



PSERS

Voya Data Gateway

Payroll Processing Update

The Voya Data Gateway will now validate after-tax contribution deferral elections and RCC Less Pick-Up amounts. The following calculation and examples will help ensure accuracy when calculating RCC Less Pick-ups for your payroll file submissions to the PSERS DC Plan. Please contact the Employer Help Line with any questions, as inaccurate entries cause reconciliation issues.

Reminder: How to calculate RCC Less Pick-ups for manual entries

1. Calculate Pick-Up Amount by multiplying Employee Compensation (RCC + URCC) by the Total Employee Contribution Rate, per the table below.
2. Subtract the Pick-Up Amount from the RCC Amount only to calculate the RCC Less Pick-Up.

Current Class	Prior Class	Total Employee Contribution Rate
TG	Blank	8.25%
TH*	TG	7.5%
DC*	TG	7.5%
TG	TF	10.3%
DC*	TF	10.3%
DC*	TD	7.5%
DC*	TE	7.5%
TG	TE	7.5%

*Denotes elective class

Example 1	Example 2	Example 3
TG Class with no prior Class. Total Employee Contribution Rate = 8.25% RCC of \$1,000 URCC of \$0.00 Pick-ups Amount = $(1,000 + 0.00) \times .0825 = \82.50 RCC – Pick-ups = $1,000 - 82.50 =$ \$917.50	TG Class with no prior Class. Total Employee Contribution Rate = 8.25% RCC of \$500 URCC of \$500 Pick-ups Amount = $(500 + 500) \times .0825 = \82.50 RCC – Pick-ups = $500 - 82.50 =$ \$417.50	DC Class with prior class of TG. Total Employee Contribution Rate = 7.5% RCC of \$1,000 URCC of \$0.00 Pick-ups Amount = $(1,000 + 0.00) \times .075 = \75.00 RCC – Pick-ups = $1,000 - 75.00 =$ \$925.00

Questions?

If you have any questions, please email ID-PSERSS@voya.com and reference your PSERS four-digit Employer Code and question topic in the Subject line. You can also call the Voya Employer Payroll Help Line at 1.877.806.5652 weekdays from 9:00 a.m. – 5:00 p.m.

With PSERS, you're on your way!

