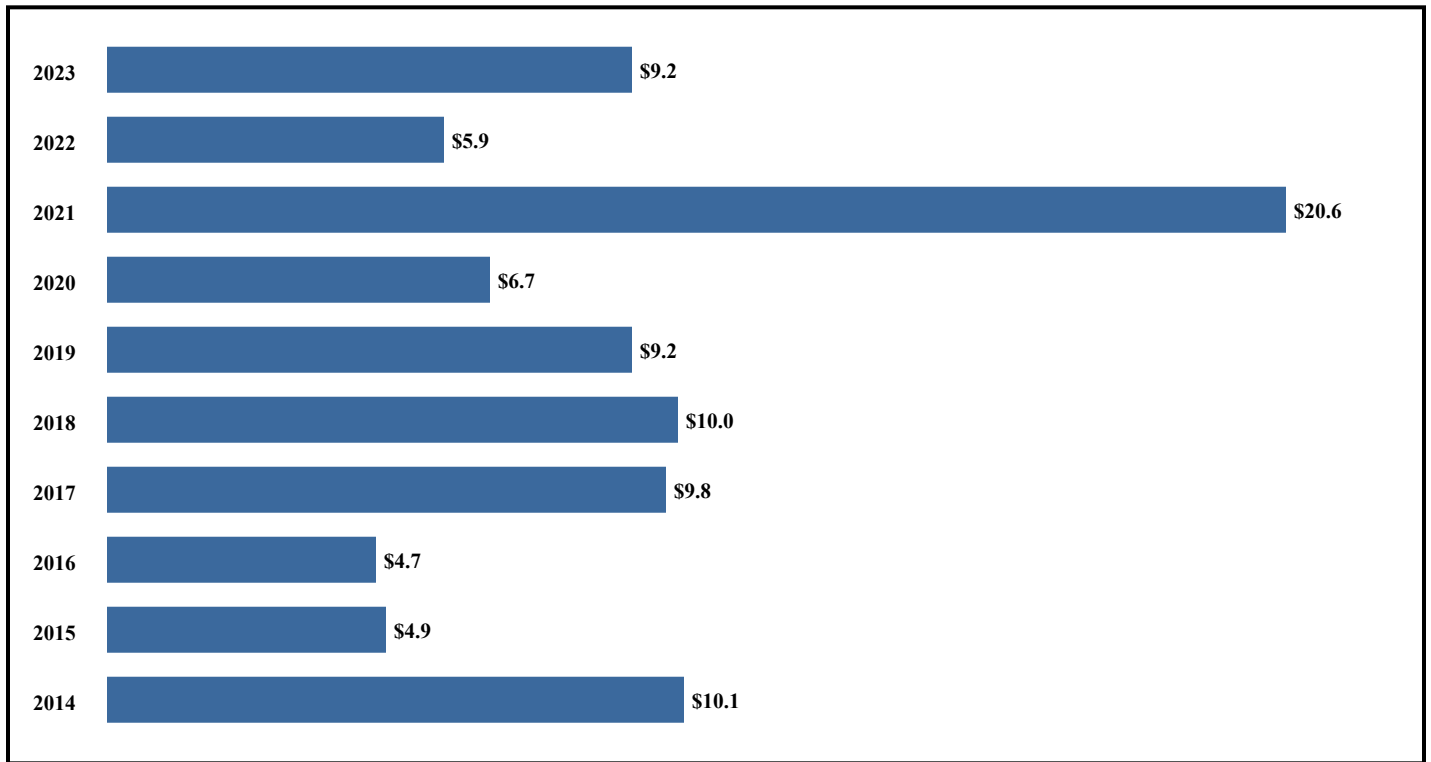
| Additions to Fiduciary Net Position | | | | | |
|--|-------------------------|---------------------------|------------------------------------|--------------------|--|
| Year Ended June 30 | Member Contributions | Employer Contributions | Net Investment Income (Loss) | Total Additions | |
| 2023 | \$ 1,174,580 | \$ 5,249,018 | \$ 2,795,296 | \$ 9,218,894 | |
| 2022 | 1,134,051 | 4,997,912 | (267,250) | 5,864,713 | |
| 2021 | 1,080,701 | 4,759,189 | 14,754,624 | 20,594,514 | |
| 2020 | 1,067,957 | 4,676,413 | 1,001,846 | 6,746,216 | |
| 2019 | 1,064,043 | 4,487,520 | 3,628,710 | 9,180,273 | |
| 2018 | 1,026,375 | 4,249,611 | 4,714,158 | 9,990,144 | |
| 2017 | 1,013,847 | 3,832,773 | 4,995,362 | 9,841,982 | |
| 2016 | 989,266 | 3,189,510 | 473,206 | 4,651,982 | |
| 2015 | 984,634 | 2,596,731 | 1,328,516 | 4,909,881 | |
| 2014 | 966,926 | 1,992,084 | 7,097,761 | 10,056,771 | |

| Deductions from Fiduciary Net Position | | | | | | | | | | |
|---|------------------|----------------|-----------|----------------|-------------------|-------------------|-------------------|---------------------|---------------------------------|------------|
| Year Ended June 30 | Benefit Payments | | | Administrative | Gross Receipts | Gross Payments | Net Transfers* | Total Deductions | Net Increase / (Decrease) | |
| | Annuities | Lump Sums** | Refunds | | | | | | Increase / (Decrease) | (Decrease) |
| 2023 | \$ 6,426,706 | \$1,108,373 | \$ 43,110 | \$ 53,823 | \$ (5,145) | \$ 7,940 | \$ 2,794 | \$ 7,634,806 | \$ 1,584,088 | |
| 2022 | 6,306,428 | 906,337 | 36,560 | 49,451 | (5,272) | 10,319 | 5,047 | 7,303,823 | (1,439,110) | |
| 2021 | 6,181,330 | 917,539 | 26,925 | 49,616 | (6,264) | 14,802 | 8,538 | 7,183,948 | 13,410,566 | |
| 2020 | 6,051,233 | 794,675 | 27,463 | 46,799 | (6,539) | 9,683 | 3,144 | 6,923,314 | (177,098) | |
| 2019 | 5,925,048 | 808,016 | 27,027 | 48,931 | (4,566) | 5,647 | 1,081 | 6,810,103 | 2,370,170 | |
| 2018 | 5,813,139 | 814,384 | 19,881 | 46,544 | (5,679) | 13,421 | 7,742 | 6,701,690 | 3,288,454 | |
| 2017 | 5,673,309 | 780,015 | 20,928 | 45,127 | (11,015) | 10,342 | (673) | 6,518,706 | 3,323,276 | |
| 2016 | 5,522,662 | 815,131 | 20,069 | 45,118 | (9,916) | 12,379 | 2,463 | 6,405,443 | (1,753,461) | |
| 2015 | 5,356,085 | 840,167 | 20,920 | 42,331 | (9,687) | 13,116 | 3,429 | 6,262,932 | (1,353,051) | |
| 2014 | 5,166,777 | 862,018 | 22,823 | 38,712 | (10,673) | 12,560 | 1,887 | 6,092,217 | 3,964,554 | |

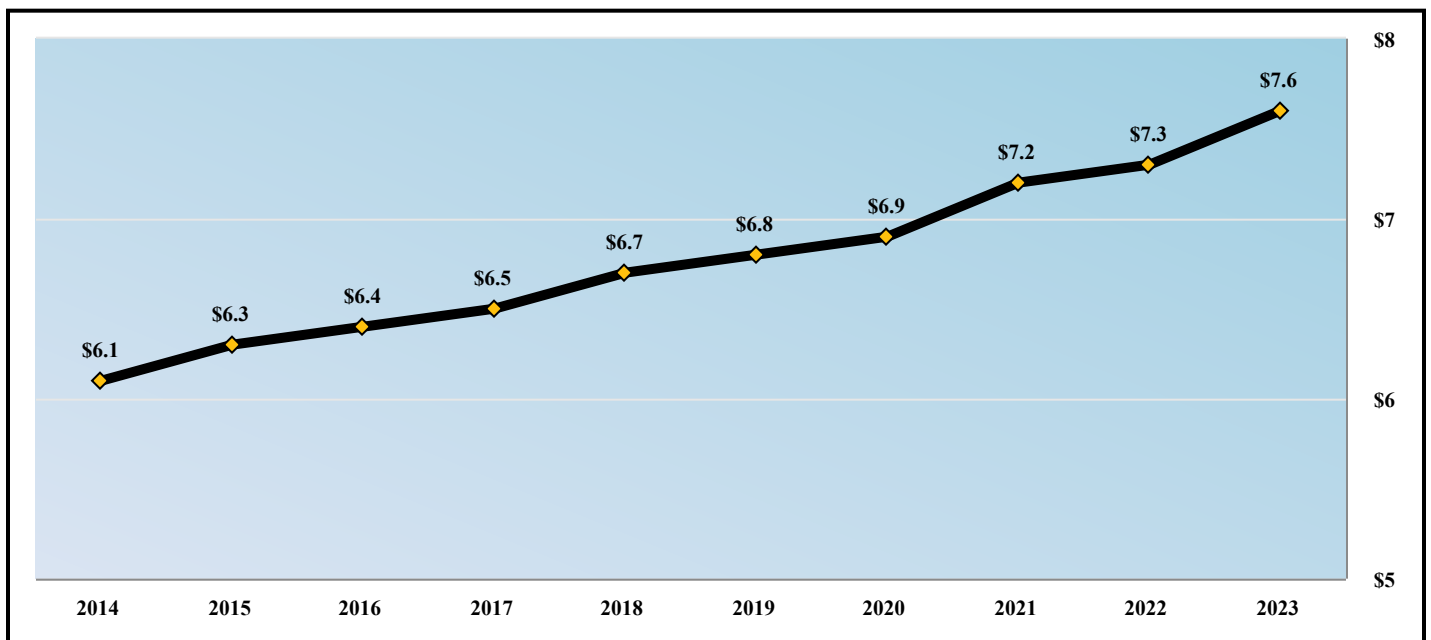
* Net transfers to the Commonwealth of Pennsylvania State Employees' Retirement System.

** Lump-Sums includes both pension and death lump sums.

Additions to Fiduciary Net Position - Pension
10 Year Trend
 (Dollar Amounts in Billions)



Deductions from Fiduciary Net Position - Pension
10 Year Trend
 (Dollar Amounts in Billions)



**Total Changes in Fiduciary Net Position - Postemployment Healthcare Plans
10 Year Trend**

(Dollar Amounts in Thousands)

Premium Assistance

| Additions to Fiduciary Net Position | | | | |
|--|-------------------------------|------------------------------|------------------------|--|
| Year Ended June 30 | Employer Contributions | Net Investment Income | Total Additions | |
| 2023 | \$ 114,721 | \$ 4,474 | \$ 119,195 | |
| 2022 | 117,178 | 316 | 117,494 | |
| 2021 | 116,519 | 260 | 116,779 | |
| 2020 | 117,907 | 1,752 | 119,659 | |
| 2019 | 114,829 | 2,313 | 117,142 | |
| 2018 | 111,986 | 1,455 | 113,441 | |
| 2017 | 110,985 | 663 | 111,648 | |
| 2016 | 113,307 | 542 | 113,849 | |
| 2015 | 116,808 | 215 | 117,023 | |
| 2014 | 117,868 | 70 | 117,938 | |

| Deductions from Fiduciary Net Position | | | | |
|---|-----------------|-----------------------|-------------------------|----------------------------------|
| Year Ended June 30 | Benefits | Administrative | Total Deductions | Net Increase / (Decrease) |
| 2023 | \$ 112,870 | \$ 1,085 | \$ 113,955 | \$ 5,240 |
| 2022 | 113,707 | 826 | 114,533 | 2,961 |
| 2021 | 113,538 | 1,143 | 114,681 | 2,098 |
| 2020 | 113,279 | 1,148 | 114,427 | 5,232 |
| 2019 | 112,777 | 1,914 | 114,691 | 2,451 |
| 2018 | 111,847 | 2,603 | 114,450 | (1,009) |
| 2017 | 110,229 | 2,239 | 112,468 | (820) |
| 2016 | 108,273 | 1,656 | 109,929 | 3,920 |
| 2015 | 106,298 | 2,142 | 108,440 | 8,583 |
| 2014 | 104,197 | 2,030 | 106,227 | 11,711 |

Total Changes in Fiduciary Net Position - Postemployment Healthcare Plans 10 Year Trend (continued)

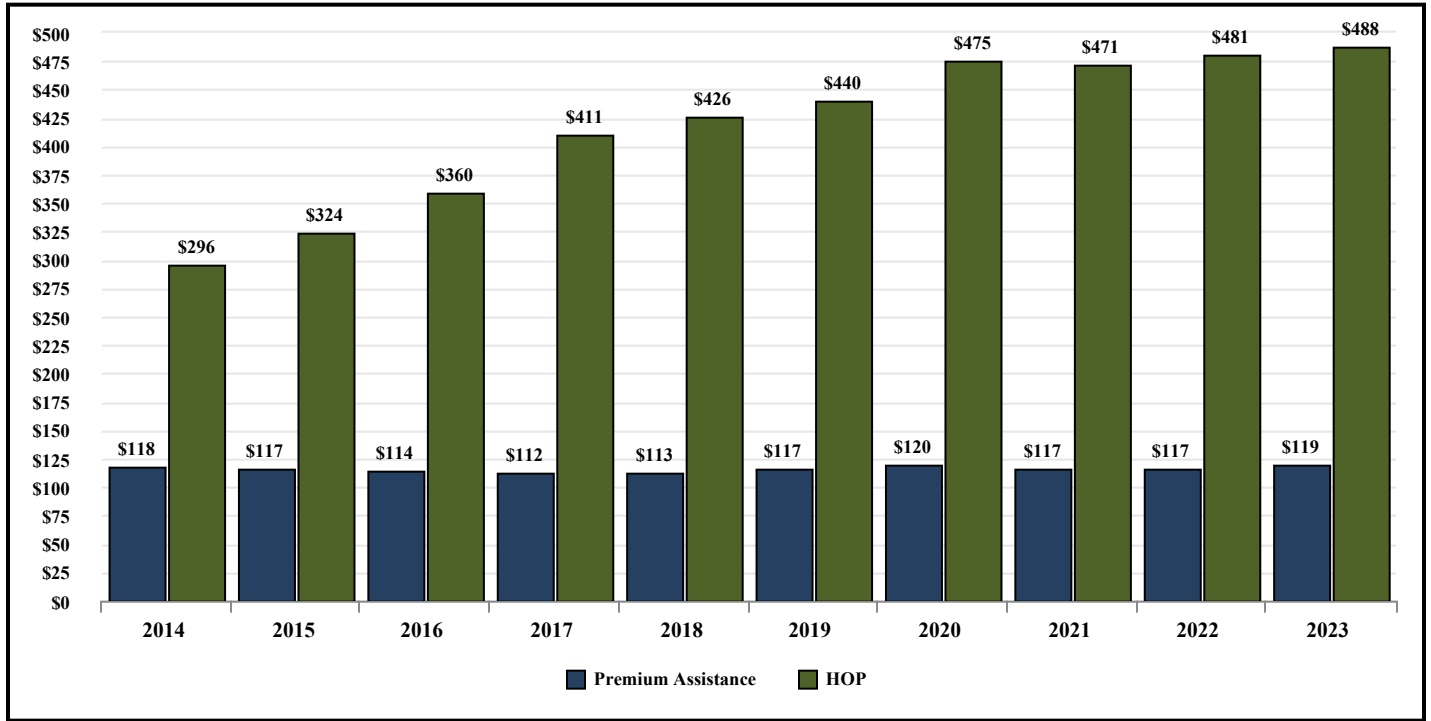
(Dollar Amounts in Thousands)

Health Options Program

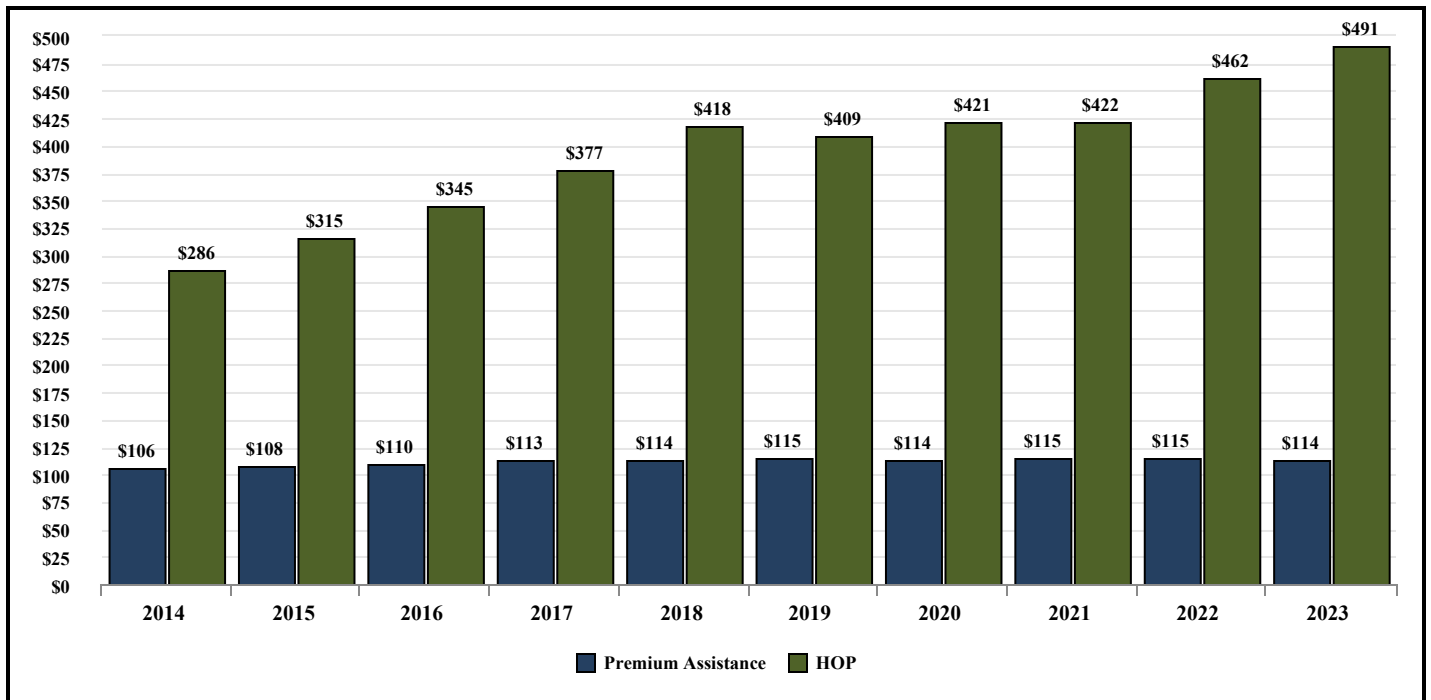
| Additions to Fiduciary Net Position | | | | |
|--|---------------------------------|------------------------------|--------------------------------------|----------------------------|
| Year Ended June 30 | Participant Premiums | CMS Contributions | Net Investment Income | Total Additions |
| 2023 | \$ 413,136 | \$ 65,725 | \$ 9,088 | \$ 487,949 |
| 2022 | 409,361 | 71,482 | 346 | 481,189 |
| 2021 | 402,945 | 67,812 | 214 | 470,971 |
| 2020 | 390,883 | 81,248 | 2,464 | 474,595 |
| 2019 | 376,449 | 60,379 | 3,654 | 440,482 |
| 2018 | 359,896 | 63,998 | 1,960 | 425,854 |
| 2017 | 336,646 | 73,771 | 678 | 411,095 |
| 2016 | 308,132 | 51,034 | 299 | 359,465 |
| 2015 | 281,855 | 42,436 | 152 | 324,443 |
| 2014 | 257,740 | 37,759 | 191 | 295,690 |

| Deductions from Fiduciary Net Position | | | | |
|---|-----------------|-----------------------|-----------------------------|--------------------------------------|
| Year Ended June 30 | Benefits | Administrative | Total Deductions | Net Increase / (Decrease) |
| 2023 | \$ 450,984 | \$ 39,740 | \$ 490,724 | \$ (2,775) |
| 2022 | 422,786 | 39,290 | 462,076 | 19,113 |
| 2021 | 382,466 | 39,051 | 421,517 | 49,454 |
| 2020 | 381,536 | 39,029 | 420,565 | 54,030 |
| 2019 | 363,295 | 45,515 | 408,810 | 31,672 |
| 2018 | 376,348 | 41,853 | 418,201 | 7,653 |
| 2017 | 340,096 | 37,071 | 377,167 | 33,928 |
| 2016 | 310,979 | 33,457 | 344,436 | 15,029 |
| 2015 | 287,255 | 28,027 | 315,282 | 9,161 |
| 2014 | 259,753 | 25,975 | 285,728 | 9,962 |

Additions to Fiduciary Net Position - Postemployment Healthcare Plans 10 Year Trend (Dollar Amounts in Millions)



Deductions from Fiduciary Net Position - Postemployment Healthcare Plans 10 Year Trend (Dollar Amounts in Millions)



Total Changes in Fiduciary Net Position -Defined Contribution (DC) Plan
10 Year Trend
(Dollar Amounts in Thousands)

| Year Ended June 30 | Additions to Fiduciary Net Position | | | Total Additions |
|-----------------------------------|--|-----------------------------------|---|----------------------------|
| | Member Contributions | Employer Contributions | Net Investment Income (Loss) | |
| 2023 | \$ 50,676 | \$ 39,328 | \$ 21,534 | \$ 111,538 |
| 2022 | 32,875 | 25,424 | (15,813) | 42,486 |
| 2021 | 19,282 | 14,946 | 9,314 | 43,542 |
| 2020 | 8,343 | 6,586 | 655 | 15,584 |

| Year Ended June 30 | Deductions from Fiduciary Net Position | | | Net Increase / (Decrease) |
|-----------------------------------|---|-----------------------|-----------------------------|--------------------------------------|
| | Benefits | Administrative | Total Deductions | |
| 2023 | \$ 6,170 | \$ 2,458 | \$ 8,628 | \$ 102,910 |
| 2022 | 3,630 | 2,161 | 5,791 | 36,695 |
| 2021 | 1,040 | 1,587 | 2,627 | 40,915 |
| 2020 | 12 | 3,167 | 3,179 | 12,405 |

Defined Contribution table is intended to show information for 10 years. Additional years will be displayed as they become available.

**Summary Membership Data
10 Year Trend**

| For year ended June 30 | Male | | | Female | | | Total Number of Active Members |
|---------------------------|----------------|--------------------|-------------------------------|----------------|--------------------|-------------------------------|---|
| | Average Age | Average Service | Average Annual Salaries | Average Age | Average Service | Average Annual Salaries | |
| 2023 | 45.6 | 12.2 | \$ 63,940 | 45.3 | 11.9 | \$ 58,106 | 250,820 |
| 2022 | 45.6 | 12.3 | 62,541 | 45.4 | 12.0 | 56,393 | 248,393 |
| 2021 | 45.6 | 12.4 | 61,388 | 45.5 | 12.0 | 54,874 | 248,091 |
| 2020 | 45.6 | 12.1 | 59,699 | 45.5 | 11.7 | 52,599 | 256,246 |
| 2019 | 45.3 | 12.0 | 58,960 | 45.5 | 11.6 | 51,395 | 255,749 |
| 2018 | 45.2 | 11.8 | 57,722 | 45.4 | 11.4 | 50,115 | 256,362 |
| 2017 | 45.0 | 11.7 | 56,369 | 45.3 | 11.3 | 48,879 | 255,945 |
| 2016 | 44.8 | 11.6 | 55,518 | 45.2 | 11.1 | 47,912 | 257,080 |
| 2015 | 44.6 | 11.5 | 54,269 | 45.0 | 11.0 | 46,720 | 259,868 |
| 2014 | 44.5 | 11.2 | 53,248 | 45.0 | 10.9 | 45,918 | 263,312 |

**Summary Annuity Data
10 Year Trend**

| For year ended June 30 | Number of Annuitants & Beneficiaries | Total Annual Annuities (In Thousands) | Average Annual Annuity |
|---------------------------|--|--|------------------------------|
| 2023 | 249,724 | \$ 6,542,014 | \$ 26,197 |
| 2022 | 246,901 | 6,438,598 | 26,078 |
| 2021 | 242,839 | 6,311,758 | 25,992 |
| 2020 | 239,614 | 6,170,896 | 25,753 |
| 2019 | 237,339 | 6,051,632 | 25,498 |
| 2018 | 233,288 | 5,926,658 | 25,405 |
| 2017 | 230,014 | 5,816,388 | 25,287 |
| 2016 | 224,828 | 5,666,392 | 25,203 |
| 2015 | 219,775 | 5,520,620 | 25,119 |
| 2014 | 213,900 | 5,339,477 | 24,962 |

Pension Benefits and Refund Deductions from Fiduciary Net Position
10 Year Trend
(Dollar Amounts in Thousands)

| For year ended June 30 | Retirements | | | | |
|---------------------------|--------------|--------------|------------|---------------------------|----------------------------|
| | Normal | Early | Disability | Pension Lump Sum Benefits | Survivor and Beneficiary** |
| 2023 | \$ 3,871,686 | \$ 2,275,803 | \$ 185,692 | \$ 1,008,341 | \$ 193,557 |
| 2022 | 3,795,603 | 2,243,335 | 184,686 | 806,300 | 182,841 |
| 2021 | 3,725,656 | 2,187,995 | 175,004 | 821,512 | 188,702 |
| 2020 | 3,621,470 | 2,171,691 | 182,731 | 702,122 | 167,894 |
| 2019 | 3,485,370 | 2,111,663 | 181,178 | 700,911 | 253,942 |
| 2018 | 3,357,416 | 2,114,708 | 191,527 | 734,989 | 228,883 |
| 2017 | 3,292,906 | 2,040,966 | 186,674 | 678,736 | 254,042 |
| 2016 | 3,203,542 | 2,007,372 | 182,320 | 686,988 | 257,571 |
| 2015 | 3,088,036 | 1,986,684 | 177,693 | 709,240 | 234,599 |
| 2014 | 2,953,187 | 1,928,614 | 167,676 | 741,386 | 237,932 |

| For year ended June 30 | Net Transfers* | Total Pension Benefits Deductions | Refunds | Total Pension Benefits and Refund Deductions |
|---------------------------|----------------|-----------------------------------|--------------|--|
| | 2023 | \$ 2,794 | \$ 7,537,873 | \$ 43,110 |
| 2022 | 5,047 | 7,217,812 | 36,560 | 7,254,372 |
| 2021 | 8,538 | 7,107,407 | 26,925 | 7,134,332 |
| 2020 | 3,144 | 6,849,052 | 27,463 | 6,876,515 |
| 2019 | 1,081 | 6,734,145 | 27,027 | 6,761,172 |
| 2018 | 7,742 | 6,635,265 | 19,881 | 6,655,146 |
| 2017 | (673) | 6,452,651 | 20,928 | 6,473,579 |
| 2016 | 2,463 | 6,340,256 | 20,069 | 6,360,325 |
| 2015 | 3,429 | 6,199,681 | 20,920 | 6,220,601 |
| 2014 | 1,887 | 6,030,682 | 22,823 | 6,053,505 |

* Net transfers to the Commonwealth of Pennsylvania State Employees' Retirement System.

** Survivor and Beneficiary includes both death lump sums and survivor annuities.

Average Monthly Pension Benefit Payments Total Annuitants Grouped by Years of Credited Service 10 Year Trend

| Years of Credited Service | | | | | | | | | |
|---------------------------|-------|---------|---------|---------|---------|---------|---------|-----|-------------------|
| < 5 | 5 - 9 | 10 - 14 | 15 - 19 | 20 - 24 | 25 - 29 | 30 - 34 | 35 - 39 | 40+ | Total/ Average |

| Fiscal year ended June 30, 2023 | | | | | | | | | | |
|---------------------------------|----------|--------|----------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,498 | 20,545 | 27,211 | 23,748 | 24,526 | 28,588 | 48,923 | 37,259 | 10,466 | 225,764 |
| | \$ 95 | \$ 215 | \$ 412 | \$ 897 | \$ 1,535 | \$ 2,315 | \$ 3,296 | \$ 4,261 | \$ 4,592 | \$ 1,958 |
| Disability | 17 | 1,819 | 2,054 | 1,748 | 1,706 | 1,347 | 389 | 17 | — | 9,097 |
| | \$ 2,296 | \$ 858 | \$ 1,075 | \$ 1,598 | \$ 2,359 | \$ 3,216 | \$ 4,069 | \$ 3,559 | \$ — | \$ 2,114 |
| Beneficiary and Survivor | 674 | 660 | 1,279 | 1,155 | 1,300 | 1,326 | 2,354 | 2,273 | 756 | 11,777 |
| | \$ 892 | \$ 211 | \$ 342 | \$ 624 | \$ 929 | \$ 1,337 | \$ 1,855 | \$ 2,290 | \$ 2,503 | \$ 1,220 |

| Fiscal year ended June 30, 2022 | | | | | | | | | | |
|---------------------------------|----------|--------|----------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,485 | 20,084 | 27,047 | 23,240 | 23,899 | 27,959 | 48,705 | 37,077 | 9,941 | 222,436 |
| | \$ 92 | \$ 207 | \$ 399 | \$ 870 | \$ 1,499 | \$ 2,279 | \$ 3,276 | \$ 4,245 | \$ 4,584 | \$ 1,939 |
| Disability | 17 | 1,827 | 2,034 | 1,757 | 1,695 | 1,354 | 391 | 17 | — | 9,092 |
| | \$ 2,296 | \$ 792 | \$ 1,026 | \$ 1,584 | \$ 2,358 | \$ 3,176 | \$ 3,999 | \$ 3,559 | \$ — | \$ 2,088 |
| Beneficiary and Survivor | 705 | 629 | 1,257 | 1,137 | 1,259 | 1,291 | 2,250 | 2,179 | 756 | 11,463 |
| | \$ 908 | \$ 211 | \$ 335 | \$ 606 | \$ 907 | \$ 1,297 | \$ 1,810 | \$ 2,227 | \$ 2,403 | \$ 1,189 |

| Fiscal year ended June 30, 2021 | | | | | | | | | | |
|---------------------------------|----------|--------|----------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,468 | 19,690 | 26,884 | 22,719 | 23,313 | 27,320 | 48,496 | 36,849 | 9,502 | 219,241 |
| | \$ 88 | \$ 206 | \$ 390 | \$ 853 | \$ 1,475 | \$ 2,265 | \$ 3,265 | \$ 4,235 | \$ 4,592 | \$ 1,930 |
| Disability | 16 | 1,842 | 2,057 | 1,698 | 1,659 | 1,363 | 380 | 17 | 1 | 9,033 |
| | \$ 2,318 | \$ 813 | \$ 1,135 | \$ 1,534 | \$ 2,283 | \$ 3,062 | \$ 3,966 | \$ 3,559 | \$ 4,550 | \$ 2,580 |
| Beneficiary and Survivor | 749 | 596 | 1,219 | 1,114 | 1,192 | 1,251 | 2,155 | 2,051 | 734 | 11,061 |
| | \$ 907 | \$ 209 | \$ 325 | \$ 579 | \$ 875 | \$ 1,252 | \$ 1,757 | \$ 2,167 | \$ 2,310 | \$ 1,153 |

| Fiscal year ended June 30, 2020 | | | | | | | | | | |
|---------------------------------|----------|--------|--------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,498 | 19,335 | 26,748 | 22,391 | 22,666 | 26,725 | 48,227 | 36,688 | 9,153 | 216,431 |
| | \$ 86 | \$ 206 | \$ 393 | \$ 835 | \$ 1,444 | \$ 2,229 | \$ 3,240 | \$ 4,209 | \$ 4,591 | \$ 1,915 |
| Disability | 17 | 1,937 | 2,159 | 1,830 | 1,776 | 1,425 | 390 | 17 | 1 | 9,552 |
| | \$ 2,197 | \$ 746 | \$ 972 | \$ 1,593 | \$ 2,311 | \$ 3,062 | \$ 3,960 | \$ 3,559 | \$ 4,550 | \$ 2,550 |
| Beneficiary and Survivor | 783 | 571 | 1,180 | 1,102 | 1,148 | 1,191 | 2,031 | 1,972 | 717 | 10,695 |
| | \$ 927 | \$ 203 | \$ 322 | \$ 562 | \$ 856 | \$ 1,219 | \$ 1,717 | \$ 2,101 | \$ 2,206 | \$ 1,124 |

| Fiscal year ended June 30, 2019 | | | | | | | | | | |
|---------------------------------|----------|--------|--------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,504 | 18,870 | 26,468 | 22,032 | 22,088 | 26,182 | 47,919 | 36,550 | 8,757 | 213,370 |
| | \$ 85 | \$ 216 | \$ 385 | \$ 817 | \$ 1,413 | \$ 2,200 | \$ 3,226 | \$ 4,194 | \$ 4,604 | \$ 1,904 |
| Disability | 17 | 1,885 | 2,095 | 1,741 | 1,716 | 1,398 | 361 | 17 | 1 | 9,231 |
| | \$ 2,197 | \$ 750 | \$ 965 | \$ 1,628 | \$ 2,265 | \$ 3,017 | \$ 3,475 | \$ 3,559 | \$ 4,550 | \$ 2,490 |
| Beneficiary and Survivor | 786 | 545 | 1,143 | 1,084 | 1,123 | 1,150 | 1,963 | 1,901 | 700 | 10,395 |
| | \$ 933 | \$ 198 | \$ 315 | \$ 551 | \$ 836 | \$ 1,199 | \$ 1,680 | \$ 2,019 | \$ 2,128 | \$ 1,095 |

**Average Monthly Pension Benefit Payments
Total Annuitants Grouped by Years of Credited Service
10 Year Trend (Continued)**

| Years of Credited Service | | | | | | | | | |
|---------------------------|-------|---------|---------|---------|---------|---------|---------|-----|-------------------|
| < 5 | 5 - 9 | 10 - 14 | 15 - 19 | 20 - 24 | 25 - 29 | 30 - 34 | 35 - 39 | 40+ | Total/ Average |

| Fiscal year ended June 30, 2018 | | | | | | | | | | |
|--|----------|--------|--------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,491 | 18,293 | 26,168 | 21,619 | 21,551 | 25,664 | 47,527 | 36,395 | 8,352 | 210,060 |
| | \$ 83 | \$ 218 | \$ 380 | \$ 807 | \$ 1,388 | \$ 2,176 | \$ 3,210 | \$ 4,180 | \$ 4,572 | \$ 1,890 |
| Disability | 19 | 1,884 | 2,088 | 1,708 | 1,694 | 1,417 | 353 | 21 | 1 | 9,185 |
| | \$ 2,322 | \$ 784 | \$ 956 | \$ 1,631 | \$ 2,189 | \$ 3,032 | \$ 3,260 | \$ 3,562 | \$ 4,550 | \$ 2,476 |
| Beneficiary and Survivor | 826 | 519 | 1,113 | 1,055 | 1,096 | 1,088 | 1,885 | 1,825 | 682 | 10,089 |
| | \$ 945 | \$ 196 | \$ 308 | \$ 528 | \$ 806 | \$ 1,178 | \$ 1,636 | \$ 1,953 | \$ 2,047 | \$ 1,066 |

| Fiscal year ended June 30, 2017 | | | | | | | | | | |
|--|----------|--------|--------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,417 | 17,616 | 25,734 | 21,177 | 20,989 | 24,996 | 47,090 | 36,155 | 8,019 | 206,193 |
| | \$ 81 | \$ 222 | \$ 382 | \$ 793 | \$ 1,357 | \$ 2,145 | \$ 3,193 | \$ 4,161 | \$ 4,539 | \$ 1,875 |
| Disability | 18 | 1,831 | 2,001 | 1,634 | 1,639 | 1,381 | 346 | 6 | 1 | 8,857 |
| | \$ 2,449 | \$ 778 | \$ 948 | \$ 1,638 | \$ 2,208 | \$ 3,024 | \$ 3,240 | \$ 3,951 | \$ 4,550 | \$ 2,532 |
| Beneficiary and Survivor | 864 | 507 | 1,104 | 1,025 | 1,074 | 1,085 | 1,800 | 1,756 | 669 | 9,884 |
| | \$ 953 | \$ 195 | \$ 301 | \$ 505 | \$ 781 | \$ 114 | \$ 1,586 | \$ 1,880 | \$ 1,960 | \$ 919 |

| Fiscal year ended June 30, 2016 | | | | | | | | | | |
|--|-------|----------|----------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,437 | 19,030 | 25,603 | 21,411 | 21,273 | 25,037 | 46,029 | 36,489 | 5,534 | 204,843 |
| | \$ 93 | \$ 189 | \$ 373 | \$ 798 | \$ 1,383 | \$ 2,200 | \$ 3,247 | \$ 4,250 | \$ 4,616 | \$ 1,905 |
| Disability | — | 1,829 | 2,149 | 1,714 | 1,567 | 1,337 | 554 | 17 | 9 | 9,176 |
| | \$ — | \$ 777 | \$ 1,001 | \$ 1,342 | \$ 1,985 | \$ 2,807 | \$ 3,588 | \$ 3,078 | \$ 2,353 | \$ 1,881 |
| Beneficiary and Survivor | — | 6,100 | 580 | 574 | 593 | 609 | 1,008 | 943 | 402 | 10,809 |
| | \$ — | \$ 1,256 | \$ 278 | \$ 421 | \$ 613 | \$ 902 | \$ 1,233 | \$ 1,452 | \$ 1,508 | \$ 851 |

| Fiscal year ended June 30, 2015 | | | | | | | | | | |
|--|-------|----------|--------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,360 | 17,744 | 24,820 | 20,719 | 20,682 | 24,379 | 45,677 | 36,248 | 5,532 | 200,161 |
| | \$ 94 | \$ 186 | \$ 359 | \$ 772 | \$ 1,344 | \$ 2,153 | \$ 3,218 | \$ 4,222 | \$ 4,564 | \$ 1,879 |
| Disability | — | 1,841 | 2,134 | 1,686 | 1,534 | 1,332 | 550 | 19 | 9 | 9,105 |
| | \$ — | \$ 762 | \$ 980 | \$ 1,306 | \$ 1,937 | \$ 2,773 | \$ 3,602 | \$ 3,235 | \$ 2,353 | \$ 1,883 |
| Beneficiary and Survivor | — | 5,481 | 619 | 621 | 628 | 648 | 1,067 | 1,018 | 427 | 10,509 |
| | \$ — | \$ 1,219 | \$ 271 | \$ 399 | \$ 611 | \$ 883 | \$ 1,221 | \$ 1,420 | \$ 1,497 | \$ 836 |

| Fiscal year ended June 30, 2014 | | | | | | | | | | |
|--|-------|----------|--------|----------|----------|----------|----------|----------|----------|-----------------|
| Normal and Early | 4,232 | 16,238 | 24,007 | 20,109 | 20,068 | 23,694 | 45,272 | 35,798 | 5,468 | 194,886 |
| | \$ 94 | \$ 183 | \$ 346 | \$ 743 | \$ 1,292 | \$ 2,097 | \$ 3,186 | \$ 3,186 | \$ 4,181 | \$ 1,701 |
| Disability | — | 1,812 | 2,038 | 1,624 | 1,495 | 1,316 | 557 | 20 | 8 | 8,870 |
| | \$ — | \$ 752 | \$ 954 | \$ 1,266 | \$ 1,888 | \$ 2,712 | \$ 3,598 | \$ 3,216 | \$ 2,240 | \$ 1,847 |
| Beneficiary and Survivor | — | 4,733 | 672 | 674 | 678 | 697 | 1,124 | 1,100 | 466 | 10,144 |
| | \$ — | \$ 1,192 | \$ 256 | \$ 397 | \$ 606 | \$ 875 | \$ 1,213 | \$ 1,392 | \$ 1,455 | \$ 821 |

**Average Monthly Pension
Benefit Payments and Average Final Average Salary
New Annuitants Grouped by Years of Credited Service
10 Year Trend**

| Years of Credited Service | | | | | | | | | |
|---------------------------|-------|---------|---------|---------|---------|---------|---------|-----|--|
| < 5 | 5 - 9 | 10 - 14 | 15 - 19 | 20 - 24 | 25 - 29 | 30 - 34 | 35 - 39 | 40+ | |

Fiscal year ended June 30, 2023

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 195 | 901 | 1,000 | 1,041 | 1,078 | 931 | 850 | 377 | 66 |
| Final Average Salary | \$ 22,183 | \$ 28,396 | \$ 39,643 | \$ 49,857 | \$ 59,972 | \$ 70,629 | \$ 84,743 | \$ 90,191 | \$ 80,547 |
| Monthly Benefit | \$ 119 | \$ 275 | \$ 688 | \$ 1,336 | \$ 2,068 | \$ 2,961 | \$ 4,207 | \$ 5,195 | \$ 5,399 |

Fiscal year ended June 30, 2022

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 199 | 896 | 963 | 906 | 871 | 630 | 576 | 253 | 73 |
| Final Average Salary | \$ 20,801 | \$ 29,994 | \$ 36,567 | \$ 45,363 | \$ 54,314 | \$ 68,144 | \$ 79,417 | \$ 81,632 | \$ 77,212 |
| Monthly Benefit | \$ 112 | \$ 290 | \$ 635 | \$ 1,177 | \$ 1,866 | \$ 2,872 | \$ 3,937 | \$ 4,685 | \$ 5,194 |

Fiscal year ended June 30, 2021

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 194 | 939 | 1,077 | 1,023 | 1,037 | 753 | 734 | 299 | 84 |
| Final Average Salary | \$ 18,606 | \$ 27,782 | \$ 37,252 | \$ 46,464 | \$ 54,096 | \$ 68,005 | \$ 78,032 | \$ 78,324 | \$ 75,778 |
| Monthly Benefit | \$ 105 | \$ 262 | \$ 654 | \$ 1,228 | \$ 1,875 | \$ 2,892 | \$ 3,887 | \$ 4,612 | \$ 5,192 |

Fiscal year ended June 30, 2020

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 172 | 850 | 821 | 711 | 641 | 471 | 405 | 181 | 70 |
| Final Average Salary | \$ 21,714 | \$ 30,682 | \$ 37,547 | \$ 46,199 | \$ 54,113 | \$ 64,876 | \$ 71,857 | \$ 76,131 | \$ 79,480 |
| Monthly Benefit | \$ 124 | \$ 291 | \$ 620 | \$ 1,202 | \$ 1,858 | \$ 2,721 | \$ 3,613 | \$ 4,438 | \$ 5,331 |

Fiscal year ended June 30, 2019

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 212 | 1,322 | 1,329 | 1,439 | 1,321 | 1,201 | 1,212 | 517 | 169 |
| Final Average Salary | \$ 19,164 | \$ 29,025 | \$ 36,844 | \$ 47,538 | \$ 57,936 | \$ 67,160 | \$ 79,421 | \$ 82,570 | \$ 82,190 |
| Monthly Benefit | \$ 104 | \$ 272 | \$ 648 | \$ 1,258 | \$ 2,017 | \$ 2,822 | \$ 3,967 | \$ 4,910 | \$ 5,510 |

Fiscal year ended June 30, 2018

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 263 | 1,482 | 1,494 | 1,582 | 1,412 | 1,405 | 1,336 | 665 | 208 |
| Final Average Salary | \$ 20,236 | \$ 31,055 | \$ 37,759 | \$ 46,933 | \$ 58,435 | \$ 67,357 | \$ 77,429 | \$ 82,396 | \$ 81,987 |
| Monthly Benefit | \$ 104 | \$ 275 | \$ 680 | \$ 1,230 | \$ 2,034 | \$ 2,849 | \$ 3,906 | \$ 4,944 | \$ 5,575 |

Fiscal year ended June 30, 2017

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 265 | 1,614 | 1,482 | 1,446 | 1,220 | 1,307 | 1,155 | 709 | 160 |
| Final Average Salary | \$ 18,974 | \$ 30,501 | \$ 37,885 | \$ 45,909 | \$ 56,379 | \$ 66,588 | \$ 77,070 | \$ 79,036 | \$ 84,568 |
| Monthly Benefit | \$ 111 | \$ 279 | \$ 651 | \$ 1,217 | \$ 2,000 | \$ 2,839 | \$ 3,929 | \$ 4,736 | \$ 5,806 |

Fiscal year ended June 30, 2016

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 373 | 1,865 | 1,576 | 1,443 | 1,334 | 1,352 | 1,160 | 775 | 181 |
| Final Average Salary | \$ 18,335 | \$ 31,100 | \$ 37,355 | \$ 48,242 | \$ 56,310 | \$ 68,557 | \$ 75,449 | \$ 79,529 | \$ 78,836 |
| Monthly Benefit | \$ 129 | \$ 269 | \$ 634 | \$ 1,302 | \$ 1,964 | \$ 2,958 | \$ 3,890 | \$ 4,845 | \$ 5,464 |

Fiscal year ended June 30, 2015

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 393 | 2,099 | 1,649 | 1,469 | 1,381 | 1,412 | 1,286 | 961 | 234 |
| Final Average Salary | \$ 17,942 | \$ 30,693 | \$ 37,628 | \$ 47,743 | \$ 57,560 | \$ 67,961 | \$ 76,491 | \$ 80,236 | \$ 79,194 |
| Monthly Benefit | \$ 113 | \$ 264 | \$ 637 | \$ 1,274 | \$ 2,031 | \$ 2,929 | \$ 3,995 | \$ 4,884 | \$ 5,402 |

Fiscal year ended June 30, 2014

| | | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | 426 | 1,957 | 1,442 | 1,195 | 1,098 | 1,191 | 1,209 | 894 | 187 |
| Final Average Salary | \$ 18,745 | \$ 31,795 | \$ 35,935 | \$ 45,981 | \$ 56,674 | \$ 64,895 | \$ 74,770 | \$ 78,322 | \$ 82,919 |
| Monthly Benefit | \$ 126 | \$ 267 | \$ 605 | \$ 1,242 | \$ 2,043 | \$ 2,795 | \$ 3,973 | \$ 4,811 | \$ 5,835 |

**Average Monthly Premium Assistance
Benefit Payments and Average Final Average Salary
New Annuitants Grouped by Years of Credited Service
10 Year Trend**

| Years of Credited Service | | | | | | | | |
|---------------------------|-------|---------|---------|---------|---------|---------|---------|-----|
| < 5 | 5 - 9 | 10 - 14 | 15 - 19 | 20 - 24 | 25 - 29 | 30 - 34 | 35 - 39 | 40+ |

| Fiscal year ended June 30, 2023 | | | | | | | | | |
|--|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | | 2 | 163 | 253 | 277 | 285 | 136 | 42 |
| Final Average Salary | | | \$ 43,620 | \$ 57,414 | \$ 64,820 | \$ 72,333 | \$ 91,063 | \$ 92,998 | \$ 92,117 |
| Monthly Benefit | | | \$ 100 | \$ 99 | \$ 100 | \$ 100 | \$ 99 | \$ 99 | \$ 99 |

| Fiscal year ended June 30, 2022 | | | | | | | | | |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 1 | 1 | 120 | 207 | 209 | 192 | 83 | 39 |
| Final Average Salary | | \$ 43,256 | \$ 25,553 | \$ 50,295 | \$ 59,139 | \$ 67,466 | \$ 85,152 | \$ 82,408 | \$ 82,455 |
| Monthly Benefit | | \$ 100 | \$ 100 | \$ 100 | \$ 100 | \$ 97 | \$ 99 | \$ 99 | \$ 100 |

| Fiscal year ended June 30, 2021 | | | | | | | | | |
|--|--|-----------|------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 1 | — | 186 | 270 | 278 | 261 | 107 | 43 |
| Final Average Salary | | \$ 49,634 | \$ — | \$ 52,262 | \$ 55,535 | \$ 69,202 | \$ 78,565 | \$ 80,486 | \$ 75,087 |
| Monthly Benefit | | \$ 100 | \$ — | \$ 100 | \$ 99 | \$ 99 | \$ 99 | \$ 100 | \$ 100 |

| Fiscal year ended June 30, 2020 | | | | | | | | | |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 2 | 5 | 124 | 161 | 172 | 167 | 82 | 30 |
| Final Average Salary | | \$ 34,396 | \$ 45,093 | \$ 48,660 | \$ 55,672 | \$ 67,434 | \$ 72,738 | \$ 79,472 | \$ 82,504 |
| Monthly Benefit | | \$ 100 | \$ 100 | \$ 100 | \$ 99 | \$ 96 | \$ 99 | \$ 99 | \$ 100 |

| Fiscal year ended June 30, 2019 | | | | | | | | | |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 3 | 7 | 323 | 457 | 578 | 618 | 283 | 100 |
| Final Average Salary | | \$ 41,862 | \$ 59,557 | \$ 53,896 | \$ 63,581 | \$ 70,831 | \$ 80,662 | \$ 81,735 | \$ 80,136 |
| Monthly Benefit | | \$ 100 | \$ 100 | \$ 100 | \$ 99 | \$ 99 | \$ 99 | \$ 99 | \$ 100 |

| Fiscal year ended June 30, 2018 | | | | | | | | | |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 4 | 11 | 407 | 488 | 686 | 719 | 397 | 129 |
| Final Average Salary | | \$ 50,976 | \$ 51,460 | \$ 54,563 | \$ 62,642 | \$ 69,894 | \$ 78,859 | \$ 82,780 | \$ 84,484 |
| Monthly Benefit | | \$ 100 | \$ 100 | \$ 100 | \$ 99 | \$ 99 | \$ 99 | \$ 99 | \$ 99 |

| Fiscal year ended June 30, 2017 | | | | | | | | | |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 8 | 11 | 407 | 478 | 691 | 697 | 428 | 111 |
| Final Average Salary | | \$ 42,397 | \$ 44,435 | \$ 52,914 | \$ 62,343 | \$ 70,886 | \$ 77,638 | \$ 80,600 | \$ 88,119 |
| Monthly Benefit | | \$ 98 | \$ 100 | \$ 99 | \$ 99 | \$ 99 | \$ 98 | \$ 98 | \$ 99 |

| Fiscal year ended June 30, 2016 | | | | | | | | | |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 11 | 18 | 364 | 490 | 751 | 679 | 477 | 119 |
| Final Average Salary | | \$ 49,259 | \$ 54,492 | \$ 55,542 | \$ 61,110 | \$ 71,925 | \$ 76,944 | \$ 82,180 | \$ 80,265 |
| Monthly Benefit | | \$ 100 | \$ 98 | \$ 99 | \$ 99 | \$ 99 | \$ 99 | \$ 99 | \$ 99 |

| Fiscal year ended June 30, 2015 | | | | | | | | | |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 9 | 23 | 375 | 505 | 779 | 729 | 632 | 154 |
| Final Average Salary | | \$ 43,082 | \$ 49,673 | \$ 55,760 | \$ 61,127 | \$ 71,418 | \$ 79,086 | \$ 80,931 | \$ 78,375 |
| Monthly Benefit | | \$ 98 | \$ 100 | \$ 100 | \$ 98 | \$ 99 | \$ 99 | \$ 98 | \$ 99 |

| Fiscal year ended June 30, 2014 | | | | | | | | | |
|--|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Number of retired members | | 20 | 24 | 279 | 402 | 628 | 723 | 549 | 127 |
| Final Average Salary | | \$ 44,134 | \$ 45,734 | \$ 50,908 | \$ 61,032 | \$ 67,662 | \$ 74,376 | \$ 80,928 | \$ 85,627 |
| Monthly Benefit | | \$ 99 | \$ 100 | \$ 99 | \$ 99 | \$ 98 | \$ 99 | \$ 98 | \$ 100 |

**Ten Largest Employers
Current Year**
(Based on number of reported members)

As of June 30, 2023

| Employer | Number of Reported Members | Percentage of Total |
|--------------------------------------|-----------------------------------|----------------------------|
| 1. Philadelphia City School District | 18,412 | 7.34% |
| 2. Pittsburgh School District | 3,771 | 1.50% |
| 3. Central Bucks School District | 2,873 | 1.15% |
| 4. Allentown City School District | 2,157 | 0.86% |
| 5. North Penn School District | 2,125 | 0.85% |
| 6. Bethlehem Area School District | 1,969 | 0.79% |
| 7. Reading School District | 1,818 | 0.72% |
| 8. Downingtown Area School District | 1,779 | 0.71% |
| 9. Lower Merion School District | 1,761 | 0.70% |
| 10. Pennsbury School District | 1,669 | 0.67% |

As of June 30, 2014

| Employer | Number of Reported Members | Percentage of Total |
|--------------------------------------|-----------------------------------|----------------------------|
| 1. Philadelphia City School District | 16,897 | 6.63% |
| 2. Pittsburgh School District | 4,001 | 1.57% |
| 3. Central Bucks School District | 2,626 | 1.03% |
| 4. Allentown City School District | 2,089 | 0.82% |
| 5. North Penn School District | 2,071 | 0.81% |
| 6. Bethlehem Area School District | 1,875 | 0.74% |
| 7. Pennsbury School District | 1,645 | 0.65% |
| 8. Lower Merion School District | 1,581 | 0.62% |
| 9. Council Rock School District | 1,576 | 0.62% |
| 10. Downingtown Area School District | 1,558 | 0.61% |

Schedule of Employers for FY 2023

School Districts

A _____

Abington
Abington Heights
Albert Gallatin
Aliquippa
Allegheny Valley
Allegheny-Clarion Valley
Allentown City
Altoona Area
Ambridge Area
Annville-Cleona
Antietam
Apollo-Ridge
Armstrong
Athens Area
Austin Area
Avella Area
Avon Grove
Avonworth

B _____

Bald Eagle Area
Baldwin-Whitehall
Bangor Area
Beaver Area
Bedford Area
Belle Vernon Area
Bellefonte Area
Bellwood-Antis
Bensalem Township
Benton Area
Bentworth
Berlin Brothersvalley
Bermudian Springs
Berwick Area
Bethel Park
Bethlehem Area
Bethlehem-Center
Big Beaver Falls Area
Big Spring
Blackhawk
Blacklick Valley
Bloomsburg Area
Blue Mountain
Blue Ridge
Boyertown Area
Bradford Area
Brandywine Heights Area
Brentwood Borough
Bristol Borough
Bristol Township
Brockway Area

Brookville Area
Brownsville Area
Burgettstown Area
Burrell
Butler Area

C _____

California Area
Cambria Heights
Cameron County
Camp Hill
Canon-Mcmillan
Canton Area
Carbondale Area
Carlisle Area
Carlynton
Carmichaels Area
Catasauqua Area
Centennial
Central Bucks
Central Cambria
Central Columbia
Central Dauphin
Central Fulton
Central Greene
Central Valley
Central York
Chambersburg Area
Charleroi Area
Chartiers Houston
Chartiers Valley
Cheltenham Township
Chester-Upland
Chestnut Ridge
Chichester
Clairton City
Clarion Area
Clarion-Limestone Area
Claysburg-Kimmel
Clearfield Area
Coatesville Area
Cocalico
Colonial
Columbia Borough
Commodore Perry
Conemaugh Township Area
Conemaugh Valley
Conestoga Valley
Conewago Valley
Conneaut
Connellsville Area
Conrad Weiser Area

Cornell
Cornwall-Lebanon
Corry Area
Coudersport Area
Council Rock
Cranberry Area
Crawford Central
Crestwood
Cumberland Valley
Curwensville Area

D _____

Dallas
Dallastown Area
Daniel Boone Area
Danville Area
Deer Lakes
Delaware Valley
Derry Area
Derry Township
Donegal
Dover Area
Downingtown Area
Dubois Area
Dunmore
Duquesne City

E _____

East Allegheny
East Lycoming
East Penn
East Pennsboro Area
East Stroudsburg Area
Eastern Lancaster County
Eastern Lebanon County
Eastern York
Easton Area
Elizabeth Forward
Elizabethtown Area
Elk Lake
Ellwood City Area
Ephrata Area
Erie City
Everett Area
Exeter Township

F _____

Fairfield Area
Fairview
Fannett Metal
Farrell Area
Ferndale Area

Schedule of Employers (Continued)

Fleetwood Area
Forbes Road
Forest Area
Forest City Regional
Forest Hills
Fort Cherry
Fort Leboeuf
Fox Chapel Area
Franklin Area
Franklin Regional
Frazier
Freedom Area
Freeport Area

G _____

Galeton Area
Garnet Valley
Gateway
General Mclane
Gettysburg Area
Girard
Glendale
Governor Mifflin
Great Valley
Greater Johnstown
Greater Latrobe
Greater Nanticoke Area
Greencastle-Antrim
Greensburg Salem
Greenville Area
Greenwood
Grove City Area

H _____

Halifax Area
Hamburg Area
Hampton Township
Hanover Area
Hanover Public
Harbor Creek
Harmony Area
Harrisburg City
Hatboro-Horsham
Haverford Township
Hazleton Area
Hempfield
Hempfield Area
Hermitage
Highlands
Hollidaysburg Area
Homer-Center
Hopewell Area
Huntingdon Area

I _____

Indiana Area
Interboro
Iroquois

J _____

Jamestown Area
Jeannette City
Jefferson-Morgan
Jenkintown
Jersey Shore Area
Jim Thorpe Area
Johnsonburg Area
Juniata County
Juniata Valley

K _____

Kane Area
Karns City Area
Kennett Consolidated
Keystone
Keystone Central
Keystone Oaks
Kiski Area
Knoch
Kutztown Area

L _____

Lackawanna Trail
Lakeland
Lake-Lehman
Lakeview
Lampeter-Strasburg
Lancaster
Laurel
Laurel Highlands
Lebanon
Leechburg Area
Lehigh Area
Lewisburg Area
Ligonier Valley
Line Mountain
Littlestown Area
Lower Dauphin
Lower Merion
Lower Moreland Township
Loyalsock Township

M _____

Mahanoy Area
Manheim Central
Manheim Township
Marion Center Area

Marple Newtown
Mars Area
McGuffey
Mckeesport Area
Mechanicsburg Area
Mercer Area
Methacton
Meyersdale Area
Mid Valley
Middletown Area
Mid-West
Midland Borough
Mifflin County
Mifflinburg Area
Millcreek Township

Millersburg Area
Millville Area
Milton Area
Minersville Area
Mohawk Area
Monessen
Moniteau
Montgomery Area
Montour
Montoursville Area
Montrose Area
Moon Area

Morrisville Borough
Moshannon Valley
Mount Carmel Area
Mount Pleasant Area
Mount Union Area
Mountain View
Mt Lebanon
Muhlenberg
Muncy

N _____

Nazareth Area
Neshaminy
Neshannock Township
New Brighton Area
New Castle Area
New Hope-Solebury
New Kensington-Arnold
Newport
Norristown Area
North Allegheny
North Clarion County
North East
North Hills
North Penn
North Pocono

Schedule of Employers (Continued)

North Schuylkill
 North Star
 Northampton Area
 Northeast Bradford
 Northeastern York
 Northern Bedford County
 Northern Cambria
 Northern Lebanon
 Northern Lehigh
 Northern Potter
 Northern Tioga
 Northern York County
 Northgate
 Northwest Area
 Northwestern
 Northwestern Lehigh
 Norwin

O _____
 Octorara Area
 Oil City Area
 Old Forge
 Oley Valley
 Oswayo Valley
 Otto-Eldred
 Owen J Roberts
 Oxford Area

P _____
 Palisades
 Palmerton Area
 Palmyra Area
 Panther Valley S
 Parkland
 Pen Argyl Area
 Penn Cambria
 Penn Hills
 Penn Manor
 Penncrest
 Penn-Delco
 Pennridge
 Penns Manor
 Penns Valley Area
 Pennsbury
 Penn-Trafford
 Pequea Valley
 Perkiomen Valley
 Peters Township
 Philadelphia City
 Philipsburg-Osceola Area
 Phoenixville Area
 Pine Grove Area
 Pine-Richland

Pittsburgh
 Pittston Area
 Pleasant Valley
 Plum Borough
 Pocono Mountain
 Port Allegany
 Portage Area
 Pottsgrove
 Pottstown
 Pottsville Area
 Punxsutawney Area
 Purchase Line

Q _____
 Quaker Valley
 Quakertown Community

R _____
 Radnor Township
 Reading
 Red Lion Area
 Redbank Valley
 Reynolds
 Richland
 Ridgway Area
 Ridley
 Ringgold
 River Valley
 Riverside
 Riverside Beaver County
 Riverview
 Rochester Area
 Rockwood Area
 Rose Tree Media

S _____
 Saint Clair Area
 Saint Marys Area
 Salisbury Township
 Salisbury-Elk Lick
 Saucon Valley
 Sayre Area
 Schuylkill Haven Area
 Schuylkill Valley
 Scranton
 Selinsgrove Area
 Seneca Valley
 Shade Central City
 Shaler Area
 Shamokin Area
 Shanksville-Stonycreek
 Sharon City
 Sharpsville Area

Shenandoah Valley
 Shenango Area
 Shikellamy
 Shippensburg Area
 Slippery Rock Area
 Smethport Area
 Solanco
 Somerset Area
 Souderton Area
 South Allegheny
 South Eastern
 South Fayette Township
 South Middleton
 South Park
 South Side Area
 South Western
 South Williamsport Area
 Southeast Delco
 Southeastern Greene
 Southern Columbia Area
 Southern Fulton
 Southern Huntingdon County
 Southern Lehigh
 Southern Tioga
 Southern York County
 Southmoreland
 Spring Cove
 Spring Grove Area
 Springfield
 Springfield Township
 Spring-Ford Area
 State College Area
 Steel Valley
 Steelton-Highspire
 Sto-Rox
 Stroudsburg Area
 Sullivan County
 Susquehanna Community
 Susquehanna Township
 Susquenita

T _____
 Tamaqua Area
 Titusville Area
 Towanda Area
 Tredyffrin-Easttown
 Trinity Area
 Tri-Valley
 Troy Area
 Tulpehocken Area
 Tunkhannock Area
 Turkeyfoot Valley Area
 Tuscarora

Statistical Section

Schedule of Employers (Continued)

Tussey Mountain
Twin Valley
Tyrone Area

U
Union
Union Area
Union City Area
Uniontown Area
Unionville-Chadds Ford
United
Upper Adams
Upper Darby
Upper Dauphin Area
Upper Dublin
Upper Merion Area
Upper Moreland Township
Upper Perkiomen
Upper Saint Clair

V
Valley Grove
Valley View

W
Wallenpaupack Area
Wallingford-Swarthmore
Warren County
Warrior Run
Warwick
Washington
Wattsburg Area
Wayne Highlands
Waynesboro Area
Weatherly Area
Wellsboro Area
West Allegheny
West Branch Area
West Chester Area
West Greene
West Jefferson Hills
West Middlesex Area
West Mifflin Area
West Perry
West Shore
West York Area
Western Beaver County

Western Wayne
Westmont Hilltop
Whitehall-Coplay
Wilkes Barre Area
Wilkesburg Borough
William Penn
Williams Valley
Williamsburg Community
Williamsport Area
Wilmington Area
Wilson
Wilson Area
Windber Area
Wissahickon
Woodland Hills
Wyalusing Area
Wyoming Area
Wyoming Valley West
Wyomissing Area

Y
York City
York Suburban
Yough

Area Vocational Technical Schools

A. W. Beattie Career Center
Admiral Peary AVTS
Beaver County AVTS
Bedford County Technical Center
Berks CTC
Bethlehem AVTS
Bucks County Technical
Butler County AVTS
Carbon Career & Technical Institute
Career Institute of Technology
Central Montco Technical High School
Central PA Institute of Science & Technology
Central Westmoreland CTC
Clarion County CTC
Clearfield County CTC
Columbia-Montour AVTS
Crawford County CTC
CTC of Lackawanna County
Cumberland-Perry AVTS
Dauphin County Technical School
Delaware County AVTS
Eastern Center for Arts & Technology
Eastern Westmoreland CTC
Erie County Technical School
Fayette County AVTS
Forbes Road CTC
Franklin County CTC
Fulton County AVTS

Greater Altoona CTC
Greater Johnstown AVTS
Greene County CTC
Huntingdon County CTC
Indiana County Technology Center
Jefferson County-DuBois AVTS
Lancaster County CTC
Lawrence County CTC
Lebanon County CTC
Lehigh Career & Technical Institute
Lenape Tech
Lycoming CTC
Mercer County Career Center
Middle Bucks Institute of Technology
Mifflin County Academy of Science & Technology
Mon Valley CTC
Monroe Career & Tech Institute
North Montco Technical Career Center
Northern Tier Career Center
Northern Westmoreland CTC
Northumberland County AVTS
Parkway West CTC
Reading-Muhlenberg CTC
Schuylkill County Technology Centers
Somerset County Technology Center
Steel Center AVTS
SUN Area Technical Institute
Susquehanna County CTC

Upper Bucks County AVTS
Venango Technology Center
West Side AVTS
Western Area CTC
Western Center for Technical Studies
Wilkes-Barre Area CTC
York County School of Technology

Schedule of Employers (Continued)

Intermediate Units

Allegheny #3
 Appalachia #8
 Arin #28
 Beaver Valley #27
 Berks County #14
 BLaST #17
 Bucks County #22
 Capital Area #15
 Carbon-Lehigh #21
 Central #10

Central Susquehanna #16
 Chester County #24
 Colonial #20
 Delaware County #25
 Intermediate Unit #1
 Lancaster-Lebanon #13
 Lincoln #12
 Luzerne #18
 Midwestern #4
 Montgomery County #23

Northeastern Educational #19
 Northwest Tri-County #5
 Pittsburgh-Mt. Oliver #2
 Riverview #6
 Schuylkill #29
 Seneca Highlands #9
 Tuscarora #11
 Westmoreland #7

Colleges / Universities

State System of Higher Education

- Bloomsburg University
- California University
- Cheyney University
- Clarion University of Pennsylvania
- East Stroudsburg University
- Edinboro University
- Indiana University
- Kutztown University
- Lock Haven University
- Mansfield University
- Millersville University
- Shippensburg University
- Slippery Rock University
- West Chester University

Bucks County Community College
 Butler County Community College
 Community College of Allegheny County
 Community College of Beaver County
 Community College of Philadelphia
 Delaware County Community College
 Harrisburg Area Community College
 Lehigh Carbon Community College
 Luzerne County Community College
 Montgomery County Community College
 Northampton County Community College
 Penn State University
 Pennsylvania College of Technology
 Pennsylvania Highlands Community College
 Reading Area Community College

Thaddeus Stevens College of Technology
 Westmoreland County Community College

Other

Berks County Earned Income Tax Bureau
 Department of Education - Commonwealth
 of Pennsylvania
 Lancaster County Academy
 Overbrook School for the Blind
 Pennsylvania School Boards Association

Pennsylvania School for the Deaf
 Western Pennsylvania School for Blind
 Children
 Western Pennsylvania School for the Deaf
 York Adams Academy

Charter Schools (C S)

21st Century Cyber C S
 Achievement House C S
 Ad Prima C S
 Agora Cyber C S
 Alliance For Progress C S
 Antonia Pantoja C S
 Arts Academy C S
 Aspira Bilingual Cyber C S
 Avon Grove C S
 Baden Academy C S
 Bear Creek Community C S
 Belmont C S
 Bluford Charter School

Boys' Latin of Philadelphia C S
 Bucks County Montessori C S
 California Academy of Learning C S
 Casa C S
 Center for Student Learning Charter School at
 Pennsbury
 Central Pennsylvania Digital Learning
 Foundation C S
 Centre Learning Community C S
 Chester County Family Academy C S
 Christopher Columbus C S
 Circle of Seasons C S
 City Charter High School
 Collegium CS

Commonwealth Charter Academy C S
 Community Academy of Philadelphia C S
 Crispus Attucks Youthbuild C S
 Daroff Charter School
 Discovery C S
 Dr. Robert Ketterer C S
 Environmental Charter School at Frick Park
 Erie Rise Leadership Academy C S
 Esperanza Academy C S
 Esperanza Cyber C S
 Eugenio Maria de Hostos Community
 Bilingual C S
 Evergreen Community C S
 Fell C S

Statistical Section

First Philadelphia Charter School for Literacy
Folk Arts - Cultural Treasures C S
Franklin Towne Charter Elementary School
Franklin Towne Charter High School
Frederick Douglas Mastery C S
Freire C S
Gettysburg Montessori C S
Gillingham C S
Global Leadership Academy C S
Global Leadership Academy C S- Huey
Green Woods C S
Hardy Williams Academy C S
Hope for Hyndman C S
Howard Gardner Multiple Intelligence C S
IMHOTEP Institute C S
Independence C S
Infinity CS
Inquiry CS
Insight PA Cyber CS
John B Stetson C S
Keystone Academy C S
Keystone Education Center C S
Kipp Academy C S
La Academia: The Partnership C S
Laboratory C S
Lehigh Valley Academy Regional C S
Lehigh Valley Charter School for the Performing Arts
Lehigh Valley Dual Language C S
Lincoln C S
Lincoln Leadership Academy C S
Lincoln Park Performing Arts C S
Lindley Academy CS
Manchester Academic C S
Mariana Bracetti Academy C S
Maritime Academy C S
Mastery Charter High School
Mastery Charter School - Cleveland Elementary
Mastery Charter School - Clymer Elementary
Mastery Charter School - Francis D Pastorius Elementary
Mastery Charter School - Harrity Elementary
Mastery Charter School - John Wister Elementary
Mastery Charter School - Mann Elementary
Mastery Charter School - Pickett Campus
Mastery Charter School - Shoemaker Campus
Mastery Charter School - Simon Gratz
Mastery Charter School - Smedley Campus

Mastery Charter School - Thomas Campus
Mastery Charter School - Prep Elementary
Math Civics and Sciences C S
Mathematics, Science & Technology Community C S
Memphis Street Academy C S - J.P. Jones
Montessori Regional C S
Multi-Cultural Academy C S
New Day C S
New Foundations C S
Nittany Valley C S
Northwood Academy C S
Olney Charter High School
Pan American Academy C S
Passport Academy C S
Penn Hills C S for Entrepreneurship
Pennsylvania Cyber C S
Pennsylvania Distance Learning C S
Pennsylvania Leadership C S
Pennsylvania Steam Academy
Pennsylvania Virtual C S
People for People C S
Perseus House Charter School of Excellence
Philadelphia Academy C S
Philadelphia Charter School for Arts & Sciences at H.R. Edmunds
Philadelphia Electrical & Technology Charter High School
Philadelphia Harambee Institute of Science and Technology C S
Philadelphia Montessori C S
Philadelphia Performing Arts C S
Premier Arts & Science C S
Preparatory Charter School of Mathematics, Science, Technology & Careers
Propel Charter School - Braddock Hills
Propel Charter School - East C S
Propel Charter School - Hazelwood
Propel Charter School - Homestead
Propel Charter School - McKeesport
Propel Charter School - Montour
Propel Charter School- Northside
Propel Charter School - Pitcairn
Renaissance Academy - Edison C S
Richard Allen Preparatory C S
Robert Benjamin Wiley Community C S
Roberto Clemente C S
Russell Byers C S
Sankofa Freedom Academy C S
School Lane C S
Seven Generations C S

Souderton Charter School Collaborative
Spectrum C S
Stone Valley Community C S
Sugar Valley Rural C S
SusQ - Cyber C S
Sylvan Heights Science C S
Tacony Academy C S
Tidioute Community C S
Universal Alcorn C S
Universal Audenried C S
Universal Creighton C S
Universal Institute C S
Universal Vare C S
Urban Academy Greater Pittsburgh C S
Urban Pathways 6-12 C S
Urban Pathways K - 5 College C S
Vida C S
West Oak Lane C S
West Philadelphia Achievement Charter Elementary School
Wissahickon C S
York Academy Regional C S
Young Scholars C S
Young Scholars of Central Pennsylvania C S
Young Scholars of Western Pennsylvania C S

