Commonwealth of Pennsylvania - Public School Employees' Retirement System

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## Eligibility of Service Credit for Work Performed While a Student at a College or University



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Retirement credit for work performed as a student is generally not eligible for purchase, because such service is restricted to students and/or tied to funding or other limitations that make the service not part of a true employer/employee relationship. Examples of such limitations include, but are not limited to, service performed:

- as part of a financial aid package (e.g. work study, etc.)
- in exchange for a tuition or housing waiver
- as part of the student's curriculum
- in exchange for academic credit
- as a Graduate or Resident Assistant

Service credit can be approved if the service could have been performed by **any** qualified person, even if students were the only individuals recruited or hired for the position.

The member has the responsibility to provide proof that a true employer/employee relationship existed and these limitations did not exist.