



DATE: November 16, 2020  
SUBJECT: Proposed Revision to Investment Policy Statement  
TO: Members of the Board  
FROM: James H. Grossman, Jr., CPA, CFA *JHG*  
Chief Investment Officer

---

At the December Board meeting, the Investment Office (IO) will recommend that the Board adopt the Investment Policy Statement (IPS) revisions to sections VI. Asset Allocation and VII. Performance Objectives.

The Board adopted a new asset allocation (“New AA”) at the November 12, 2020 Board meeting. The current asset allocation (“Current AA”) is to be transitioned to the New AA not earlier than April 1, 2021. IO will provide an update on our progress transitioning to the New AA at the December meeting and recommend that the Current AA be revised to reflect that progress. For example, the target to Public Equity is 19.0% in the Current AA and 27.0% in the New AA. IO staff may recommend that the Current AA be revised to an interim target between 19.0% and 27.0% (for example, 23.0%) at the December meeting with the remainder of the transition to the New AA reviewed at the March 2021 meeting.

Since the New AA was recently approved, IO is still working on a transition plan. We should have our recommendations for the updated Current AA to the Board by Monday, November 30, 2020 in the Diligent Red File Folder.

Please contact me at 717-720-4703 with any questions.