

COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES' RETIREMENT BOARD



MELVA S. VOGLER Chairman

SALLY J. TURLEY Vice Chairman

March 21, 2011

Members of the House Appropriations Committee

Dear Members:

On behalf of the Public School Employees' Retirement System (PSERS), I am pleased to present the accompanying report on the financial, actuarial, and investment operations of PSERS and the budgetary projections for the 2011-2012 fiscal year. In addition, PSERS Comprehensive Annual Financial Report for the fiscal year ended June 30, 2010 (FY2010) is also attached.

PSERS is responsible for administering a defined benefit pension plan for over 578,000 active and retired public school employees in the Commonwealth of Pennsylvania. PSERS also administers two postemployment healthcare programs, the Premium Assistance Program and the Health Options Program (HOP) for its annuitants. Some highlights of recent activities follow:

Financial Highlights

- For the fiscal year ended June 30, 2010 (FY2010) PSERS' investment portfolio generated a rate of return of 14.59%. Since that time period the investment markets have continued to improve. PSERS' returned a positive 13.29 percent and added net investment income of \$5.6 billion for the six month fiscal year-to-date period ended December 31, 2010.
- PSERS' total plan net assets increased by \$2.6 billion from \$43.2 billion at June 30, 2009 to \$45.8 billion at June 30, 2010. The increase is primarily attributable to net investment income plus member and employer contributions exceeding the deductions for benefits and administrative expenses. PSERS total plan net assets as of December 31, 2010 is \$49.8 billion.
- While the economy slowly recovered in FY2010, the Board continued to fulfill its mission to
 maintain stability and the long-term optimum value of the Fund. This is evidenced in the long-term
 growth of the System's assets and the actuarial soundness of the Fund with respect to its funding
 status. The annualized rate of return for the twenty-five year period ended December 31, 2010
 was 9.01% and exceeded the Fund's long-term investment rate of return assumption during that
 time period. Of utmost importance to the Board is the assurance that the required reserves are
 available for payment of retirement benefits.
- PSERS continues to benefit from managing almost 1/3 of its assets internally including operating its own equity trading room. For FY2010 PSERS' internal asset management produced savings of \$21.2 million and additional excess performance of \$135.3 million.

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- Total member contributions increased from \$1.09 billion for the fiscal year ended June 30, 2009 (FY2009) to \$1.14 billion in FY2010 as a result of the increase in total active member payroll and an increase in the average member contribution rate from 7.29% in FY2009 to 7.32% in FY2010. Total employer contributions increased from \$608.4 million in FY2009 to \$638 million in FY2010 due to an increase in the employer contribution rate (ECR) from 4.76% in FY2009 to 4.78% in FY2010. The current employer contribution rate for the fiscal year ending June 30, 2011 is 5.64% and will increase to 8.65% in the fiscal year ending June 30, 2012 (FY2012).
- PSERS total administrative budget request recommended by the Governor's Budget Office is \$44.107 million for Fiscal Year 2011-2012 compared to \$43.528 million available for Fiscal Year 2010-2011.

Funded Status

 PSERS uses an actuarial reserve type of funding that is financed by member contributions, employer contributions, and earnings from invested assets. An independent actuarial valuation of PSERS' actuarial assets and liabilities is performed annually. As part of this valuation, the progress toward funding pension obligations of PSERS is measured by comparing the actuarial value of assets to the actuarial accrued liability. This measurement is referred to as the funded ratio or funded status. The most recent actuarial valuation reports that PSERS is 75.1% funded as of June 30, 2010. This represents a decrease from PSERS' 79.2% funded status as of June 30, 2009.

Investment and Pennsylvania Commitment

- PSERS has a continuing commitment to Pennsylvania companies by contracting with Pennsylvania-based investment advisor companies and by investing in Pennsylvania-based companies where investment characteristics, including yield, risk, and liquidity, are equivalent. Data on Pennsylvania investments is contained in the accompanying report.
- Total PSERS' benefit expense increased by \$400 million from \$4.9 billion in FY 2009 to \$5.3 billion in FY 2010. This increase is attributable to the number of new retirements for the year, higher lump sum payments as well as an ongoing increase to the average monthly benefit. New retirements in FY 2010 outpaced those of FY 2009 by approximately 5.0%.
- Since 91% was distributed to Commonwealth residents, a substantial portion of PSERS' estimated \$5.3 billion annual payroll remains in Pennsylvania, thus benefiting the economy of the Commonwealth.

Passage of Act 120 of 2010

- During the past year significant progress was made toward addressing funding issues at the System. On November 23, 2010 pension reform legislation, Act 120 of 2010, was signed into law. This legislation made a series of actuarial changes to the Fund as well as substantial benefit reductions for new members hired after July 1, 2011. As a result, benefits earned by new members will be almost entirely funded by the member and new pension liabilities will grow at a much slower rate. Over time, the employer normal cost will be dramatically reduced to 2.56% as a result of the benefit reductions for new members.
- The actuarial changes in Act 120 also put a plan in place to pay off existing pension liabilities. Over the next few years, rate caps will keep the employer contribution rate from rising too high too fast which continues the underfunding of the System. Underfunding the System compounds the existing pension liabilities and creates further funding issues. The Systems' unfunded liabilities will be paid over a long-term 24 year amortization period.

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> Act 120 has also provided both the Commonwealth and the School employers with a five to nine year time horizon to gradually increase contributions to PSERS in a more budgetary feasible manner than the rate spike under previous law. The process now becomes an appropriation challenge to meet the gradual funding increases provided for in Act 120. The Governor's Budget fully funds the Commonwealth's portion of the employer contribution rate of 8.65% for FY2011/2012 in compliance with Act 120.

As in the past, PSERS remains committed to providing all available assistance to the General Assembly to help meet the appropriation challenges.

In conclusion, please contact Jeffrey B. Clay, PSERS Executive Director, if you have any guestions or would like additional information.

Respectfully,

melon L. Vogler

Melva S. Vogler Chairman of the Board

Pennsylvania Public School Employees' Retirement System

(A Component Unit of the Commonwealth of Pennsylvania)

PO Box 125 Harrisburg, Pennsylvania 17108-0125

2011/2012 Budget Report House Appropriations Committee March 21, 2011

Melva S. Vogler Chairman Board of Trustees

Sally J. Turley Vice Chairman Board of Trustees

Jeffrey B. Clay *Executive Director*

Report prepared by the Public School Employees' Retirement System staff

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Section 1 - PSERS Overview





Overview

Established on July 18, 1917, with operations commencing in 1919, the Pennsylvania Public School Employees' Retirement System (PSERS or System) provides retirement benefits to public school employees of the Commonwealth of Pennsylvania.

As of June 30, 2010, the System had approximately 282,000 active members. The annuitant membership was comprised of approximately 185,000 retirees and beneficiaries who received average monthly pension benefit payments of over \$345 million including healthcare premium assistance. The average yearly pension benefit paid to annuitants was \$23,466. PSERS had 749 participating employers on June 30, 2010.

As reported in the latest Pension and Investments survey published February 7, 2011, PSERS is the 27th largest plan among United States corporate and public pension plans, and the 16th largest state-sponsored defined benefit public pension fund in the nation. The net asset value of PSERS' investment portfolio was approximately \$49.3 billion as of December 31, 2010.

During the 2010 fiscal year the overall gross distribution of pension benefits including monthly benefits, direct rollovers, survivor benefits and refunds totaled \$5.3 billion. Of this amount, 91% was distributed to Pennsylvania residents representing PSERS' significant impact on the Commonwealth's economy.

Mission Statement

The Board of Trustees and the employees of the Public School Employees' Retirement System serve the members and stakeholders of the System by:

- Providing timely and accurate payment of benefits,
- Maintaining a financially sound System,
- Prudently investing the assets of the System,
- Clearly communicating members' and employers' rights and responsibilities, and
- Effectively managing the resources of the System.





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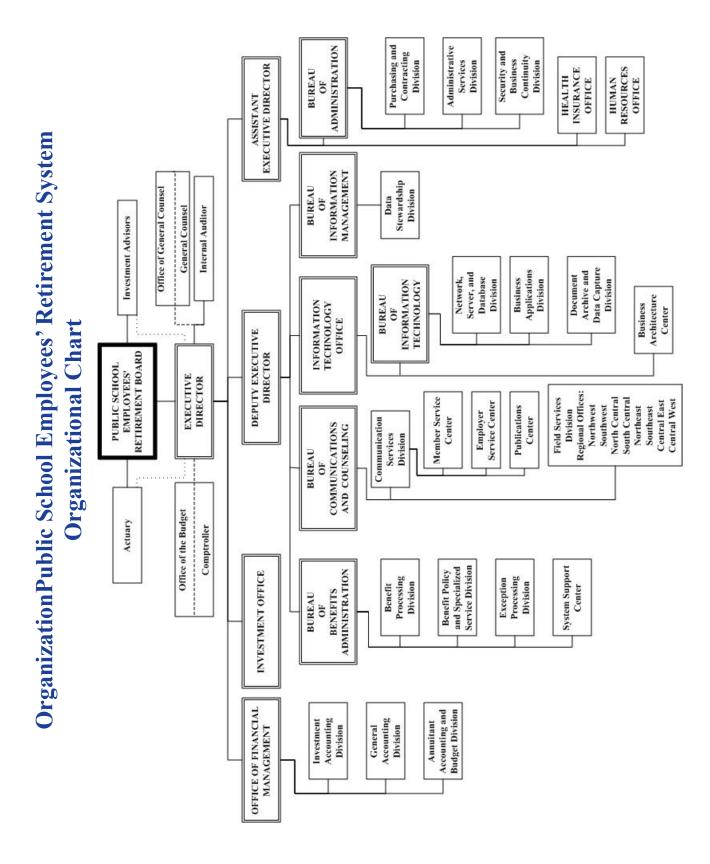
James M. Sando

Ronald J. Tomalis Secretary of Education

Patricia A. Tozer

PSERS Board Members as of February 14, 2011





Section 1 - PSERS Overview

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Organizational Structure of the Public School Employees' Retirement System

Executive Office

This office is responsible for the overall management of the Public School Employees' Retirement System (PSERS) to achieve the primary objectives of the Fund as established by the Board of Trustees (Board). Reporting directly to the Executive Director are the Deputy Executive Director, Assistant Executive Director, Chief Investment Officer, Chief Financial Officer, Internal Auditor, Press Secretary, and Legislative Liaison. The Executive Director serves as chief executive officer responsible for the establishment, installation, and maintenance of modern management techniques to provide an efficient control of funds for and services to the active members and annuitants of the System.

The Executive Office monitors the operation of the investment portfolio and evaluates portfolio performance for consideration by the Board, certifies expenditures of the Fund, and measures performance of professional individuals or firms with whom the Board contracts for specialized services. The Executive Office also apprises the Board of any development that will in any way affect the System and its operation.

Investment Office

This office is responsible for the investment activities of the System. In compliance with the investment policy established by the Board, PSERS' investment assets are allocated to numerous outside professional investment advisors and internal investment professionals.

Chief Counsel's Office

This office provides legal services through a team of professional personnel under the Governor's Office of General Counsel. The Legal staff is responsible for representing PSERS in all administrative hearings and other litigation matters; drafting and negotiating PSERS' investment and administrative services contracts; and providing counsel on a wide variety of matters, including the interpretation of the Retirement Code and the Right-to-Know Law.

Internal Auditor's Office

This office performs systematic reviews of the various PSERS activities, testing for compliance with applicable laws, policies and procedures. The Internal Auditor makes recommendations on the improvement of PSERS' internal control system.

Office of Financial Management

This office is directed by the Chief Financial Officer and has responsibility for planning, organizing and directing a complete accounting and financial reporting system in conformance with accounting principles generally accepted in the United States of America. Oversight is provided for new accounting systems development and maintenance of existing systems, and ensuring appropriate accounting controls. The office is the liaison for other state and federal agencies, reporting units, financial consultants, actuaries, and investment advisors for all accounting, treasury operations, taxation, actuarial and budgetary matters. The office is organized into three divisions: General Accounting Division, Annuitant Accounting and Budget Division, and Investment Accounting Division.

Deputy Executive Director

The Deputy Executive Director directly oversees the benefit programs for all active and retired members of the System, the development and implementation of the member and employer communications programs and the member counseling programs, and the maintenance of agency policies, procedures, and benefit related data. Additionally, this position supervises a Chief Technology Officer who oversees business and information technology strategic planning, policy development, and implementation. The organizational units directly reporting to this position include the Bureau of Benefits Administration, the Bureau of Communications and Counseling, and the Bureau of The position oversees the Information Management. Bureau of Information Technology through the Chief Technology Officer.

Information Technology Office

This office oversees the Bureau of Information Technology and the Business Architecture Center. It is responsible for strategic information technology planning and policy development, ensuring that information technology plans and policies are aligned with, in support of, and prioritized according to agency needs and requirements, as well as those Commonwealth needs and requirements that are consistent with agency needs, and for communicating such to the agency's information technology staff. Large information technology contracts and projects are managed by this office. This office is responsible for understanding, analyzing, documenting, and improving PSERS' organization, business rules, processes, information systems, and the relationships among these components so that PSERS is able to: conduct its business consistently and according to established rules; understand each component, its relationship to each of the other components and to PSERS' mission, vision, values and goals; fully, yet quickly analyze and understand the impact of potential change to one or more of these components on the others; more effectively identify inefficient, duplicate, or suspect processes, and/or technologies; and account for its organizational business rules and processes, information systems and technologies.

Organizational Structure (continued)

Bureau of Information Technology

This bureau is responsible for planning, coordinating, administering, and implementing information technology resources in accordance with the agency's strategic plans, goals, objectives, and priorities as communicated by PSERS' Chief Technology Officer, and for providing operational support for those technologies and initiatives. The bureau is organized into three divisions: the Network, Server, and Database Division, the Business Applications Division, and the Document Archive and Data Capture Division.

Bureau of Information Management

This bureau is responsible for maintaining, documenting, and cleansing PSERS' member and employer data, managing PSERS' electronic data records, imaged records, paper and film/fiche records, understanding the meaning and knowing the location of its data. The bureau currently includes the Data Stewardship Division which houses PSERS' records management program, and the Data Integrity and Member Accounting section.

Bureau of Benefits Administration

This bureau is responsible for administering a comprehensive pension benefits program for PSERS. The bureau provides professional and technical services to individuals who are employed full-time and part-time in one of Pennsylvania's 749 public schools or institutions. They also provide services to retirees, their beneficiaries and persons legally authorized to act on their behalf. The bureau is organized into three divisions: the Benefit Processing Division, Benefit Policy and Specialized Service Division, and Exception Processing Division.

Bureau of Communications and Counseling

This bureau is responsible for professionally communicating accurate and timely information. The goal is to promote the understanding of PSERS' benefits and processes to the members, the employers, the Legislature, the Governor's Office, other government organizations, professional organizations, and the public. It is organized into two divisions: the Field Services Division and the Communications Services Division.

Assistant Executive Director

This position reports to the Executive Director and provides assistance to the Executive Director on agency-wide projects. The position administers the Health Options and Premium Assistance Programs in addition to the facilities, human resources, and procurement activities necessary to support, secure and optimize agency operations. Organizational units overseen by the Assistant Executive Director include the Bureau of Administration, the Human Resources Office, and the Health Insurance Office.

Bureau of Administration

This bureau is responsible for facilities, purchasing and contracting, documenting administrative policies and procedures, business continuity, automotive, mail, imaging, printing and other administrative services necessary to support agency functions. The bureau is organized into three divisions: the Purchasing and Contracting Division, the Administrative Services Division and the Security and Business Continuity Division.

Human Resources Office

This office is responsible for supporting management and staff to facilitate the accomplishment of the agency's mission. It administers all human resources programs and ensures compliance with labor law and Commonwealth regulations. Programs include position classification, labor relations, recruitment and placement, employee benefits, employee compensation and pay, training and staff development, time and attendance, performance management, organizational development and support, employee transactions, Equal Employment Opportunities and other miscellaneous programs.

Health Insurance Office

This office is responsible for all aspects of the PSERS' Health Options Program (HOP) and administering PSERS' health insurance Premium Assistance benefits. The HOP is a voluntary program that provides group health insurance coverage for 71,000 (at January 1, 2011) school retirees, their spouses, and eligible dependents.



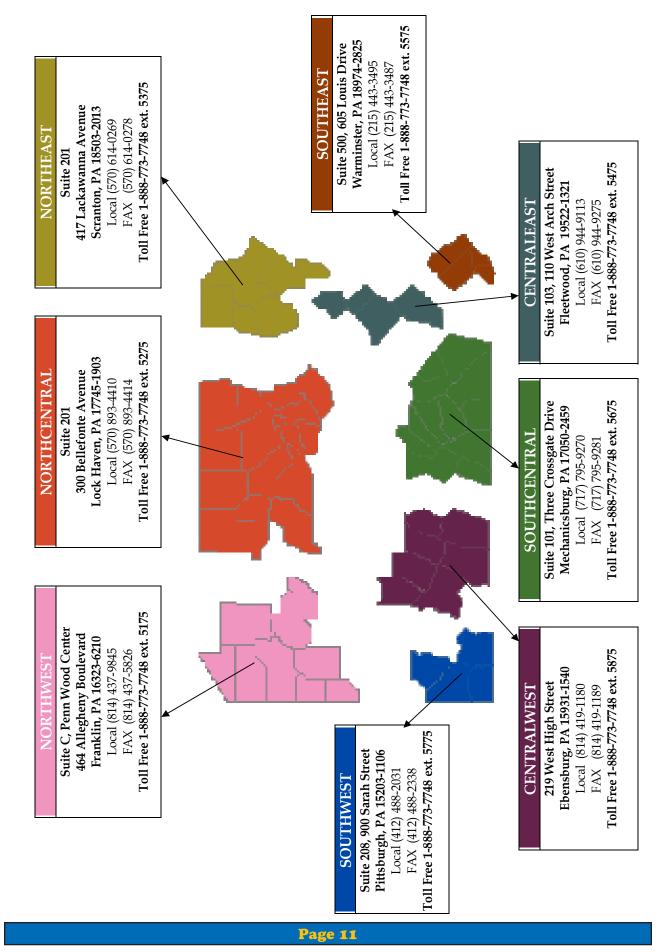
Organizational Structure (continued)

PSERS' Regional Offices

There are eight PSERS Regional Offices strategically located throughout the Commonwealth. These offices provide services to both active and retired PSERS members and 749 employers. Among these services are regularly scheduled retirement counseling meetings and other informational presentations on various topics relating to retirement benefits and programs. See map on next page.

| Sarvicas provided t | o PSFRS' Momb | are | | | | |
|---|----------------|-----------|----------------|--|--|--|
| Services provided to PSERS' Members (by the Bureau of Communications and Counseling and/or the | | | | | | |
| Bureau of Benefits Administration) | | | | | | |
| Dureau of Denen | · · · · | 2008/09 | 2000/10 | | | |
| | <u>2007/08</u> | 2008/09 | <u>2009/10</u> | | | |
| | | | | | | |
| Number of General Information Programs | 224 | 197 | 209 | | | |
| Number of Members Attended | 12,663 | 10,850 | 12,372 | | | |
| | | | | | | |
| Number of Exit Counseling (small group) Sessions | 1,005 | 908 | 909 | | | |
| Number of Members Attended | 7,904 | 6,438 | 7,466 | | | |
| | | | | | | |
| Individual Counseling Sessions | 1,992 | 1,918 | 1,439 | | | |
| | | | | | | |
| Telephone Calls Answered | 227,252 | 229,773 | 233,452 | | | |
| Telephone Calls Out | 50,421 | 54,628 | 55,200 | | | |
| | | | | | | |
| E-Mail In | 27,403 | 31,008 | 33,298 | | | |
| E-Mail Out | 23,810 | 30,860 | 32,538 | | | |
| | · | · · · · · | | | | |
| Purchase of Service Applications Processed | 8,073 | 16,404 | 22,243 | | | |
| | | , | | | | |
| Retirements Processed | | | | | | |
| • Normal and Early | 8,684 | 11,053 | 9,863 | | | |
| • Disability | 415 | 458 | 442 | | | |
| | | | | | | |







PSERS' Member Demographics

| | | | Members by | у Туре | | |
|---|--------------------------|----------------------------|--|---|---------------------------------------|--|
| Fiscal Year ending <u>June 30</u> | Active <u>Members</u> | Inactive <u>Members</u> | Annuitants, Beneficiaries, and Survivor <u>Annuitants</u> | Total Active/Retired <u>Members</u> | Ratio of Active/ <u>Retired</u> | Total Inactive, Active & Survivor <u>Annuitants</u> |
| 2010 | 282,041 | 111,931 | 184,934 | 466,975 | 1.53 to 1 | 578,906 |
| 2009 | 279,701 | 103,805 | 177,963 | 457,664 | 1.57 | 561,469 |
| 2008 | 272,690 | 100,803 | 173,540 | 446,230 | 1.57 | 547,033 |
| 2007 | 264,023 | 109,186 | 168,026 | 432,049 | 1.57 | 541,235 |
| 2006 | 263,350 | 94,071 | 161,813 | 425,163 | 1.62 | 519,234 |
| 2005 | 255,465 | 58,720 | 156,519 | 411,984 | 1.63 | 470,704 |
| 2004 | 247,901 | 72,014 | 151,552 | 399,453 | 1.63 | 471,467 |
| 2003 | 246,700 | 65,453 | 145,693 | 392,393 | 1.69 | 457,846 |
| 2002 | 242,616 | 61,295 | 141,414 | 384,030 | 1.71 | 445,325 |
| 2001 | 243,311 | 53,979 | 132,716 | 376,027 | 1.83 | 430,006 |

| Age and Service Profile of Active Members | | | | | | |
|---|------------|------------|--|--|--|--|
| <u>June 30, 2009</u> <u>June 30, 2010</u> | | | | | | |
| Average Age | 44.6 years | 44.5 years | | | | |
| Average Years of PSERS Service | 10.6 years | 10.5 years | | | | |
| Average Annual Compensation | \$44,779 | \$45,344 | | | | |

| Profile of PSERS' Annuitants, Beneficiaries, and Survivor Annuitants | | | | | |
|--|------------------|------------------|------------------|------------------|--|
| Type of Member | Number of | Members | Average Ann | ual Benefit | |
| | <u>6/30/2009</u> | <u>6/30/2010</u> | <u>6/30/2009</u> | <u>6/30/2010</u> | |
| Normal/Early Retirees | 162,206 | 168,238 | \$23,343 | \$24,442 | |
| Survivor Annuitants | 8,044 | 8,724 | \$9,836 | \$10,467 | |
| Disability Retirees | 7,713 | 7,972 | \$16,948 | \$17,091 | |
| Total | 177,963 | 184,934 | \$22,456 | \$23,466 | |

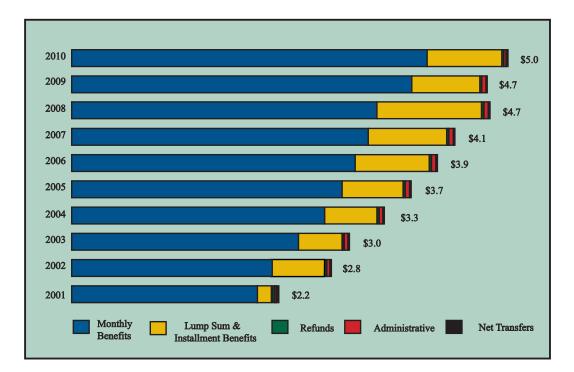
Section 1 - PSERS Overview

| Deductions from Pension Plan Net Assets 10 Year Trend (Dollar Amounts in Thousands) | | | | | | | |
|---|------------------------------------|---|----------------|------------------------|---------------------------|----------------------------|--|
| Fiscal Year ended <u>June 30</u> | Bend Monthly <u>Benefits</u> | efits Lump- Sum and <u>Installment</u> | <u>Refunds</u> | <u>Administrative*</u> | Net <u>Transfers**</u> | Total <u>Deductions</u> | |
| 2010 | \$4,095,334 | \$ 866,888 | \$16,720 | \$12,105 | \$ 7,015 | \$4,998,062 | |
| 2009 | 3,885,286 | 754,011 | 20,369 | 35,639 | 7,947 | 4,703,252 | |
| 2008 | 3,623,652 | 1,012,688 | 28,713 | 35,863 | 17,157 | 4,718,073 | |
| 2007 | 3,189,004 | 855,431 | 18,180 | 35,239 | 6,010 | 4,103,864 | |
| 2006 | 3,030,297 | 830,361 | 16,330 | 35,391 | 8,462 | 3,920,841 | |
| 2005 | 2,947,749 | 692,089 | 16,233 | 32,670 | 10,859 | 3,699,600 | |
| 2004 | 2,692,485 | 559,939 | 14,767 | 40,014 | 16,315 | 3,323,520 | |
| 2003 | 2,404,697 | 485,495 | 13,943 | 34,293 | 12,116 | 2,950,544 | |
| 2002 | 2,111,941 | 595,184 | 14,858 | 29,756 | 9,434 | 2,761,173 | |
| 2001 | 1,914,062 | 176,228 | 22,369 | 31,335 | 10,867 | 2,154,861 | |

*Administrative Fund reflects capitalization of intangible assets in FY2010.

**Net transfers to the Commonwealth of Pennsylvania, State Employees Retirement System.

Deductions from Pension Plan Net Assets 10 Year Trend (Dollar Amounts in Billions)



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The Actuarial Process and Pension Plan Funding

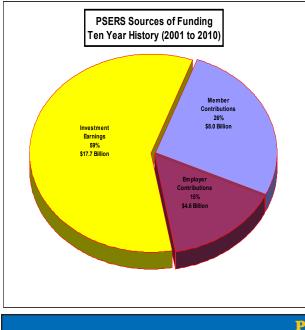
PSERS is a defined benefit plan, meaning benefits are based on members' service and salary history. The following information highlights the actuarial process and funding for PSERS.

Actuarial Process

The actuarial process presumes that there will be a systematic flow of contributions at a specified level to pay for plan benefits and that the flow of contributions, together with investment earnings, will be sufficient to meet all benefit and expense requirements of the plan. Actuarial cost methods for funding PSERS pension plan are defined in the Public School Employees' Retirement Code. The actuary for the pension plan reviews economic and demographic experience annually and over five-year periods. The actuary's periodic valuations test the validity of the underlying actuarial assumptions versus the actual experience of the plan. That experience is also used as a basis for formulating actuarial assumptions, which are essentially highly educated predictions about what will occur in the future with respect to salary growth, investment returns, and demographic factors such as rates of retirement and death. PSERS' primary economic assumptions for FY 2010/2011 project an average annual investment return of 8.00% and an average annual salary increase factor of 6.00%.

Funding

The plan is funded through three sources: (1) employer contributions; (2) member contributions; and, (3) investment earnings. As depicted in the chart below, investment earnings provided 59% of PSERS funding followed by 26% from members. Employers contributed 15%, the smallest of the three sources.



Employer Contributions

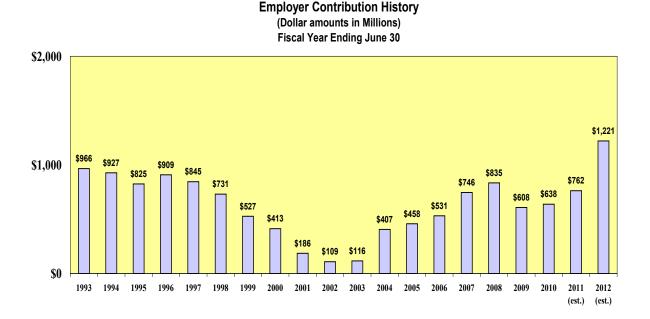
The Retirement Code vests the Board with the authority to establish the employer contribution rate. The Board, in consultation with the actuary, establishes the employer contribution rate annually, as part of the annual actuarial The employer contribution rate, which is valuation. expressed as a percentage of payroll, is composed of two items: 1) the pension contribution; and, 2) the contribution for health care premium assistance. As directed by Act 46 of 2010, the total employer contribution rate for the year ended June 30, 2010, was 4.78%, including 0.78% for health care premium assistance. The total employer contribution rate for the fiscal year ending June 30, 2011 is 5.64%, including 0.64% for health care premium assistance. The total employer contribution rate adopted by PSERS' Board of Trustees for the year ending June 30, 2012 is 8.65%, including 0.65% for health care premium assistance. The Board of Trustees certified this rate (that was calculated in accordance with the provisions of Act 120 of 2010) at their December 2010 meeting. This rate consists of an 8.00% pension rate (FY2010/2011 rate of 5.00% plus the Act 120 3.00% collar) plus the health insurance contribution of .65%. The estimated FY2012/2013 employer contribution rate is 12.19% which is based on the June 30, 2010 actuarial valuation. For the fiscal year ended June 30, 2010, PSERS' employer contributions totaled \$638 million, which includes \$103 million for healthcare premium assistance. For the fiscal year ending June 30, 2011 the employer contribution estimate is \$762 million, reflective of the 5.64% contribution rate. The contribution rate for the fiscal year ending June 30, 2012 is 8.65% which results in an employer contribution estimate of \$1.221 billion. A twenty year history of PSERS' employer contribution payments is shown on the following page.

Member Contributions

Members of the Public School Employees' Retirement System who, prior to Act 9 of 2001, contributed to the Retirement Fund at the rate of 6.25% of their gross compensation, began contributing 7.50% in January of 2002, if they elected the higher retirement benefits. Members who contributed at the rate of 5.25% began contributing 6.50% if they elected the higher retirement benefits. The average contribution rate payable by the members is 7.37%.

In accordance with Act 120 of 2010, any employee who becomes a member after June 30, 2011 would become a Class T-E member or, alternatively, elect to become a Class T-F member. The base contribution rate for Class T-E members is 7.50% of compensation. The base contribution rate for Class T-F members is 10.30% of compensation. Class T-E and Class T-F members are subject to a "shared risk" employee contribution rate. The member contribution rate will stay within the specified range alloted for Class T-E or Class T-F, but could increase or decrease every three years starting July 1, 2015 depending on investment performance.

The Actuarial Process and Pension Plan Funding (continued)



PSERS members contributed \$952 million for pension contributions for FY2010, compared to \$911 million for FY2009. Total member contributions are estimated to be \$991 million for the year ending June 30, 2011 and \$1.04 billion for the fiscal year ending June 30, 2012. The annual increases are due to a projected increase in member payroll and due to small increases in the member contribution rate each year.

Investment Returns

The investment rate of return (net of fees) for the fiscal years ended June 30, 2010, and June 30, 2009, was 14.59% and -26.54%, respectively. The annualized rates of investment return for the three, five and ten-year periods ended June 30, 2010 were -6.48%, 2.99% and 3.51% respectively. The net asset value of PSERS' investments was \$46.0 billion as of June 30, 2010. The investment rates of return for the one, three, five and ten-year periods ended December 31, 2010 were 14.23%, -3.45%, 3.87% and 5.18% respectively. Over the past 25 years the fund earned an annualized rate of return of 9.01% which remains above the fund's current assumed rate of return of 8.00%.

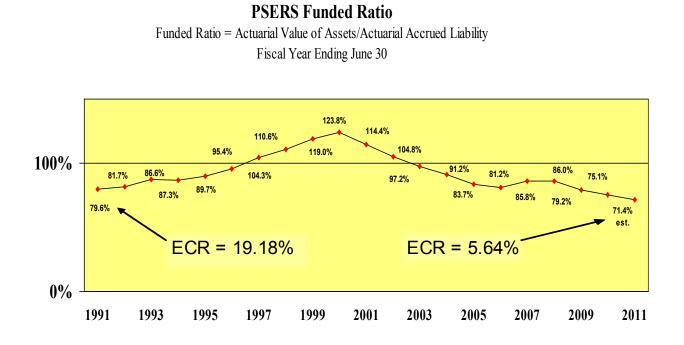
Funded Status

PSERS funded status is measured by comparing the actuarial value of assets with the accrued liability. The accrued liability is the present value of benefits accumulated to date for both active and retired members.

Key Facts

- Funded Status is 75.1% as of June 30, 2010
- Funded Status is 79.2% as of June 30, 2009
- The decrease in FY 2010 is primarily due to the actuarial value of assets loss that occurred during the year as a result of the 10 year asset smoothing used for actuarial evaluation purposes. There was also a net actuarial experience loss.
- The decrease in the funded status since 2000 is the result of several factors including: the unfavorable invesment markets from FY 2001 to FY 2003 and FY 2008 to FY 2009; funding changes enacted in Act 38 of 2002 and Act 40 of 2003; and actuarial liability losses.
- A twenty-year history of PSERS' funded status is shown on the following page.

The Actuarial Process and Pension Plan Funding (continued)



Until the June 30, 2009 actuarial valuation, PSERS' funded ratio had not been below 80% since June 30, 1991. The employer contribution rate was 19.18 % in 1991. PSERS current employer contribution rate is 5.64%.







Section 1 - PSERS Overview

Employer Contribution Rate

PSERS undergoes an annual independent actuarial valuation to calculate the actuarial assets and liabilities of the pension fund. Based on the actuarial valuation process, the actuary develops the recommended Employer Contribution Rate (ECR) that determines the employer contributions to the pension plan and premium assistance. The valuation process also measures the progress of the pension system towards funding pensions for its active and retired members.

Employer Contribution Rate Statistics

- Highest historical ECR (1985/1986) 20.04%
- Lowest historical ECR (2001/2002) 1.09%
- Ten year average ECR (2002 to 2011) 5.13%
- Twenty year average ECR (1992 to 2011) 6.72%
- Thirty year average ECR (1982 to 2011) 10.65%
- Adopted ECR (2011/2012) 8.65%

PSERS' average member rate, employer contribution rate and normal cost for thirty years is presented in the graph on the bottom of the page.

Act 120 of 2010

Progress on Funding Issue

On November 23, 2010 Act 120 of 2010, a pension reform bill, was signed into law. This legislation significantly changed the benefit structure for new PSERS members and makes great strides towards resolving the funding issues facing PSERS.

Benefit Changes Summary

The benefit reductions contained in this legislation only impact individuals who become new members of PSERS on or after July 1, 2011. Any existing or former members of PSERS who return to service on or after July 1, 2011 will retain their old membership status. The current pension benefit that a PSERS retiree receives is not impacted by the legislation.

Impact on Current Members of PSERS

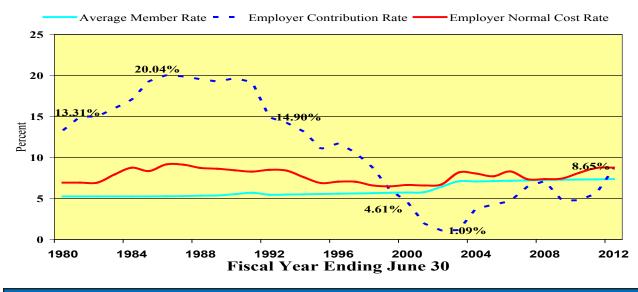
- Once a member qualifies for membership all service earned as a member after the initial qualification will be considered qualified. Previously members had to qualify each year (500 hours or 80 days for hourly and per diem employees).
- Creates a three-year window beginning July 1, 2011 for current active members to file an application to purchase Non-Qualifying Part-Time service (NQPT). Current members who are inactive but return to active service after July 1, 2011, will have a one-year window to purchase NQPT service.

Impact of Benefit Cuts for New Members on or after July 1, 2011

For school employees who become new members of PSERS on or after July 1, 2011, there are two new classes; Class T-E and T-F. All new members will automatically become Class T-E members. New members however, will have a one-time opportunity to elect Class T-F within 45 days of receiving written notification from PSERS. Failure to elect Class T-F at time of original eligibility will make the member ineligible for Class T-F forever. In other words, once the election is made either by action or inaction, the election is permanent.

Class T-E

- Pension multiplier is 2%
- Effective July 1, 2011 employee contribution base rate is 7.5% (base rate) with "shared risk" contribution levels between 7.5% and 9.5%



PSERS' Contribution Rates as a Percent of Payroll



Employer Contribution Rate

(continued)

Class T-F

- Pension multiplier is 2.5%
- Effective July 1, 2011 employee contribution base rate is 10.3% (base rate) with "shared risk" contribution levels between 10.3% and 12.3%

Class T-E and T-F Members

- Cannot withdraw member contributions and interest in a lump sum when retiring
- Have a ten year vesting period
- For normal retirement, employees must work until age 65 with minimum of 3 years of service, or attain a total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service
- One year window for new members to apply for NQPT service
- Once qualified for membership, all service earned thereafter while a member is qualifying
- Pension benefit cannot exceed the member's final average salary
- The cost to purchase most types of nonschool or nonstate service credit (other than intervening military service) will be the full actuarial cost of the service
- New employees starting later than July 1, 2011 will contribute based on "shared risk" rate in effect at date of hire

Shared Risk

With a "shared risk" program, Class T-E and T-F members benefit when investments of the fund are doing well and share some of the risk when investments underperform. The member contribution rate will stay within the specified range allotted for Class T-E or T-F but could increase or decrease every three years starting July 1, 2015, dependent on investment performance of PSERS. The member contribution rate can never go below the base rate of 7.5% for T-E and 10.3% for T-F members, nor above 9.5% for T-E and 12.3% for T-F members.

If the investment rate of return (less investment fees) is equal to or exceeds the assumed rate of return (based on the prior ten-year period), the member contribution rate will decrease by .5%. Likewise, the member contribution rate would increase by .5% if the earnings during the ten-year period are 1.0% or more below the assumed rate of return. If the System is fully funded at the time of the comparison, then member contribution rates revert back to the base rate for the Class until a full 10 year look back period is available. The investment return measurement return period will begin on July 1, 2011.

Funding/Actuarial Changes Summary

Funding Changes - Employer Contributions

The legislation also suppresses the employer contribution rate by using rate caps in future years to keep the rate from rising too high, too fast for budgetary purposes.

The rate caps limit the amount the pension component of the employer contribution rate can increase over the prior year's rate as follows:

- FY 2011/12 not more than 3.0% plus the premium assistance contribution rate
- FY 2012/13 not more than 3.5% plus the premium assistance contribution rate
- FY 2013/14 not more than 4.5% plus the premium assistance contribution rate
- Thereafter not more than 4.5%

The rate cap remains at 4.5% until the rate cap no longer applies, i.e. the rise in the employer contribution rate is less than the rate cap in effect at that time.

After that, the rate is what is calculated by PSERS actuary and approved by the PSERS Board, subject to a new rate floor or minimum employer contribution rate that will be the employer normal cost (currently about 8%), plus the premium assistance contribution rate. The "employer normal cost" is the amount needed from the school employers to fund the benefits earned by the active members for that year.

Actuarial Changes

- Currently liabilities are funded over various periods of time using level dollar amortization. Act 120 re-amortizes all unfunded liabilities over a 24 year period and uses level percentage of pay amortization.
 - Level percentage of pay amortization is calculated using the same percentage of compensation each year during the amortization period. Under the level dollar amortization, the annual dollar amount of the payment remains the same each year.
- Act 120 changes the recognition of investment gains and losses from a 5 year smoothing period to a 10 year smoothing period.
- Any future legislation enacted that adds liabilities to the system (i.e. cost-of-living adjustments, "30 and Out") will be amortized over 10 years, using a level percentage of pay method. The cost of any additional accrued liability must be reflected above the employer contribution rate caps.
- Establishes a prohibition on the use of Pension Obligation Bonds to fund the System.

Employer Contribution Rate (continued)

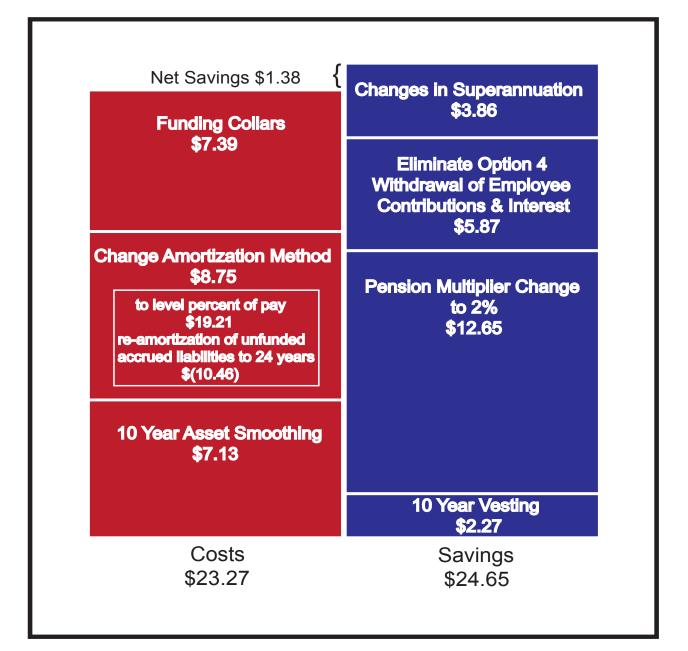
Act 120 Costs and Savings

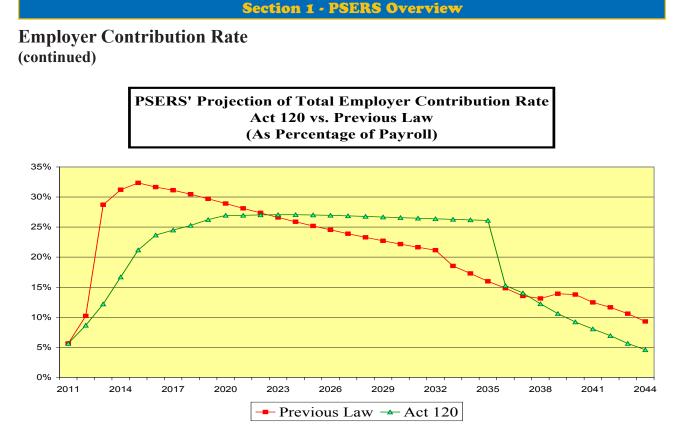
As depicted by the chart on this page, Act 120 has a projected net savings of \$1.38 billion. Act 120 benefit

reductions are projected to save \$24.65 billion through FY 2043/2044. The cost savings from benefit reductions are offset by Act 120 funding and actuarial changes. Those changes defer contributions for budgetary purposes and are projected to cost \$23.27 billion through FY 2043/2044.

Act 120 of 2010 Costs and Savings Compared to Prior Law Projected to FY 2043/2044

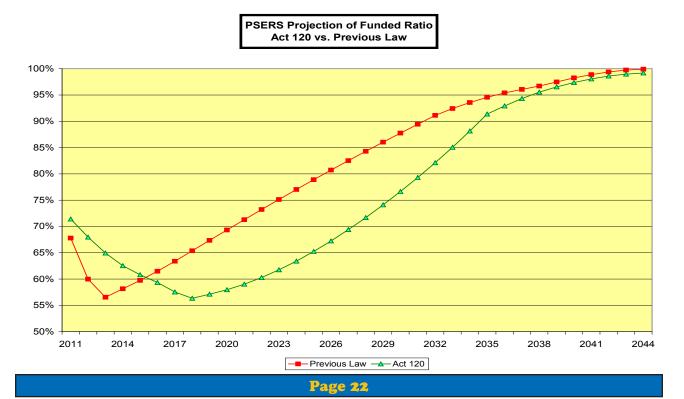
(\$ in billions)





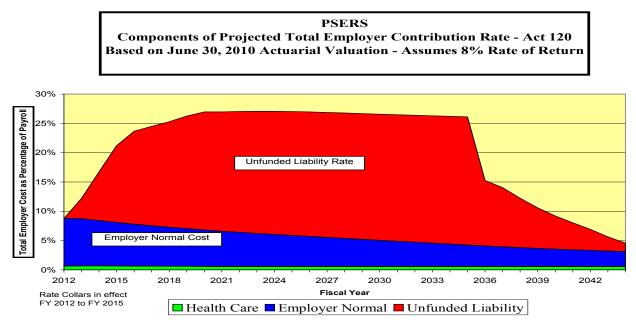
The chart at the top of the page shows PSERS' projections of total employer contribution rate under Act 120 compared to previous law. As depicted in the chart, Act 120 smooths the rate spike under previous law over five to nine years. The rate spike under previous law was budgetarily prohibitive for the Commonwealth and school employers. Although the contribution levels are still significant, Act 120 gives the Commonwealth and school employers five to nine years to gradually absorb the necessary funding increases required to adequately fund PSERS.

The chart at the bottom of the page shows PSERS' funded ratio projections under Act 120 compared to previous law. Due to the collars under Act 120, PSERS' funded ratio is projected to drop below 60% by 2018 before starting to rise again.



Section 1 - PSERS Overview

Employer Contribution Rate (continued)



Act 120 Employer Costs

The cost structure of PSERS' new members under Act 120 is low and the shared risk provisions shift a portion of the investment risk to active members. The chart at the top of the page shows the components of the projected total employer contribution rate with unfunded liability, employer normal cost, and health care premium assistance. Essentially, Act 120 provides the members with a defined benefit plan, which is both adequate and secure and provides the employers with a low cost employee benefit funded primarily by the members who have also assumed some of the investment risk. As the chart depicts, the employer normal cost decreases over time as Act 120 members replace retiring pre-Act 120 members. The employer normal cost of Act 120 members is 68% less than pre-Act 120 members. This represents a significant cost reduction for the employers.

Regardless of the benefit structure going forward, as depicted in the chart at the top of the page, the unfunded liability accumulated for service already rendered by active members is significant and represents a much larger cost to employers than the projected normal cost for existing and Act 120 members over the next 25 years.

Act 120 Budgetary Deferral

As indicated previously, the funding and actuarial provisions of Act 120 have provided the Commonwealth and school employers a five to nine year period to appropriate funds for PSERS' unfunded liability. Act 120 is projected to defer \$8.7 billion in employer contributions in the next five years alone as seen in the following table.

| | Comparison of Employer Retirement Contributions | | | | | | |
|----------------|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--|
| | Previous Law Vs. Act 120 of 2010 | | | | | | |
| | Previous Law Act 120 (55%) (45%) | | | | | | |
| Fiscal Year | Appropriation | Employer | Employer | Amount | State Share | School Share | |
| Ending | Payroll | Contributions | Contributions | Deferred | of Deferral | of Deferral | |
| <u>June 30</u> | <u>(in thousands)</u> | <u>(in thousands)</u> | <u>(in thousands)</u> | <u>(in thousands)</u> | <u>(in thousands)</u> | <u>(in thousands)</u> | |
| 2012 | \$ 14,112,000 | \$ 1,497,283 | \$ 1,220,688 | \$ 276,595 | \$ 152,127 | \$ 124,468 | |
| 2013 | \$ 14,565,146 | \$ 4,296,718 | \$ 1,775,491 | \$ 2,251,227 | \$ 1,386,675 | \$ 1,134,552 | |
| 2014 | \$ 15,031,927 | \$ 4,865,835 | \$ 2,508,829 | \$ 2,357,006 | \$ 1,296,353 | \$ 1,060,653 | |
| 2015 | \$ 15,528,583 | \$ 5,264,190 | \$ 3,208,954 | \$ 1,975,236 | \$ 1,086,380 | \$ 888,856 | |
| 2016 | \$ 16,058,316 | \$ 5,390,777 | \$ 3,799,398 | \$ 1,591,379 | \$ 875,259 | \$ 716,121 | |
| 1 | | | | | | | |
| Cumulative | 5 Year Total Savi | ngs | | \$ 8,721,443 | \$ 4,796,794 | \$ 3,924,649 | |

Page 23

| Schedule of Employer Contributions | | | | | | |
|---|----|----------------------|----------|---------------------|--------------------|--|
| | | Annual Required | 0 | Actual Employer | Percentage | |
| <u>Year ended June 30</u> | | <u>Contributions</u> | <u>C</u> | <u>ontributions</u> | <u>Contributed</u> | |
| 2010 | \$ | 1,928,278 | \$ | 527,212* | 27% | |
| 2009 | \$ | 1,761,295 | \$ | 503,227* | 29% | |
| 2008 | \$ | 1,852,238 | \$ | 753,532 | 41% | |
| 2007 | \$ | 1,708,821 | \$ | 659,545 | 39% | |
| 2006 | \$ | 1,328,373 | \$ | 456,878 | 34% | |
| 2005 | \$ | 945,107 | \$ | 431,556 | 46% | |
| * Net of purchase of service contributions. | | | | | | |

Employer Contribution Rate (continued)

National Developments

New Jersey Bond Rating Downgrade

The effects of soaring pension costs have strained the resources and now the credit rating of Pennsylvania's neighbor state New Jersey, and due to their under funded pension and health-benefit obligations, Standard & Poor's has downgraded New Jersey's bond rating from AA to AA – the fourth-highest level. In the past 12 months, New Jersey has agreed to pension and benefit reductions for newly hired employees and is looking at raising the retirement age for state workers and teachers, rolling back benefits granted from a decade ago, eliminating cost-of-living increases to retirees' pensions, and forcing employees to contribute a greater percentage of their wages toward their pensions.

Even with the proposed benefit reforms, Moody's Investor Service has indicated that the New Jersey pension funding levels will continue to deteriorate. A February 28, 2011 article in the Wall Street Journal called the New Jersey pension outlook bleak.

Moody's Report "Combining Debt and Pension Liabilities"

In the past, Moody's Investor Service examined taxsupported bonds separately from unfunded pension liabilities. Moody's report, "Combining Debt and Pension Liabilities of U.S. States Enhances Comparability," uses a new methodology to evaluate the leverage position of state governments. The report notes that "pension funding pressures will continue to have a negative impact on state credit quality and state rankings."

Illinois Pension Obligation Bonds Issued

In February 2011, the state of Illinois sold \$3.7 billion of pension obligation bonds to fund its 2011 Annual Required

Contributions to its pension plans. Due to Illinois' bond rating and significantly under funded pensions, the bonds require a "hefty yield", as quoted from the Wall Street Journal, to entice investors to purchase the bonds over bonds of more financially sound states. The added yield will cost Illinois hundreds of millions of dollars in added interest over the five-year bond maturity.

PSERS Annual Required Contributions

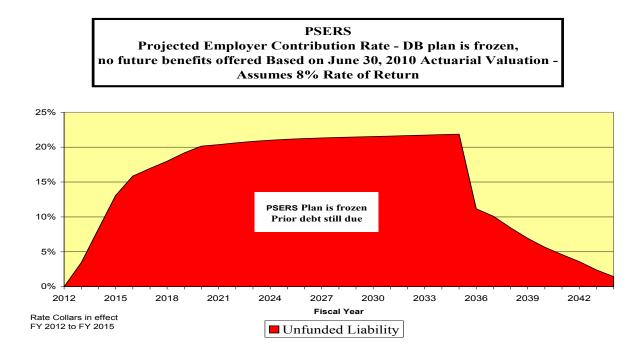
The schedule of employer contributions at the top of the page shows historical trend information about the Annual Required Contribution (ARC) for pensions, and the percentage of the ARC contributed to the pension system. In a report prepared by the PEW Center on the States, Pennsylvania ranks next to last (only New Jersey is lower), when comparing the five-year average of actuarially required contributions.

As noted above, the national landscape is changing and the under funding of state pension plans is proving to be costly to New Jersey, Illinois, and other states. As the table at the top of the page shows, the Commonwealth and school employers have not made the required annual payments to PSERS for at least the past five years. Taxpayers, as a result, have benefited significantly for at least the past five years from pension payment defferals. Pennsylvania must continue to increase its contributions to PSERS as provided in Act 120, or the problems currently facing New Jersey, Illinois, and other states could be Pennsylvania's issues in a few years. The Governor's Budget fully funds the Commonwealth's portion of the employer contribution rate of 8.65% for FY2011/2012 in compliance with Act 120.

Employer Contribution Rate (continued) Next Steps

As noted, the Commonwealth and School employers have benefited over the past five years and longer due to PSERS' very low ARC. Illinois, New Jersey and other states are currently dealing with the repercussions of under funding their pension plans. Act 120 has significantly reduced the employer's normal cost for future new members via benefit reductions to new members, but a significant unfunded liability for service already rendered by active members still remains to be paid. As the chart at the bottom of the page shows, even if PSERS is closed to new members and the benefits are not replaced with another type of pension plan, the employer contribution rate to pay the unfunded liability still peaks at over 20% of payroll and remains there for over a decade. Act 120 has also provided both the Commonwealth and the School employers with a five to nine year time horizon to gradually increase contributions to PSERS in a more budgetary feasible manner than the rate spike under previous law. The process now becomes an appropriation challenge to meet the gradual funding increases provided for in Act 120.

As in the past, PSERS remains committed to providing all available assistance to the Governor, General Assembly and School employers to address the appropriation challenges.





Consultants' Fees (\$50,000 and Over)

T he following benefit, investment, information technology and financial professional service firms were under contract to provide services to PSERS during the fiscal year ended June 30, 2010.

| <u>Firm</u> | Services Provided | <u>Consultant Fee</u> |
|--|--|-----------------------|
| CoreSource, Inc. | Postemployment healthcare benefits administration and claims adjudication | \$ 11,018,949 * |
| ViTech Systems Group, Inc. | Pension administration system services | \$ 3,582,055 * |
| Rx Solutions, Inc. | Administration of postemployment healthcare benefits' prescription drug plan | \$ 2,816,847 * |
| The Segal Company | Actuarial services and consulting for the Health Options Program and prescription drug plan | \$ 2,467,835 * |
| Portfolio Advisors, LLC | Private market consulting | \$ 1,500,000 |
| Buck Consultants LLC | Pension benefit actuarial services | \$ 716,018 * |
| Financial Control Systems, Inc. | Investment accounting application service provider | \$ 669,000 |
| Wilshire Associates | General investment consulting | \$ 486,000 |
| Independent Pharmaceutical Consultants, Inc. | Pharmacy benefit consulting services | \$ 378,275 * |
| Courtland Partners, Ltd. | Real estate investment consulting | \$ 230,000 |
| Glass Lewis & Company | Proxy voting | \$ 217,000 |
| Clifton Gunderson LLP | Financial audit of pension system and postemployment healthcare programs | \$ 114,755 * |

* Amounts as reported in PSERS' Comprehensive Annual Financial Report.





Section 1 - PSERS Overview

Legislation Information

Legislative Bills of Interest to PSERS Enacted during the Year 2010.

Senate Bill 928, P.N. 1923 – (Sen. Stack) Sudan/Iran Divestiture – requires the divestment of certain holdings of companies doing business in Sudan & Iran. Enacted by signature of the Governor July 2, 2010 ACT 2010 - 44

Senate Bill 1042, P.N. 2141 – (Sen. Browne) Fiscal Code: authorized <u>\$121,000,000</u> transfer from Tobacco Settlement Fund. Also, required PSERS Board of Trustees to recertify the ECR downward to <u>5.64%</u>. Enacted by signature of the Governor July 6, 2010. ACT 2010 – 46

House Bill 2279, P.N. 4032 – (Rep. D. Evans) General Fund Budget Bill: authorized <u>\$287,562,000</u> line item in Department of Education budget. Enacted by signature of the Governor July 6, 2010. ACT 2010 – 1A

House Bill 2283, P.N. 3263 – (Rep. D. Evans) PSERS Administrative Budget – \$43,528,000 Enacted by signature of the Governor July 6, 2010 ACT 2010 – 5A

House Bill 2497, P.N. 4476 – (Rep. D. Evans) Amended both SERS & PSERS Codes. Pension Reform Proposal – The provisions adopted under Act 120 significantly changed the benefit structure available to new members of PSERS, and instituted actuarial and funding method changes in addressing the long-term funding issues facing PSERS. Enacted by signature of the Governor November 23, 2010. ACT 2010 – 120

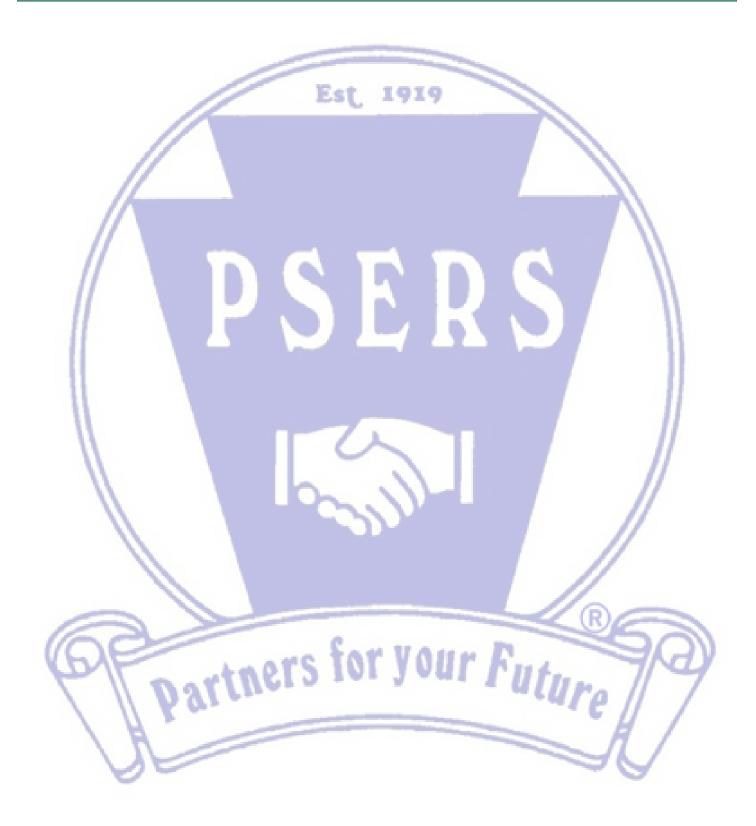
<u>Commonwealth Portion of PSERS Employer Contribution Rate</u> Total Employer Contribution Rate (ECR) re-set at 5.64% = \$761,964,000 Projected Commonwealth portion of ECR = \$408 million {Initial ECR set by PSERS Board of Trustees at 8.22% = \$1,110,522,000} {Projected Commonwealth portion of ECR at 8.22% = \$534 million}





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Section 2 - Budget Request





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Section 2 - Budget Request

| | | Actual <u>2009/2010</u> | | Available <u>2010/2011</u> | | Request 2011/2012 |
|-------------------------------------|----|----------------------------|----|-------------------------------|----|----------------------|
| T. 4.1 D | Ø | 22 407 002 | Ø | 25 (74.00) | Ø | 26 200 00 |
| Total Personnel Expenses | \$ | 23,497,092 | \$ | 25,674,996 | \$ | 26,290,00 |
| Budgetary Reserve | | 575,400 | | - | | |
| Operating Expenses | | | | | | |
| Travel | \$ | 101,452 | \$ | 212,004 | \$ | 205,00 |
| Training | | 87,414 | | 133,000 | | 131,0 |
| Telecommunication | | 603,805 | | 672,000 | | 670,0 |
| Electricity | | 44,985 | | 60,000 | | 60,0 |
| Consultant Services - Non EDP | | 785,324 | | 927,000 | | 870,0 |
| Consultant Services - EDP | | - | | - | | 15,0 |
| Legal Services/Fees | | 30,281 | | 106,000 | | 16,0 |
| Specialized Services (Interagency) | | 361,811 | | 443,000 | | 439,0 |
| Specialized Services (Vendor) | | 41,911 | | 344,000 | | 539,0 |
| Advertising | | 1,871 | | 10,000 | | 10,0 |
| Medical, Mental, & Dental Services | | 1,180 | | 2,000 | | 2,0 |
| EDP Contract Service (Vendor) | | 6,106,151 | | 6,677,000 | | 6,147,0 |
| Contracted Maint Services - EDP | | 81,537 | | 118,000 | | 85,0 |
| Contracted Maint Services - Non EDP | | 201,484 | | 228,000 | | 238,0 |
| Contracted Repairs - Non EDP | | 4,720 | | 44,000 | | 35,0 |
| EDP Rental (Equip and Software) | | 797,856 | | 932,000 | | 946,0 |
| Real Estate Rental | | 1,900,728 | | 1,979,000 | | 1,980,0 |
| Vehicle Rental | | 2,369 | | 4,000 | | 4,0 |
| Other Equip Rentals | | 280,049 | | 291,000 | | 300,0 |
| Office Supplies | | 217,882 | | 339,000 | | 335,0 |
| Educational Supplies | | 15,647 | | 16,000 | | 21,0 |
| Medical Supplies | | 2,418 | | - | | 1,0 |
| EDP Software | | 263,494 | | 100,000 | | 135,0 |
| Other Computer Equipment | | 170,068 | | 83,000 | | 85,0 |
| Furniture & Fixtures | | 30,555 | | 51,000 | | 51,0 |
| Other Equipment & Supplies | | 41,454 | | 45,000 | | 72,0 |
| Postage | | 1,039,917 | | 1,478,000 | | 1,450,0 |
| Freight Charges | | 6,618 | | 15,000 | | 15,0 |
| Printing | | 384,200 | | 492,000 | | 470,0 |
| Subscriptions | | 34,982 | | 62,000 | | 40,0 |
| Memberships | | 30,309 | | 37,000 | | 42,0 |
| Conference Expense | | 32,030 | | 80,000 | | 75,0 |
| Insurance | | 21,211 | | 23,000 | | 24,0 |
| Other Operational Expenses | | 1,395,712 | | 1,680,000 | | <u>1,611,0</u> |
| Total Operating Expenses | \$ | 15,121,425 | \$ | 17,683,004 | \$ | 17,119,0 |

Section 2 - Budget Request

| Public School Employee Retirement System Fiscal Year 2011/2012 Budget (continued) | | | | | | | |
|---|-----------|----------------------------|-----------|-------------------------------|-----------|-----------------------------|--|
| | | Actual <u>2009/2010</u> | | Available <u>2010/2011</u> | | Request <u>2011/2012</u> | |
| Fixed Assets | | | | | | | |
| Automobiles | \$ | - | \$ | 75,000 | \$ | 50,000 | |
| EDP Computers & Peripherals | | 575,977 | | 40,000 | | - | |
| Office Equipment | | 99,685 | | 30,000 | | - | |
| Telecommunications Equipment | | 44,759 | | 25,000 | | <u>648,000</u> | |
| Total Fixed Assets | \$ | 720,421 | \$ | 170,000 | \$ | 698,000 | |
| Total Administrative Budget | <u>\$</u> | 39,338,937 | <u>\$</u> | 43,528,000 | <u>\$</u> | 44,107,000 | |
| Personnel Augmentations | | 840,377 | | 916,000 | | 950,000 | |
| Total with Augmentations | <u>\$</u> | 40,179,314 | <u>\$</u> | 44,444,000 | <u>\$</u> | 45,057,000 | |



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Directed Commissions Recapture Program (Dollar Amounts in Thousands) (unaudited)

Directed Commissions Recapture is a program whereby a portion of commissions incurred by PSERS through investment trading activity is returned to PSERS. These funds, which are held in a restricted revenue account at Treasury, can be used for the administration of the Fund or can be reinvested back into the asset allocation through a transfer to the PSERS Retirement Account. Expenditures paid from the Directed Commissions Recapture Program Budget have the same approval process as any other expenditure made by the Fund.

Note: Beginning with the 2008-2009 fiscal year – Investment Information Services have been included as part of the Investment Related Expense Appropriation 5003300000.

| | Directed Commissions Recapture Program - Directed Commissions Apropriation #6012700000 | | | | | | |
|-------------------|---|--------------------|--------------------|--|--|--|--|
| | Actual Expenditures | Available | Budget Request | | | | |
| | <u>2009-2010</u> | <u>2010-2011</u> | <u>2011-2012</u> | | | | |
| Budgetary Reserve | <u>0</u> | <u>\$1,000,000</u> | \$2,000,000 | | | | |
| Total | <u>0</u> | <u>\$1,000,000</u> | <u>\$2,000,000</u> | | | | |



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Investment Policy

The Public School Employees' Retirement Board of Trustees (the Board) is responsible for, among other things, the formulation of an Investment Policy (the Policy) for the Public School Employees' Retirement System (the System). As articulated in the Public School Employees' Retirement Code 24 Pa. C.S. §8521(a), the Board and PSERS' Staff delegated with investment authority must act in a manner consistent with the Prudent Investor Standard, which requires "the exercise of that degree of judgment, skill and care under the circumstances then prevailing which persons of prudence, discretion and intelligence who are familiar with such matters exercise in the management of their own affairs not in regard to speculation, but in regard to the permanent disposition of the fund, considering the probable income to be derived therefrom as well as the probable safety of their capital." The Prudent Investor Standard recognizes modern portfolio theory and guides investment and management decisions respecting individual assets so that the trade-offs between risk and return for each asset are considered in the context of an overall investment strategy.

The System's Investment Policy, which is available at <u>www.psers.state.pa.us</u>, reflects the many implications of the Prudent Investor Standard. The Board reviews the Policy at least annually, and may make more frequent changes as necessary. The Policy establishes clear criteria for the management of the assets by or on behalf of the Board. For example:

- The Board, PSERS' staff, investment consultants, and investment managers are assigned appropriate responsibilities and made to clearly understand the objectives and policies of the Board and the System;
- Allocation plans are prepared to guide the investment of the System's assets;
- Guidelines are established for each investment category so that asset quality, diversification, and return can be monitored;
- Investment managers are given guidance and limitations on the investment of the System's assets; and,
- The Board has created a meaningful basis for evaluating the investment performance of individual investment managers, as well as for evaluating overall success in meeting its objectives.

General Investment Objectives

The System seeks to provide benefits to its members through a carefully planned and well-executed investment program. The overall investment objective of the Board is to provide adequate funding for member benefits. Realization of this overall return objective would be sufficient to achieve funding adequacy (defined as when the actuarial market value of assets is at least equal to the System's projected benefit obligations) on an inflationadjusted basis. The Policy also identifies the following general investment objectives and constraints:

Return Objectives

- The System has an overall return objective of meeting or exceeding the actuarial rate (currently 8.0%) over the long term;
- The assets of the System shall be invested to maximize the returns for the level of risk taken; and,
- The System shall strive to achieve a return that exceeds the Policy Index. The Policy Index, which is based on the board-established asset allocation structure, is a custom benchmark designed to generate a return that meets the actuarial rate of return assumption.

Risk Objectives

- The assets of the System shall be diversified to minimize the risk of losses within any one asset class, investment type, industry or sector distribution, maturity date, or geographic location; and,
- The System's assets shall be invested so that the probability of investment losses (as measured by the Policy Index) in excess of 15% in any one year is no greater than 2.5% (or two standard deviations below the expected return).

Constraints

- The System shall maintain adequate liquidity to meet required benefit payments to the System's beneficiaries;
- The System's assets shall be invested in a manner that is consistent with the System's long-term investment horizon; and,
- As a tax-exempt investor, the System's assets may be invested without distinction between returns generated from income and returns generated from capital gains.

Investment Performance Net of Fees (for the period ended June 30, 2010) Annualize

0, 2010) Annualized Total Returns(%)

| Asset Class | One | Three | Five | Ten |
|--|--------|--------|-------|-------|
| | Year | Year | Year | Year |
| PSERS U.S. Equities | 18.29 | -10.36 | -1.03 | 0.19 |
| Domestic Equity Policy Index (1) | 15.20 | -9.52 | -0.39 | -0.83 |
| PSERS Non-U.S. Equities | 15.07 | -8.22 | 5.84 | 3.58 |
| International Equity Policy Index (2) | 11.49 | -9.45 | 4.20 | 2.47 |
| PSERS U.S. Fixed Income | 21.43 | 9.01 | 6.53 | 7.45 |
| Domestic Fixed Income Policy Index (3) | 16.97 | 10.24 | 6.96 | 7.25 |
| PSERS Global Fixed Income | 14.43 | 8.33 | 6.12 | 7.22 |
| Global Fixed Income Policy Index (4) | 4.89 | 6.52 | 4.88 | 6.26 |
| PSERS Commodities | 5.93 | -7.81 | N/A | N/A |
| DJ UBS Commodity Index | 2.75 | -8.36 | N/A | N/A |
| PSERS Real Estate (5) | -10.30 | -21.31 | -2.62 | 5.75 |
| Blended Real Estate Index (6) | -3.64 | -5.29 | 3.96 | 7.77 |
| PSERS Private Markets (5) | 22.39 | 1.99 | 12.05 | 7.00 |
| Venture Economics Median Return, Vintage Year Weighted | 12.85 | 1.39 | 5.78 | 2.53 |
| PSERS Absolute Return (7) | 15.60 | N/A | N/A | N/A |
| Absolute Return of 8.0% annualized | 8.00 | N/A | N/A | N/A |
| PSERS Cash (8) | 0.33 | N/A | N/A | N/A |
| Merrill Lynch U.S. Treasury Bill 0 – 3 Months Index | 0.11 | N/A | N/A | N/A |
| Total Fund (9) | 14.59 | -6.48 | 2.99 | 3.51 |
| Policy Index | 10.87 | -4.77 | 2.75 | 2.60 |

(1) MSCI U.S. Investable Market Index effective April 1, 2009; previously was the Dow Jones Wilshire 5000 Index.

(2) MSCI All Country World (ACW) ex. US Investable Market Index effective July 1, 2008; previously was the MSCI ACW ex. U.S. Index. The benchmark was 30% hedged to the U.S. dollar from July 1, 2006 to March 31, 2009; otherwise, the benchmark was unhedged.

(3) Returns presented are a blend of the Barclays Capital U.S. Universal Index (27.8%), Barclays Capital U.S. TIPS Index (Series - L) (27.8%), and Barclays U.S. High Yield Index (44.4%) effective April 1, 2009. The weights to these indexes have varied in previous quarters. Prior to April 1, 2007, the Barclays Capital Aggregate Bond Index was used in place of the Barclays Capital U.S. Universal Index.

(4) Returns presented are a blend of the Barclays Multiverse Index (40.8%) and the JP Morgan Global Bond Index Emerging Markets Global Diversified (USD Unhedged) Index (59.2%). Between April 1, 2007 and March 31, 2010, the Barclays Multiverse Index was used; previous to April 1, 2007; the Barclays Global Aggregate Bond Index was used.

(5) Returns reported on a one-quarter lag, except for publicly traded real estate security investments.

(6) Returns presented are a blend of the net value-weighted National Council of Real Estate Investment Fiduciaries(NCREIF)/Townsend Fund Index (NIFI) sub-indicies (Open-End Diversified Core Equity, Closed-End Value Added, and All Opportunistic, as of April 1, 2010. Previously, a blend of the FTSE EPRA/NAREIT Global Real Estate Index and the NCREIF Index was used, and prior to October 1, 2007, the Dow Jones Wilshire Real Estate Securities Index was used in place of the FTSE EPRA/NAREIT Global Real Estate Index.

(7) Absolute Return started April 1, 2009.

(8) Cash started November 1, 2008.

(9) Over the past 25 years ended June 30, 2010, the Fund earned an annualized rate of return of 8.83 percent which remains above the Fund's current assumed actuarial rate of return of 8.0 percent.

Investment Performance Net of Fees (for the period ended December 31, 2010)

Annualized Total Returns(%)

| Asset Class | One | Three | Five | Ten |
|--|-------|--------|-------|------|
| | Year | Year | Year | Year |
| PSERS U.S. Equities | 18.36 | -2.48 | 2.18 | 2.76 |
| Domestic Equity Policy Index (1) | 16.52 | -2.12 | 2.77 | 2.44 |
| PSERS Non-U.S. Equities | 16.00 | -1.66 | 7.15 | 7.31 |
| International Equity Policy Index (2) | 12.73 | -3.00 | 5.77 | 6.22 |
| PSERS U.S. Fixed Income | 14.57 | 8.98 | 7.67 | 7.44 |
| Domestic Fixed Income Policy Index (3) | 10.45 | 9.89 | 8.12 | 7.06 |
| PSERS Global Fixed Income | 10.41 | 8.52 | 8.06 | 7.74 |
| Global Fixed Income Policy Index (4) | 8.06 | 6.60 | 7.12 | 6.97 |
| PSERS Commodities | 18.13 | -3.16 | N/A | N/A |
| DJ UBS Commodity Index | 16.83 | -3.67 | N/A | N/A |
| PSERS Real Estate (5) | 3.42 | -20.14 | -3.94 | 5.68 |
| Blended Real Estate Index (6) | 7.62 | -4.19 | 3.72 | 7.98 |
| PSERS Alternatives Index (5) | 15.58 | 0.36 | 11.53 | 7.85 |
| Venture Economics Median Return, Vintage Year Weighted | 11.78 | 1.49 | 5.84 | 3.21 |
| PSERS Absolute Return (7) | 16.34 | N/A | N/A | N/A |
| Absolute Return of 8.0% annualized | 8.00 | N/A | N/A | N/A |
| PSERS Cash (8) | 0.31 | N/A | N/A | N/A |
| Merrill Lynch U.S. Treasury Bill 0 - 3 Months Index | 0.12 | N/A | N/A | N/A |
| Total Fund (9) | 14.23 | -3.45 | 3.87 | 5.18 |
| Policy Index | 11.27 | -1.99 | 3.71 | 4.34 |

(1) MSCI U.S. Broad Market Index effective April 1, 2009; previously was the Dow Jones Wilshire 5000 Index.

(2) MSCI All Country World ex. U.S. Investable Market Index effective July 1, 2008; previously was the MSCI ACW ex. U.S. Index. The benchmark was 30% hedged to the U.S. dollar from July 1, 2006 to March 31, 2009; otherwise, the benchmark was unhedged.

(3) Returns presented are a blend of the Barclays Capital U.S. Universal Index (27.8%), Barclays Capital U.S. TIPS Index (Series - L) (27.8%), and

Barclays U.S. High Yield Index (44.4%) effective April 1, 2009. The weights to these indexes have varied in previous quarters. Prior to April 1, 2007, the Barclays Capital Aggregate Bond Index was used in place of the Barclays Capital U.S. Universal Index.

(4) Barclays Multiverse Index effective April 1, 2007; previously was the Barclays Global Aggregate Bond Index.

(5) Returns reported on a one-quarter lag, except for publicly traded real estate security information.

(6) Returns presented are a blend of the net value-weighted National Council of Real Estate Investment Fiduciaries(NCREIF)/Townsend Fund Index (NIFI) sub-indicies (Open-End Diversified Core Equity, Closed-End Value Added, and All Opportunistic, as of April 1, 2010. Previously, a blend of the FTSE EPRA/NAREIT Global Real Estate Index and the NCREIF Index was used, and prior to October 1, 2007, the Dow Jones Wilshire Real Estate Securities Index was used in place of the FTSE EPRA/NAREIT Global Real Estate Index.

(7) Absolute Return started April 1, 2009.

(8) Cash started November 1, 2008.

⁽⁹⁾ Over the past 25 years ended December 31, 2010, the Fund earned an annualized rate of return of 9.01 percent which remains above the Fund's current assumed actuarial rate of return of 8.0 percent.



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Asset Allocation (as of December 31, 2010)

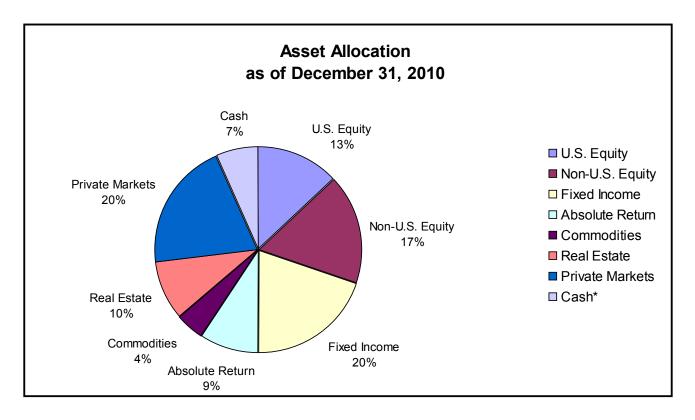
mation it deems appropriate in formulating this allocation. The purpose of the asset allocation is to meet the long-term financial needs and investment objectives of the System.

The Board reviews the long-term asset allocation targets of the System at least annually. In establishing the asset allocation plan, the Board will consult with its actuary, consultants, investment staff, and other sources of infor-

The following represents PSERS' asset allocation as of December 31, 2010 (unaudited):

| Asset Class | Market Value <u>(in millions)</u> | Percentage <u>of Total</u> | Target <u>Allocation %</u> | Target Allocation <u>Range</u> |
|-----------------|---|-------------------------------|-------------------------------|--------------------------------------|
| U.S. Equity | \$ 6,481.7 | 13.2% | 11.9% | ± 5% |
| Non-U.S. Equity | 8,418.9 | 17.1 | 15.7 | ± 5 |
| Fixed Income | 9,682.6 | 19.7 | 22.9 | ± 10 |
| Absolute Return | 4,605.2 | 9.3 | 10.0 | ± 4 |
| Commodities | 2,086.5 | 4.2 | 5.0 | ± 4 |
| Real Estate | 4,747.1 | 9.6 | 9.0 | - |
| Private Markets | 9,929.4 | 20.2 | 20.5 | - |
| Cash* | <u>3,303.1</u> | 6.7 | _5.0 | ± 5 |
| Totals | <u>\$ 49,254.5</u> | <u>100.0%</u> | <u>100.0%</u> | |

* Cash represents the total short-term investment fund (STIF) managed by PSERS in the PSERS Proprietary Fund. Cash is unitized and the managers in the various asset classes are allocated units of STIF. For purposes of this schedule, units of STIF are not included in the various asset classes. For example, a U.S. Equity manager may manage \$200 million, but if that manager has \$10 million in STIF, \$190 million would be included in U.S. Equity and \$10 million would be included in Cash.



Asset Allocation (as of December 31, 2010) (continued)

Number of Investment Managers and **Portfolios**

Public Market Asset Classes (ex. Real Estate)

PSERS public market equity, fixed income, and commodity asset classes used 58 external investment managers who were responsible for 65 portfolios, and 6 internal portfolio managers who were responsible for 10 portfolios. There were 5 external public market investment managers with portfolios in multiple asset classes.

Private Markets and Real Estate

PSERS private markets and real estate (public and private markets) asset classes used 113 active external general partners to invest in 238 limited partnership interests of various private market real estate, private debt, private equity, and venture capital funds. PSERS had 2 internal real estate investment managers who are responsible for 1 public market real estate portfolio. Finally, PSERS had 6 external and 2 internal real estate asset managers who oversee the direct management of 6 separate real estate accounts. A further breakdown of the external and internal portfolio managers follows:

| | Portfolio Managers | Portfolios/Accounts |
|------------------------------|--------------------|----------------------------|
| U.S. Equity Investments: | | |
| External* | 9 | 9 |
| Internal | 3 | 3 |
| Non-U.S. Equity Investments: | | |
| External* | 13 | 15 |
| Internal | 1 | 3 |
| Fixed Income Investments: | | |
| External* | 17 | 20 |
| Internal** | 2 | 3 |
| Absolute Return: | | |
| External* | 13 | 14 |
| Commodities: | | |
| External | 5 | 5 |
| Cash: | | |
| Internal | 1 | 1 |
| Securities Lending: | | |
| External | 1 | 2 |
| | | |
| Total | 65 | 75 |
| | | |
| Total External* | 58 | 65 |
| Total Internal | 7 | 10 |
| | | |

* The Public Market Emerging Investment Manager Program consisted of 13 portfolio managers each managing a single portfolio. There were 7 U.S. Equity, 3 Non-U.S. Equity, 2 Fixed Income portfolios, and 1 Absolute Return portfolio in the Program. ** PSERS managed \$210.9 million for the System's healthcare account.

Summary of PSERS' U.S. Equity Investments (as of December 31, 2010)

U.S. Equities represent one of eight major asset classes that PSERS uses to diversify the investments of the Fund. PSERS' investment plan diversifies equity investments and balances equity management styles. PSERS contracts with external investment managers and hires internal portfolio managers to manage U.S. portfolios.

Policy

U.S. Equities are utilized by the Fund primarily because their expected large return premiums versus inflation will, if realized, help preserve and enhance the real value of the Fund over long periods of time. The U.S. Equity asset class is to be managed on a total return basis.

U.S. Equity investments shall consist almost entirely of publicly-traded securities listed on the New York, American, and Nasdaq Stock Exchanges or derivatives such as swaps or listed futures to replicate the performance of U.S. equity indexes such as the S&P 500 Index. Swaps and futures are employed by PSERS to equitize cash and portable alpha portfolios.

PSERS' Asset Allocation targets an eventual allocation of 11.9% of assets to U.S. Equities.

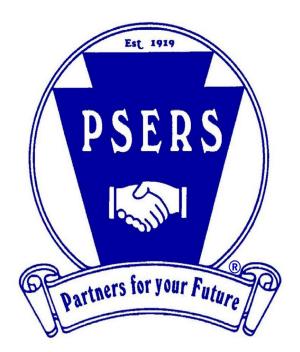
Market Value as of December 31, 2010: \$6,481.7 million, or 13.2% of the Fund's total market value.

Number of External Investment Managers: PSERS had contracts with nine external investment managers responsible for various U.S. Equity portfolios (including seven Public Market Emerging Manager Program managers).

Number of Internal Portfolio Managers: PSERS had three employees managing various U.S. Equity portfolios.

Types of Investment Portfolios at December 31, 2010:

- 78.4% large capitalization stock strategies, 20.3% medium/small capitalization stock strategies, and 1.3% in micro capitalization stock strategies
- 88.8% passively-managed portfolios and 11.2% actively-managed stock selection portfolios
- 89.8% was managed by internal portfolio managers and 10.2% is managed by external investment managers



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Summary of PSERS' U.S. Equity Portfolios (unaudited) (as of December 31, 2010)

| | ket Value millions) | % of U. S. <u>Equities</u> | % of <u>Total Fund</u> |
|---|------------------------|-------------------------------|---------------------------|
| Passively Managed Portfolios | | | |
| PSERS S&P 400 Index Fund | \$ 440.5 | 6.8% | 0.9% |
| PSERS S&P 500 Index Fund | 4,933.0 | 76.1% | 10.0% |
| PSERS S&P 600 Index Fund | 379.2 | 5.9% | 0.8% |
| Total Passively Managed U.S. Equity | \$ <u>5,752.8</u> | 88.8% | <u>11.7%</u> |
| Actively Managed Large Cap Portfolios | | | |
| EDMP, Inc. | \$ 49.8 | 0.8% | 0.1% |
| Hellman Jordan | 33.8 | 0.5% | 0.1% |
| Other (Includes PSERS Equity Liquidation) | <u> 67.6</u> | <u> 1.0%</u> | 0.1% |
| Total Actively Managed | | | |
| Large Cap U.S. Equity | \$ <u> 151.3</u> | 2.3% | 0.3% |
| Actively Managed Mid and Small Cap Portfolios | | | |
| AH Lisanti Capital Growth, LLC | \$ 36.1 | 0.6% | 0.1% |
| Conestoga Capital Advisors | 59.3 | 0.9% | 0.1% |
| First Pacific Advisors, Inc. | 252.4 | 3.9% | 0.5% |
| Harvest MLP II | 81.9 | 1.3% | 0.2% |
| Opus Capital Management | <u> 62.3</u> | <u> 1.0%</u> | 0.1% |
| Total Actively Managed Mid and | | | |
| Small Cap U.S. Equity | \$ <u> 492.0</u> | <u> </u> | <u> </u> |
| <u>Actively Managed MicroCap Portfolios</u> | | | |
| Ativo Capital Management | \$ 22.0 | 0.3% | 0.0% |
| NorthPointe Capital, LLC | 62.5 | 1.0% | 0.1% |
| Other | 1.2 | 0.0% | 0.0% |
| Total Actively Managed | | | |
| MicroCap U.S. Equity | \$ 85.7 | <u> </u> | 0.2% |
| | | | |
| Total U.S. Equity | \$ <u>6,481.7</u> | <u>100.0%</u> | <u>13.2%</u> |
| Numbers may not add due to rounding. | | | |

Summary of PSERS' Non-U.S. Equity Investments (as of December 31, 2010)

Non-U.S. Equities represent one of eight major asset classes that PSERS uses to diversify the investments of the Fund. PSERS' investment plan diversifies equity investments and balances equity management styles. PSERS contracts with external investment managers and hires internal portfolio managers to manage Non-U.S. portfolios.

Policy

Non-U.S. Equities are utilized by the Fund primarily because their expected large return premiums versus inflation will, if realized, help preserve and enhance the real value of the Fund over long periods of time. The Non-U.S. Equity asset class is to be managed on a total return basis.

Non-U.S. Equity investments shall consist almost entirely of publicly-traded securities listed on the exchanges in the countries approved by PSERS that provide PSERS with an equity interest in private sector concerns (i.e. common stock, preferred stock, convertible preferred stock, convertible bonds, etc.). Swaps and futures are employed by PSERS to equitize cash and portable alpha portfolios.

PSERS' Asset Allocation targets an eventual allocation of 15.7% of assets to Non-U.S. Equities.

Market Value as of December 31, 2010: \$8,418.9 million, or 17.1% of the Fund's total market value.

Number of External Investment Managers: PSERS had contracts with 13 external investment managers responsible for various Non-U.S. Equity portfolios (including three Public Market Emerging Investment Manager Program managers).

Number of Internal Portfolio Managers: PSERS had one employee managing three Non-U.S. Equity portfolios.

Types of Investment Portfolios at December 31, 2010:

- 79.8% large capitalization stock strategies, 12.2% small capitalization strategies, and 8.0% emerging market stock strategies
- 67.3% passively-managed portfolios (managed internally) and 32.7% actively-managed portfolios (managed externally)



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Summary of PSERS' Non-U.S. Equity Portfolios (unaudited) (as of December 31, 2010)

| | | ket Value <u>millions)</u> | | % of Non-U. S. <u>Equities</u> | % of <u>Total Fund</u> |
|--|-----------|-------------------------------|---|--------------------------------------|---------------------------|
| Passively Managed Portfolios | <u>(m</u> | <u>mmonsj</u> | | Equities | <u>10tai i unu</u> |
| PSERS ACWI x-US Index Fund | \$ | 5,124.3 | | 60.9% | 10.4% |
| PSERS Emerging Markets Index | ψ | 305.8 | | 3.6% | 0.6% |
| PSERS World X-US Small Cap | | 238.3 | | 2.8% | 0.5% |
| 1 SEKS wohu z-05 Sman Cap | | | | 2.870 | |
| Total Passively Managed Non-U.S. Equity | \$ | <u>5,668.5</u> | | <u>67.3%</u> | <u>11.5%</u> |
| Actively Managed Developed Large Cap Portfolios | | | | | |
| Baillie Gifford Overseas Ltd. | \$ | 471.6 | | 5.6% | 1.0% |
| BlackRock Financial Management, Inc. | | 520.8 | | 6.2% | 1.1% |
| John Hsu Capital Group, Inc. | | 82.6 | | 1.0% | 0.2% |
| Marathon Asset Management Limited | | 454.3 | | 5.4% | 0.9% |
| Shah Capital Management | | 70.8 | | 0.8% | 0.1% |
| Pareto Investment Management, Ltd. | | (6.6) | а | (0.1)% | 0.0% |
| Total Actively Managed Developed | | | | | |
| Large Cap Non-U.S. Equity | \$ | <u>1,593.5</u> | | <u> 18.9%</u> | _3.2% |
| | | | | | |
| <u>Actively Managed Emerging Market Portfolios</u> | | | | | |
| Batterymarch Financial Mgmt., Inc. | \$ | 132.2 | | 1.6% | 0.3% |
| Wellington Management Co., LLP | | 146.7 | | 1.7% | 0.3% |
| Westwood Global Investments | | 70.4 | | 0.8% | 0.1% |
| Terminated Manager | | 25.0 | | 0.3% | 0.1% |
| Total Actively Managed Emerging Market | | | | | |
| Non-U.S. Equity | \$ | 374.3 | | 4.4% | <u>0.8%</u> |
| Actively Managed Developed Small Cap Portfolios | | | | | |
| Acadian Asset Management | \$ | 156.7 | | 1.9% | 0.3% |
| Batterymarch Financial Mgmt., Inc. | | 60.8 | | 0.7% | 0.1% |
| Oberweis Asset Management, Inc. | | 84.9 | | 1.0% | 0.2% |
| Pyramis Global Advisors | | 122.5 | | 1.5% | 0.2% |
| Wasatch Advisors, Inc. | | 150.4 | | 1.8% | 0.3% |
| Wasatch Advisors - Small Cap Emerging Markets | | 207.3 | | 2.5% | _0.4% |
| Total Actively Managed Developed | | | | | |
| Small Cap Non-U.S. Equity | \$ | <u> 782.6</u> | | 9.3% | _1.6% |
| Total Non-U.S. Equity | \$ | <u>8,418.9</u> | | <u>100.0%</u> | <u>17.1%</u> |

a The Market Value represents the cumulative net loss on unsettled foreign exchange contracts. *Numbers may not add due to rounding.*

Summary of PSERS' Fixed Income Investments (as of December 31, 2010)

Fixed Income represents one of eight major asset classes that PSERS uses to diversify the investments of the Fund. PSERS' investment plan diversifies Fixed Income investments and balances Fixed Income management styles. PSERS contracts with external investment managers and hires internal portfolio managers to manage portfolios.

Policy

Fixed Income investments are utilized by the Fund primarily because of their ability to serve as a hedge against disinflation and/or deflation, their general ability to produce current income in the form of periodic interest payments, and because such investments help diversify the overall Fund. The Fixed Income class is to be managed on a total return basis.

PSERS' Asset Allocation targets an eventual allocation of 22.9% of assets to Fixed Income, 5.0% of which is designated to U.S. core/core plus strategies, 5.0% of which is designated to TIPS strategies, 8.0% of which is designated to high yield/opportunistic strategies, 2.0% of which is designated to global core/core plus strategies, and 2.9% of which is designated to be Emerging Markets strategies. Of the total Fixed Income allocation, 10.0% is assigned to U.S. fixed income portfolios and 12.9% is assigned to global fixed income portfolios. Fixed Income investments are targeted to be 100.0% actively managed.

Market Value as of December 31, 2010: \$9,682.6 million, or 19.7% of the Fund's total market value.

Number of External Investment Managers: PSERS had contracts with 17 external investment managers responsible for various Fixed Income portfolios (including two Public Market Emerging Investment Manager Program managers).

Number of Internal Portfolio Managers: PSERS had two employees managing various Fixed Income portfolios.

Types of Investment Portfolios at December 31, 2010:

- 86.5% U.S. fixed income portfolios and 13.5% global fixed income portfolios
- 28.9% core/core plus strategies portfolios, 25.3% TIPS strategies portfolios, 32.2% high yield/ opportunistic strategies portfolios, 6.0% global core/ core plus strategies portfolios, and 7.5% emerging markets strategies portfolios
- 27.4% was managed by internal portfolio managers and 72.6% is managed by external investment managers



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Summary of PSERS' Fixed Income Portfolios (unaudited) (as of December 31, 2010)

| | | ket Value <u>millions)</u> | % of Total Fixed <u>Income</u> | % of <u>Total Fund</u> |
|--|----|-------------------------------|--------------------------------------|---------------------------|
| Actively Managed U.S. Core/Core Plus Fixed | | | | |
| Income Portfolios | | | | |
| BlackRock U.S. Extended Core Global Alpha Fund | \$ | 684.3 | 7.1% | 1.4% |
| Pacific Investment Mgmt. Co. (PIMCO) | | 453.0 | 4.7% | 0.9% |
| Piedmont Investment Advisors | | 44.3 | 0.5% | 0.1% |
| PSERS Active Aggregate | | 1,208.7 | 12.5% | 2.5% |
| Pugh Capital Management, Inc. | | 46.8 | 0.5% | 0.1% |
| Western Asset Management Co. | | 202.3 | 2.1% | 0.4% |
| Terminated Managers | | 152.2 | 1.6% | 0.3% |
| Other | | 3.5 | 0.0% | 0.0% |
| | | | | |
| Total Actively Managed U.S. Core/Core Plus | | | | |
| Fixed Income | \$ | 2,795.2 | <u>28.9%</u> | 5.7% |
| | | | | |
| Actively Managed Treasury Inflation-Protected | | | | |
| Securities (TIPS) Portfolios | | | | |
| Bridgewater Associates, Inc. | \$ | 1,165.5 | 12.0% | 2.4% |
| PSERS TIPS Portfolio | | 1,288.4 | <u>13.3%</u> | _2.6% |
| | | | | |
| Total Actively Managed Treasury Inflation- | | | | |
| Protected Securities (TIPS) | \$ | 2,453.8 | <u>25.3%</u> | 5.0% |
| | | | | |
| Actively Managed High Yield Fixed Income Portfolio | | | | |
| MacKay-Shields Financial Corporation | \$ | 491.0 | _5.1% | 1.0% |
| , , , , , , , , , , , , , , , , , , , | | | | |
| Actively Managed Credit Opportunity Portfolios | | | | |
| BlackRock Mortgage (Offshore) Investors | \$ | 592.4 | 6.1% | 1.2% |
| Brookfield Asset Management, Inc. | Ψ | 444.6 | 4.6% | 0.9% |
| LBC Credit Partners II, LP | | 97.0 | 1.0% | 0.2% |
| Mariner Investment Group | | 161.0 | 1.7% | 0.3% |
| Oaktree Loan Fund | | 259.8 | 2.7% | 0.5% |
| Sankaty Credit Opportunities Fund IV, LP | | 403.0 | 4.2% | 0.8% |
| Sankaty Advisors LLC - Bank Loans | | 631.7 | 6.5% | 1.3% |
| Sankaty Middle Market Opportunities Fund | | <u></u> | _0.4% | <u> </u> |
| Sunkuty minute market opportunities rund | | | | 0.170 |
| Total Actively Managed Credit Opportunity | | | | |
| Fixed Income | \$ | <u>2,627.7</u> | <u>27.1%</u> | 5.3% |
| | Φ | <u>2,02/./</u> | <u>~/,1/0</u> | |
| Total Actively Managed U.S. | | | | |
| Fixed Income | \$ | 8,367.7 | <u>86.4%</u> | <u>17.0%</u> |
| Fixed Income | Φ | 0,507.7 | 00.470 | 17.070 |

Summary of PSERS' Fixed Income Portfolios (unaudited) (as of December 31, 2010) (continued)

| | | ket Value <u>millions)</u> | % of Total Fixed <u>Income</u> | % of <u>Total Fund</u> |
|--|-----------|-------------------------------|--------------------------------------|---------------------------|
| Actively Managed Global Core Plus Fixed | | | | |
| Income Portfolios | | | | |
| Aberdeen Asset Management, Inc. | \$ | 171.0 | 1.8% | 0.3% |
| Fischer, Francis, Trees & Watts, Inc. | | 208.9 | 2.2% | 0.4% |
| Rogge Global Partners | | _204.5 | 2.1% | 0.4% |
| | | | | |
| Total Actively Managed Global Core Plus | | | | |
| Fixed Income | \$ | 584.3 | <u> </u> | <u> </u> |
| | | | | |
| Actively Managed Global Emerging Markets Fixed | | | | |
| Income Portfolios | | | | |
| Franklin Templeton | \$ | 420.0 | 4.3% | 0.9% |
| Stone Harbor Investment Partners | | 310.6 | 3.2% | 0.6% |
| | | | | |
| Total Actively Managed Global Emerging Markets | | | | |
| Fixed Income | <u>\$</u> | 730.5 | <u> </u> | <u> </u> |
| | | | | |
| Total Fixed Income | \$ | <u>9,682.6</u> | <u>100.0%</u> | <u>19.7%</u> |

Numbers may not add due to rounding.



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Summary of PSERS' Absolute Return Investments (as of December 31, 2010)

Absolute Return represents one of eight major asset classes that PSERS uses to diversify the investments of the Fund. PSERS contracts with external investment managers to manage absolute return portfolios.

Policy

Absolute Return investments are utilized by the Fund primarily to generate returns that are uncorrelated with other asset classes or investments and help diversify the overall Fund. The benchmark for PSERS' Absolute Return investments is an absolute return of 8.0% annualized with risk of 8.0% or lower at the program level over a full market cycle.

Absolute Return investments shall be in a variety of unique, non-directional investment strategies, including equity and fixed income long/short, global macro, currency, option, capital structure arbitrage, and other strategies. The Fund shall diversify this program by manager and style.

PSERS' Asset Allocation currently targets an allocation of 10.0% of assets in Absolute Return investments.

Market Value as of December 31, 2010: \$4,605.2 million, or 9.3% of the Fund's total market value.

Number of External Investment Managers: PSERS had contracts with 13 external investment managers responsible for the various Absolute Return portfolios (including one Public Market Emerging Manager Program manager).

Number of Internal Investment Managers: None.

Summary of PSERS' Absolute Return Portfolios (unaudited) (as of December 31, 2010)

| | | xet Value nillions) | % of Total <u>Absolute Return</u> | % of <u>Total Fund</u> |
|--|-----------|------------------------|--------------------------------------|---------------------------|
| Actively Managed Absolute Return Portfolios | | | | |
| Acorn Derivatives Management Corp. | \$ | 3.8 | 0.1% | 0.0% |
| AQR Capital Management | | 761.4 | 16.5% | 1.5% |
| BlackRock Capital Structure Investments Fund | | 202.6 | 4.4% | 0.4% |
| BlackRock Financial Management, Inc. | | 733.7 | 15.9% | 1.5% |
| Boston Company Asset Management | | 206.6 | 4.5% | 0.4% |
| Brevan Howard Fund, Ltd. | | 354.6 | 7.7% | 0.7% |
| Bridgewater Associates, Inc. | | 786.2 | 17.1% | 1.6% |
| Brigade Capital Management | | 815.9 | 17.7% | 1.7% |
| Denali Advisors, LLC | | 38.1 | 0.8% | 0.1% |
| First Quadrant, L.P. | | 185.1 | 4.0% | 0.4% |
| FX Concepts, Inc. | | 11.6 | 0.3% | 0.0% |
| Lazard Asset Management | | 117.7 | 2.6% | 0.2% |
| Pacific Investment Mgmt. Co. (PIMCO) | | 389.0 | 8.4% | 0.8% |
| Pareto Investment Management, Ltd. | | (1.2) | a <u>0.0%</u> | _0.0% |
| | | | | |
| Total Absolute Return | <u>\$</u> | 4,605.2 | <u>100.0%</u> | <u>9.3%</u> |

a The Market Value represents the cumulative net loss on unsettled foreign exchange contracts. *Numbers may not add due to rounding.*

Summary of PSERS' Commodity Investments (as of December 31, 2010)

Commodities represent one of eight major asset classes that PSERS uses to diversify the investments of the Fund. PSERS' investment plan diversifies Commodity investments and balances Commodity management styles. PSERS contracts with external investment managers to manage commodity portfolios.

Policy

Commodity investments are utilized by the Fund for diversification within the portfolio and to act as a hedge against unanticipated inflation. The prices of commodities are determined primarily by near-term events in global supply and demand conditions and are positively related with both the level of inflation and the changes in the rate of inflation. However, stock and bond valuations are based on longer-term expectations and react negatively to inflation. Therefore, commodity returns have had a historically negative correlation to stock and bond returns. As such, commodities, when combined with stocks and bonds, lower the risk of a portfolio.

The Fund benchmarks its Commodity investments to the Dow Jones-UBS Commodity Index (DJ UBS). The DJ UBS is a broadly diversified basket of 20 commodities from 4 sectors (energy, industrial metals, precious metals, and agriculture).

PSERS' Asset Allocation currently targets an allocation of 5.0% of assets to Commodity investments and are targeted to be 100.0% actively managed.

Market Value of December 31, 2010: \$2,086.5 million, or 4.2% of the Fund's total market value.

Number of External Investment Managers: PSERS had contracts with five external investment managers to manage Commodity portfolios.

Number of Internal Investment Managers: None.

Summary of PSERS' Commodity Portfolios (unaudited) (as of December 31, 2010)

| | | ·ket Value <u>millions)</u> | % of Total <u>Commodities</u> | % of <u>Total Fund</u> |
|--|-----------|--------------------------------|----------------------------------|---------------------------|
| Full Discretion Commodity Portfolios | | | | |
| Deutsche Asset Management | \$ | 251.6 | 12.1% | 0.5% |
| Wellington Management Company, LLP | | 644.1 | 30.9% | 1.3% |
| | | | | |
| Total Full Discretion Commodities | \$ | 895.7 | 42.9% | 1.8% |
| | | | | |
| Core/Enhanced Commodity Portfolios | | | | |
| Credit Suisse Asset Management | \$ | 348.5 | 16.7% | 0.7% |
| Neuberger Berman Group, LLC | | 427.0 | 20.5% | 0.9% |
| Schroders Investment Management | | <u>415.3</u> | <u>19.9%</u> | 0.8% |
| | | | | |
| Total Core/Enhanced Commodities | <u>\$</u> | 1,190.8 | 57.1% | 2.4% |
| | | | | |
| Total Commodities | <u>\$</u> | 2,086.5 | <u>100.0%</u> | <u>4.2%</u> |

Numbers may not add due to rounding.

Summary of PSERS' Real Estate Investments (as of December 31, 2010)

Real Estate represents one of eight major asset classes that PSERS uses to diversify the investments of the Fund. The primary objective of the real estate program is to invest in real property directly or indirectly through global publicly-traded real estate securities (PTRES), direct investments, commingled fund investments, limited partnerships, and direct private placements. This is done in a prudent manner to create a diversified real estate portfolio of high quality investments which will enhance PSERS' overall long-term investment performance, diversify the asset base, and reduce the volatility of returns of the total investment portfolio.

Policy

The real estate program is designed to create the highest possible risk-adjusted returns in a controlled, coordinated, and comprehensive manner. Recognizing that real estate market conditions and PSERS' objectives for real estate may change over time, the program is reviewed periodically and updated as needed. The existing target allocation is 9.0% of total assets.

Investments are made through global PTRES, direct investments, commingled fund investments, limited partnerships, and direct private placements. It is PSERS' intent to liquidate any investment at the point in time when its value has been maximized. PSERS seeks to diversify its real estate portfolio by investing in a mix of Opportunistic (50%), Value Added (30%), and Core (20%) real estate investments.

Opportunistic real estate investing is the financing, acquisition or investment in real estate assets, real estate companies, portfolios of real estate assets, private and public REIT's that do not have access to traditional public equity or debt financing. Opportunistic real estate consists of investment strategies that seek to exploit market inefficiencies with an emphasis on total return. Opportunistic investments require specialized expertise and the flexibility to respond quickly to market imbalances or changing market conditions. Investments may include non-traditional property types and/or assets that involve development, re-development, or leasing risks.

Value Added real estate investing typically focuses on both income growth and appreciation potential, where opportunities created by dislocations and inefficiencies between and within segments of the real estate capital markets are capitalized upon to enhance returns. Investments can include high-yield equity and debt investments and undervalued or impaired properties in need of repositioning, re-development or leasing.

Core real estate investing is the financing, acquisition or investment in real estate assets, real estate companies, portfolios of real estate assets, private REITs that are broadly diversified by property type and location, focused primarily on completed, well-leased properties with modest levels of leasing risk, using relatively low leverage, and investing mainly in institutional property types and qualities allowing for relative ease of resale.

Market Value as of December 31, 2010: \$4,747.1 million or 9.6% of the Fund's total market value. This market value represents the combination of December 31, 2010 and September 30, 2010 market values adjusted for cash flows that occurred during the fourth quarter of 2010.

Number of External Investment Managers: PSERS had contracts with 6 external directly managed real estate asset managers and 42 external general partners to manage the real estate separate account, public securities, and pool fund portfolios.

Number of Internal Portfolio Managers: PSERS had two employees managing real estate portfolios.

Types of Investment Portfolios at December 31, 2010:

- 4.2% Separate Account Portfolios
- 3.7% Public Securities Portfolios
- 92.1% Pooled Fund Portfolios

Summary of PSERS' Real Estate Portfolios (unaudited) (as of December 31, 2010)

| Separate Accounts | et Value <u>millions)</u> | % of Total <u>Real Estate</u> | % of <u>Total Fund</u> |
|---|------------------------------|----------------------------------|---------------------------|
| Charter Oak Advisors, Inc. | \$ 83.3 | 1.8% | 0.2% |
| GF Management, Inc. | 59.5 | 1.3% | 0.1% |
| Grandbridge Real Estate Capital, LLC | 2.9 | 0.1% | 0.0% |
| Grosvenor Investment Management U.S., Inc. | 8.4 | 0.2% | 0.0% |
| L&B Realty Advisors, LLP | 22.0 | 0.5% | 0.0% |
| Prudential Agricultural Group | 23.4 | 0.5% | <u>0.0%</u> |
| Total Real Estate Separate Accounts | \$ <u>199.6</u> | <u>4.2%</u> | <u>0.4%</u> |
| Public Securities | | | |
| Actively Managed Publicly Traded Real Estate | | | |
| Securities Portfolio | | | |
| Security Capital Research & Management, Inc Preferred Growth | \$ <u>175.9</u> | <u>3.7%</u> | <u>0.4%</u> |

Numbers may not add due to rounding.



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Summary of PSERS' Real Estate Portfolios (unaudited) (as of December 31, 2010) (continued)

| Value % of Total % of Total Pooled Funds (in million) Real Estate Total Fund Apollo European Real Estate Fund III, L.P. \$ 57.3 1.2% 0.1% Apollo Real Estate Finance Corp. 119.1 2.5% 0.2% Apollo Value Enhancement Fund VII, L.P. 59.6 1.3% 0.1% AralonBay Value Added Fund, L.P. 52.0 1.1% 0.1% AvalonBay Value Added Fund II, I.P. 59.5 1.3% 0.1% AvalonBay Value Added Fund II, I.P. 55.1 1.2% 0.1% Beacon Capital Strategic Partners V, L.P. 17.2 0.4% 0.0% Berwind Property Group, Fund IV, & V, L.P. 27.7 0.6% 0.1% Blackstone Real Estate Partners V. T.F. I, L.P. 21.4 3.3% 0.3% Blackstone Real Estate Partners V. T.F. I, L.P. 21.8 0.5% 0.0% Broadway Partners Parallel Fund P III, L.P. 72.4 5.8% 0.0% Carlyte Europe Real Estate Partners III-A, L.P. 112.7 2.4% 0.2% Carlyte Realty Y. L.P. 254.8 1.0% | | Market | | |
|--|--|--------|------------|------|
| Apollo European Real Estate Fund III, L.P. \$ 57.3 1.2% 0.1% Apollo Real Estate Finance Corp. 119.1 2.5% 0.2% Apollo Value Enhancement Fund VII, L.P. 59.6 1.3% 0.1% AREFIN Co-Invest Corp. 62.6 1.3% 0.1% AvalonBay Value Added Fund, L.P. 52.0 1.1% 0.1% AvalonBay Value Added Fund II, L.P. 59.5 1.3% 0.1% AvalonBay Value Added Fund II, L.P. 55.1 1.2% 0.1% Avenue Real Estate Fund Parallel, L.P. 7.7 0.4% 0.0% Berwind Property Group, Fund VI, L.P. 7.7 0.6% 0.1% Blackstone Real Estate Partners V. TE, I, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners VI, TE, I, L.P. 18.4 0.4% 0.0% Broadway Partners Re Fund II, L.P. 7.2 0.2% 0.0% Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Carlyle Realty III, L.P. 7.2 0.2% 0.0% Gradway Partners Ber Fund II, L.P. 7.2 0.2% 0.0% Carlyle Realty III, L.P. 12.7 | | Value | % of Total | % of |
| Apollo Real Estate Finance Corp. 119.1 2.5% 0.2% Apollo Value Enhancement Fund VII, L.P. 59.6 1.3% 0.1% AREFIN Co-Invest Corp. 62.6 1.3% 0.1% AvalonBay Value Added Fund, L.P. 52.0 1.1% 0.1% AvalonBay Value Added Fund II, L.P. 55.1 1.2% 0.1% AvalonBay Value Added Fund IV, L.P. 55.1 1.2% 0.1% Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Blackstone Real Estate Partners V. T.E. I, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners V. T.E. I, L.P. 21.8 0.5% 0.0% Blackstone Real Estate Partners V. T.E.I, L.P. 21.8 0.5% 0.0% Broadway Partners RE Fund II, L.P. 7.2 0.2% 0.0% Broadway Partners RE Fund II, L.P. 15.7 0.3% 0.0% Carbyle Realty IV, L.P. 15.7 0.3% 0.0% Carbyle Realty IV, L.P. 25.8 1.0% 0.1% Carbyle Realty IV, L.P. 5.8 <t< th=""><th></th><th></th><th></th><th></th></t<> | | | | |
| Apollo Value Enhancement Fund VII, L.P. 59.6 1.3% 0.1% AREFIN Co-Invest Corp. 62.6 1.3% 0.1% AvalonBay Value Added Fund, L.P. 52.0 1.1% 0.1% AvalonBay Value Added Fund II, L.P. 59.5 1.3% 0.1% Avenue Real Estate Fund Parallel, L.P. 55.1 1.2% 0.1% Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Berwind Property Group, Fund VI, L.P. 27.7 0.6% 0.1% Backstone Real Estate Partners V, TE.1, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners VI. TE.1, L.P. 274.4 5.8% 0.0% Broadway Partners RE Fund II, L.P. 21.8 0.5% 0.0% Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Carlyle Realty VI, L.P. 112.7 2.4% 0.2% Carlyle Realty VI, L.P. 112.7 2.4% 0.2% Carlyle Realty VI, L.P. 5.7 0.3% 0.0% Carlyle Realty VI, L.P. 5.8 1.0% 0.1% | | | | |
| AREFIN Co-Invest Corp. 62.6 1.3% 0.1% AvalonBay Value Added Fund, L.P. 52.0 1.1% 0.1% AvalonBay Value Added Fund II, L.P. 59.5 1.3% 0.1% AvalonBay Value Added Fund II, L.P. 55.1 1.2% 0.1% Avenue Real Estate Fund Parallel, L.P. 64.7 1.4% 0.1% Beacon Capital Strategic Partners V, L.P. 64.7 1.4% 0.0% Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Blackstone Real Estate Partners V. TE.1, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% Broadway Partners RE Fund II, L.P. 21.8 0.5% 0.0% Broadway Partners Parallel Fund PIII, L.P. 7.2 0.2% 0.0% Carlyle Realty Walue Fund III, L.P. 112.7 2.4% 0.2% Carlyle Realty IV, L.P. 15.7 0.3% 0.0% Carlyle Realty IV, L.P. 25.8 5.4% 0.5% Carlyle Realty V, L.P. 25.8 0.1% 0 | | | | |
| AvalonBay Value Added Fund, L.P. 52.0 1.1% 0.1% AvalonBay Value Added Fund II, L.P. 59.5 1.3% 0.1% Avenue Real Estate Fund Parallel, L.P. 55.1 1.2% 0.1% Beacon Capital Strategic Partners V, L.P. 64.7 1.4% 0.1% Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Berwind Property Group, Fund IV, L.P. 27.7 0.6% 0.1% Blackstone Real Estate Partners V. TE.1, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% Broadway Partners RE Fund II, L.P. 21.8 0.5% 0.0% Broadway Partners RE Fund II, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 7.2 0.2% 0.0% Carlyle Realty IV, L.P. 15.7 0.3% 0.0% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 58.0.1% 0.0% Carlyle Realty V, L.P. 58.0.1% 0.0% Carlyle Realty V, L.P. 58.0.1% 0.0% Cornerstone | • | | | |
| AvalonBy Value Added Fund II, L.P. 59.5 1.3% 0.1% Avenue Real Estate Fund Parallel, L.P. 55.1 1.2% 0.1% Beacon Capital Strategic Partners V, L.P. 64.7 1.4% 0.1% Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Berwind Property Group, Fund VI, L.P. 17.2 0.4% 0.0% Blackstone Real Estate Partners V. TE.1, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners V. TE.1, L.P. 21.8 0.5% 0.0% Blackstone Real Estate Partners V. TE.1, L.P. 21.8 0.5% 0.0% Broadway Partners RE Fund II, L.P. 18.4 0.4% 0.0% Broadway Partners RE Fund II, L.P. 15.7 0.2% 0.0% Carlyle Europe Real Estate Partners III-A, L.P. 15.7 0.3% 0.0% Carlyle Realty III, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 254.8 5.4% 0.5% Carlyle Realty IV, L.P. 254.8 5.4% 0.5% Cornerstone Partners II RE, L.P. 31.1 0.7% 0.1% CSFB Strategic Partners II RE, L.P. | * | | | |
| Avenue Real Estate Fund Parallel, L.P. 55.1 1.2% 0.1% Beacon Capital Strategic Partners V, L.P. 64.7 1.4% 0.1% Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Berwind Property Group, Fund VI, L.P. 27.7 0.6% 0.1% Blackstone Real Estate Partners V. T.E.1, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners Europe III, L.P. 274.4 5.8% 0.6% Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Broadway Partners RE Fund II, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 15.7 0.3% 0.0% Carlyle Realty IV, L.P. 15.7 0.3% 0.0% Carlyle Realty IV, L.P. 12.7 2.4% 0.2% Carlyle Realty IV, L.P. 31.3 0.1% 0.0% Carlyle Realty V, L.P. 53.3 1.3% 0.1% Carlyle Realty V, L.P. 63.3 1.3% 0.1% Carlyle Realty V, L.P. 63.3 1.3% | | | | |
| Beacon Capital Strategic Partners V, L.P. 64.7 1.4% 0.1% Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Berwind Property Group, Fund VI, L.P. 27.7 0.6% 0.1% Blackstone Real Estate Partners V. TE.1, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners V. TE.1, L.P. 274.4 5.8% 0.6% Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Broadway Partners RE Fund II, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 7.2 0.2% 0.0% Carlyle Realty IV, L.P. 15.7 0.3% 0.0% Carlyle Realty III, L.P. 112.7 2.4% 0.2% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty IV, L.P. 5.8 0.1% 0.0% Cornerstone Patriot Fund, L.P. 5.8 0.1% 0.0% CS Strategic Partners IV Real Estate, L.P. 31.1 0.7% | • | | | |
| Berwind Property Group, Fund IV, & V, L.P. 17.2 0.4% 0.0% Berwind Property Group, Fund VI, L.P. 27.7 0.6% 0.1% Blackstone Real Estate Partners V. TE.1, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners VI. TE.1, L.P. 274.4 5.8% 0.6% Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% BPG Co-Investment Partnership, L.P. 18.4 0.4% 0.0% Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 7.2 0.2% 0.0% Carlyle Realty III, L.P. 112.7 2.4% 0.2% Carlyle Realty III, L.P. 81.9 1.7% 0.2% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty IV, L.P. 5.8 0.1% 0.0% Cornerstone Patriot Fund, L.P. 63.3 1.3% 0.1% CSFB Strategic Partners II RE, L.P. 31.1 0.7% | | | | |
| Berwind Property Group, Fund VI, L.P. 27.7 0.6% 0.1% Blackstone Real Estate Partners V. TE. 1, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners VI. TE. 1, L.P. 274.4 5.8% 0.6% Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% BFG Co-Investment Partnership, L.P. 18.4 0.4% 0.0% Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Carbyle Europe Real Estate Partners III-A, L.P. 15.7 0.3% 0.0% Carlyle Realty III, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty IV, L.P. 254.8 5.4% 0.5% Centerline High Yield CMBS Fund III, LLC 5.8 0.1% 0.0% Cornerstone Patriot Fund, L.P. 39.4 0.8% 0.1% CS Strategic Partners IV Real Estate, L.P. 31.1 0.7% 0.1% DLJ Real Estate Capital Partners II, L.P. 41 | | | | |
| Blackstone Real Estate Partners V. T.E. I, L.P. 154.4 3.3% 0.3% Blackstone Real Estate Partners VI. T.E. I, L.P. 274.4 5.8% 0.6% Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% BPG Co-Investment Partnership, L.P. 18.4 0.4% 0.0% Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Cabot Industrial Value Fund III, L.P. 7.2 0.2% 0.0% Carlyle Europe Real Estate Partners III-A, L.P. 112.7 2.4% 0.2% Carlyle Realty IV, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 254.8 5.4% 0.5% Carlyle Realty V, L.P. 254.8 5.4% 0.5% Carlyle Realty V, L.P. 63.3 1.3% 0.1% Correrstone Patriot Fund, L.P. 63.3 1.3% 0.1% CS Strategic Partners II RE, L.P. 31.1 0.7% 0.1% DLJ Real Estate Capital Partners II, L.P. 18.1 0.4% 0.0% DLJ Real Estate Capital Partners II, L.P. 94.1 2.0% </td <td>Berwind Property Group, Fund IV, & V, L.P.</td> <td>17.2</td> <td>0.4%</td> <td>0.0%</td> | Berwind Property Group, Fund IV, & V, L.P. | 17.2 | 0.4% | 0.0% |
| Blackstone Real Estate Partners VI. TE. 1, L.P. 274.4 5.8% 0.6% Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% BPG Co-Investment Partnership, L.P. 18.4 0.4% 0.0% Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 15.7 0.3% 0.0% Carlyle Europe Real Estate Partners III-A, L.P. 112.7 2.4% 0.2% Carlyle Realty III, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 254.8 5.4% 0.5% Centerline High Yield CMBS Fund III, LLC 5.8 0.1% 0.0% CS Strategic Partners IV Real Estate, L.P. 39.4 0.8% 0.1% CSFB Strategic Partners II RE, L.P. 14.1 0.3% 0.0% DLJ Real Estate Capital Partners III, L.P. 94.1 2.0% 0.2% DLJ Real Estate Capital Partners III, L.P. 9 | Berwind Property Group, Fund VI, L.P. | 27.7 | 0.6% | 0.1% |
| Blackstone Real Estate Partners Europe III, L.P. 21.8 0.5% 0.0% BPG Co-Investment Partnership, L.P. 18.4 0.4% 0.0% Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 15.7 0.3% 0.0% Carlyle Europe Real Estate Partners III-A, L.P. 112.7 2.4% 0.2% Carlyle Realty III, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 254.8 5.4% 0.5% Centerline High Yield CMBS Fund III, LLC 5.8 0.1% 0.0% Cornerstone Patriot Fund, L.P. 63.3 1.3% 0.1% CSFB Strategic Partners IV Real Estate, L.P. 39.4 0.8% 0.1% CSFB Strategic Partners III RE, L.P. 18.1 0.4% 0.0% DLJ Real Estate Capital Partners III, L.P. 94.1 2.0% 0.2% DLJ Real Estate Capital Partners IV, L.P. 63.3 | Blackstone Real Estate Partners V. TE.1, L.P. | 154.4 | 3.3% | 0.3% |
| BPG Co-Investment Partnership, L.P. 18.4 0.4% 0.0% Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 15.7 0.3% 0.0% Carlyle Europe Real Estate Partners III-A, L.P. 112.7 2.4% 0.2% Carlyle Realty III, L.P. 45.8 1.0% 0.1% Carlyle Realty V, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 254.8 5.4% 0.5% Centerline High Yield CMBS Fund III, LLC 5.8 0.1% 0.0% Cornerstone Patriot Fund, L.P. 63.3 1.3% 0.1% CS Strategic Partners IV Real Estate, L.P. 39.4 0.8% 0.1% CSFB Strategic Partners III RE, L.P. 11.1 0.7% 0.1% DLJ Real Estate Capital Partners III, L.P. 18.1 0.4% 0.0% DLJ Real Estate Capital Partners IV, L.P. 63.3 1.3% 0.1% Fillmore West Fund, L.P. 40.3 0.8% | Blackstone Real Estate Partners VI. TE.1, L.P. | 274.4 | 5.8% | 0.6% |
| Broadway Partners RE Fund II, L.P. 22.9 0.5% 0.0% Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 15.7 0.3% 0.0% Carlyle Europe Real Estate Partners III-A, L.P. 112.7 2.4% 0.2% Carlyle Realty II, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 81.9 1.7% 0.2% Cornerstone Patriot Fund, L.P. 63.3 1.3% 0.1% CS Strategic Partners IV Real Estate, L.P. 39.4 0.8% 0.1% CSFB Strategic Partners III RE, L.P. 31.1 0.7% 0.1% DLJ Real Estate Capital Partners II, L.P. 94.1 2.0% 0.2% DLJ Real Est | Blackstone Real Estate Partners Europe III, L.P. | 21.8 | 0.5% | 0.0% |
| Broadway Partners Parallel Fund P III, L.P. 7.2 0.2% 0.0% Cabot Industrial Value Fund III, L.P. 15.7 0.3% 0.0% Carlyle Europe Real Estate Partners III-A, L.P. 112.7 2.4% 0.2% Carlyle Realty III, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 5.8 0.1% 0.0% Carlyle Realty V, L.P. 5.8 0.1% 0.0% Centerline High Yield CMBS Fund III, LLC 5.8 0.1% 0.0% Cornerstone Patriot Fund, L.P. 63.3 1.3% 0.1% CS Strategic Partners IV Real Estate, L.P. 39.4 0.8% 0.1% CSFB Strategic Partners III RE, L.P. 31.1 0.7% 0.1% DLJ Real Estate Capital Partners II, L.P. 18.1 0.4% 0.0% DLJ Real Estate Capital Partners IV, L.P. 94.7 2.0% 0.2% DLJ Real Estate Capital Partners IV, L.P. 63.3 1.3% 0.1% | BPG Co-Investment Partnership, L.P. | 18.4 | 0.4% | 0.0% |
| Cabot Industrial Value Fund III, L.P.15.70.3%0.0%Carlyle Europe Real Estate Partners III-A, L.P.112.72.4%0.2%Carlyle Realty III, L.P.45.81.0%0.1%Carlyle Realty IV, L.P.81.91.7%0.2%Carlyle Realty V, L.P.254.85.4%0.5%Centerline High Yield CMBS Fund III, LLC5.80.1%0.0%Cornerstone Patriot Fund, L.P.63.31.3%0.1%CS Strategic Partners IV Real Estate, L.P.39.40.8%0.1%CSFB Strategic Partners II RE, L.P.14.10.3%0.0%CSFB Strategic Partners III RE, L.P.31.10.7%0.1%DLJ Real Estate Capital Partners III, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DLJ Real Estate Capital Partners IV, L.P.63.31.3%0.1%Fillmore West Fund, L.P.40.30.8%0.1%Fire Arrows Realty Securities V, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A), L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | Broadway Partners RE Fund II, L.P. | 22.9 | 0.5% | 0.0% |
| Carlyle Europe Real Estate Partners III-A, L.P. 112.7 2.4% 0.2% Carlyle Realty III, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 254.8 5.4% 0.5% Centerline High Yield CMBS Fund III, LLC 5.8 0.1% 0.0% Cornerstone Patriot Fund, L.P. 63.3 1.3% 0.1% CS Strategic Partners IV Real Estate, L.P. 39.4 0.8% 0.1% CSFB Strategic Partners II RE, L.P. 14.1 0.3% 0.0% CSFB Strategic Partners III RE, L.P. 31.1 0.7% 0.1% DLJ Real Estate Capital Partners III, L.P. 18.1 0.4% 0.0% DLJ Real Estate Capital Partners IV, L.P. 94.7 2.0% 0.2% DLJ Real Estate Capital Partners IV, L.P. 94.7 2.0% 0.2% DLA Growth and Income Fund VI, L.P. 63.3 1.3% 0.1% Fillmore West Fund, L.P. 34.5 0.7% 0.1% Fortress Investment Fund IV, L.P. 73.4 1.5% 0.1% Fortress PSERS Investment, L.P. 23.2 0.5% <td>Broadway Partners Parallel Fund P III, L.P.</td> <td>7.2</td> <td>0.2%</td> <td>0.0%</td> | Broadway Partners Parallel Fund P III, L.P. | 7.2 | 0.2% | 0.0% |
| Carlyle Realty III, L.P. 45.8 1.0% 0.1% Carlyle Realty IV, L.P. 81.9 1.7% 0.2% Carlyle Realty V, L.P. 254.8 5.4% 0.5% Centerline High Yield CMBS Fund III, LLC 5.8 0.1% 0.0% Cornerstone Patriot Fund, L.P. 63.3 1.3% 0.1% CS Strategic Partners IV Real Estate, L.P. 39.4 0.8% 0.1% CSFB Strategic Partners II RE, L.P. 14.1 0.3% 0.0% CSFB Strategic Partners III RE, L.P. 31.1 0.7% 0.1% DLJ Real Estate Capital Partners II, L.P. 18.1 0.4% 0.0% DLJ Real Estate Capital Partners IV, L.P. 94.7 2.0% 0.2% DLJ Real Estate Capital Partners IV, L.P. 94.7 2.0% 0.2% DLJ Real Estate Capital Partners IV, L.P. 94.3 0.8% 0.1% Fillmore West Fund, L.P. 40.3 0.8% 0.1% Five Arrows Realty Securities V, L.P. 73.4 1.5% 0.1% Fortress Investment Fund IV, L.P. 73.4 1.5% 0.1% Fortress Investment Fund V (Fund A), L.P. 117.8 2. | Cabot Industrial Value Fund III, L.P. | 15.7 | 0.3% | 0.0% |
| Carlyle Realty IV, L.P.81.91.7%0.2%Carlyle Realty V, L.P.254.85.4%0.5%Centerline High Yield CMBS Fund III, LLC5.80.1%0.0%Cornerstone Patriot Fund, L.P.63.31.3%0.1%CS Strategic Partners IV Real Estate, L.P.39.40.8%0.1%CSFB Strategic Partners II RE, L.P.14.10.3%0.0%CSFB Strategic Partners III RE, L.P.31.10.7%0.1%DLJ Real Estate Capital Partners II, L.P.18.10.4%0.0%DLJ Real Estate Capital Partners IV, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DRA Growth and Income Fund VI, L.P.63.31.3%0.1%Fillmore West Fund, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A), L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | Carlyle Europe Real Estate Partners III-A, L.P. | 112.7 | 2.4% | 0.2% |
| Carlyle Realty V, L.P.254.85.4%0.5%Centerline High Yield CMBS Fund III, LLC5.80.1%0.0%Cornerstone Patriot Fund, L.P.63.31.3%0.1%CS Strategic Partners IV Real Estate, L.P.39.40.8%0.1%CSFB Strategic Partners II RE, L.P.14.10.3%0.0%CSFB Strategic Partners III RE, L.P.31.10.7%0.1%DLJ Real Estate Capital Partners II, L.P.18.10.4%0.0%DLJ Real Estate Capital Partners IV, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DLA Growth and Income Fund VI, L.P.63.31.3%0.1%Fillmore West Fund, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A), L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | Carlyle Realty III, L.P. | 45.8 | 1.0% | 0.1% |
| Centerline High Yield CMBS Fund III, LLC5.80.1%0.0%Cornerstone Patriot Fund, L.P.63.31.3%0.1%CS Strategic Partners IV Real Estate, L.P.39.40.8%0.1%CSFB Strategic Partners II RE, L.P.14.10.3%0.0%CSFB Strategic Partners III RE, L.P.31.10.7%0.1%DLJ Real Estate Capital Partners II, L.P.18.10.4%0.0%DLJ Real Estate Capital Partners III, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DRA Growth and Income Fund VI, L.P.63.31.3%0.1%Fillmore West Fund, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A), L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | Carlyle Realty IV, L.P. | 81.9 | 1.7% | 0.2% |
| Cornerstone Patriot Fund, L.P.63.31.3%0.1%CS Strategic Partners IV Real Estate, L.P.39.40.8%0.1%CSFB Strategic Partners II RE, L.P.14.10.3%0.0%CSFB Strategic Partners III RE, L.P.31.10.7%0.1%DLJ Real Estate Capital Partners II, L.P.18.10.4%0.0%DLJ Real Estate Capital Partners III, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DRA Growth and Income Fund VI, L.P.63.31.3%0.1%Five Arrows Realty Securities V, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A) , L.P.117.82.5%0.2%O.2%0.2%0.1%0.1%0.1%Fortress SPSERS Investment, L.P.23.20.5%0.0% | Carlyle Realty V, L.P. | 254.8 | 5.4% | 0.5% |
| CS Strategic Partners IV Real Estate, L.P.39.40.8%0.1%CSFB Strategic Partners II RE, L.P.14.10.3%0.0%CSFB Strategic Partners III RE, L.P.31.10.7%0.1%DLJ Real Estate Capital Partners II, L.P.18.10.4%0.0%DLJ Real Estate Capital Partners III, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DRA Growth and Income Fund VI, L.P.63.31.3%0.1%Fillmore West Fund, L.P.40.30.8%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A), L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | Centerline High Yield CMBS Fund III, LLC | 5.8 | 0.1% | 0.0% |
| CSFB Strategic Partners II RE, L.P. 14.1 0.3% 0.0% CSFB Strategic Partners III RE, L.P. 31.1 0.7% 0.1% DLJ Real Estate Capital Partners II, L.P. 18.1 0.4% 0.0% DLJ Real Estate Capital Partners III, L.P. 94.1 2.0% 0.2% DLJ Real Estate Capital Partners IV, L.P. 94.7 2.0% 0.2% DRA Growth and Income Fund VI, L.P. 63.3 1.3% 0.1% Fillmore West Fund, L.P. 40.3 0.8% 0.1% Five Arrows Realty Securities V, L.P. 34.5 0.7% 0.1% Fortress Investment Fund IV, L.P. 73.4 1.5% 0.1% Fortress Investment Fund V (Fund A) , L.P. 117.8 2.5% 0.2% Ortress PSERS Investment, L.P. 23.2 0.5% 0.0% | Cornerstone Patriot Fund, L.P. | 63.3 | 1.3% | 0.1% |
| CSFB Strategic Partners III RE, L.P.31.10.7%0.1%DLJ Real Estate Capital Partners II, L.P.18.10.4%0.0%DLJ Real Estate Capital Partners III, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DRA Growth and Income Fund VI, L.P.63.31.3%0.1%Fillmore West Fund, L.P.40.30.8%0.1%Five Arrows Realty Securities V, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A) , L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | CS Strategic Partners IV Real Estate, L.P. | 39.4 | 0.8% | 0.1% |
| CSFB Strategic Partners III RE, L.P.31.10.7%0.1%DLJ Real Estate Capital Partners II, L.P.18.10.4%0.0%DLJ Real Estate Capital Partners III, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DRA Growth and Income Fund VI, L.P.63.31.3%0.1%Fillmore West Fund, L.P.40.30.8%0.1%Five Arrows Realty Securities V, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A) , L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | CSFB Strategic Partners II RE, L.P. | 14.1 | 0.3% | 0.0% |
| DLJ Real Estate Capital Partners II, L.P.18.10.4%0.0%DLJ Real Estate Capital Partners III, L.P.94.12.0%0.2%DLJ Real Estate Capital Partners IV, L.P.94.72.0%0.2%DRA Growth and Income Fund VI, L.P.63.31.3%0.1%Fillmore West Fund, L.P.40.30.8%0.1%Five Arrows Realty Securities V, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A) , L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | - | 31.1 | 0.7% | 0.1% |
| DLJ Real Estate Capital Partners III, L.P. 94.1 2.0% 0.2% DLJ Real Estate Capital Partners IV, L.P. 94.7 2.0% 0.2% DRA Growth and Income Fund VI, L.P. 63.3 1.3% 0.1% Fillmore West Fund, L.P. 40.3 0.8% 0.1% Five Arrows Realty Securities V, L.P. 34.5 0.7% 0.1% Fortress Investment Fund IV, L.P. 73.4 1.5% 0.1% Fortress Investment Fund V (Fund A) , L.P. 117.8 2.5% 0.2% Fortress PSERS Investment, L.P. 23.2 0.5% 0.0% | | | | |
| DLJ Real Estate Capital Partners IV, L.P. 94.7 2.0% 0.2% DRA Growth and Income Fund VI, L.P. 63.3 1.3% 0.1% Fillmore West Fund, L.P. 40.3 0.8% 0.1% Five Arrows Realty Securities V, L.P. 34.5 0.7% 0.1% Fortress Investment Fund IV, L.P. 73.4 1.5% 0.1% Fortress Investment Fund V (Fund A) , L.P. 117.8 2.5% 0.2% Fortress PSERS Investment, L.P. 23.2 0.5% 0.0% | · · | 94.1 | 2.0% | 0.2% |
| DRA Growth and Income Fund VI, L.P. 63.3 1.3% 0.1% Fillmore West Fund, L.P. 40.3 0.8% 0.1% Five Arrows Realty Securities V, L.P. 34.5 0.7% 0.1% Fortress Investment Fund IV, L.P. 73.4 1.5% 0.1% Fortress Investment Fund V (Fund A) , L.P. 117.8 2.5% 0.2% Fortress PSERS Investment, L.P. 23.2 0.5% 0.0% | * ' | | | |
| Fillmore West Fund, L.P.40.30.8%0.1%Five Arrows Realty Securities V, L.P.34.50.7%0.1%Fortress Investment Fund IV, L.P.73.41.5%0.1%Fortress Investment Fund V (Fund A) , L.P.117.82.5%0.2%Fortress PSERS Investment, L.P.23.20.5%0.0% | 1 · · · · | | | |
| Five Arrows Realty Securities V, L.P. 34.5 0.7% 0.1% Fortress Investment Fund IV, L.P. 73.4 1.5% 0.1% Fortress Investment Fund V (Fund A) , L.P. 117.8 2.5% 0.2% Fortress PSERS Investment, L.P. 23.2 0.5% 0.0% | | | | |
| Fortress Investment Fund IV, L.P. 73.4 1.5% 0.1% Fortress Investment Fund V (Fund A) , L.P. 117.8 2.5% 0.2% Fortress PSERS Investment, L.P. 23.2 0.5% 0.0% | | | | |
| Fortress Investment Fund V (Fund A) , L.P. 117.8 2.5% 0.2% Fortress PSERS Investment, L.P. 23.2 0.5% 0.0% | • | | | |
| Fortress PSERS Investment, L.P.23.20.5%0.0% | | | | |
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| | | | | |
| JPMCB Strategic Property Fund 17.1 0.4% 0.0% | | | | |

Summary of PSERS' Real Estate Portfolios (unaudited) (as of December 31, 2010) (continued)

| Pooled Funds (continued) | Market Value <u>(in millions)</u> | % of Total <u>Real Estate</u> | % of Total Fund |
|--|---|----------------------------------|--------------------|
| Legg Mason Real Estate Capital, Inc. | \$ 11.3 | <u>0.2%</u> | 0.0% |
| Legg Mason Real Estate Capital II, Inc. | 94.3 | 2.0% | 0.2% |
| Lehman Brothers PSERS Real Estate, L.P. | 51.6 | 1.1% | 0.1% |
| Lehman Brothers Real Estate Pension Partners II, L.P. | 106.7 | 2.2% | 0.2% |
| Lehman Brothers Real Estate Pension Partners III, L.P. | 64.3 | 1.4% | 0.1% |
| LEM Real Estate Mezzanine Fund II, L.P. | 39.4 | 0.8% | 0.1% |
| LF Strategic Realty Investors I, L.P. | 1.8 | 0.0% | 0.0% |
| LF Strategic Realty Investors II, L.P. | 104.0 | 2.2% | 0.2% |
| Lubert-Adler Real Estate Fund III, L.P. | 5.5 | 0.1% | 0.0% |
| Lubert-Adler Real Estate Fund IV, L.P. | 23.0 | 0.5% | 0.0% |
| Lubert-Adler Real Estate Fund V, L.P. | 44.5 | 0.9% | 0.1% |
| Lubert-Adler Real Estate Fund VI, L.P. | 56.1 | 1.2% | 0.1% |
| Madison Marquette Retail Enhancement Fund, L.P. | 49.8 | 1.0% | 0.1% |
| MGPA Asia Fund III, L.P. | 68.9 | 1.5% | 0.1% |
| MGPA Europe Fund III, L.P. | 55.8 | 1.2% | 0.1% |
| Morgan Stanley Real Estate Fund II L.P. | 15.6 | 0.3% | 0.0% |
| Morgan Stanley Real Estate Fund IV Sp. Dom. L.P. | 20.2 | 0.4% | 0.0% |
| Morgan Stanley Real Estate Fund IV Sp. Int'l L.P. | 19.8 | 0.4% | 0.0% |
| Morgan Stanley Real Estate Fund V Sp. Int'l L.P. | 86.0 | 1.8% | 0.2% |
| Morgan Stanley Real Estate Fund V Sp. U.S. L.P. | 9.0 | 0.2% | 0.0% |
| Morgan Stanley Real Estate Fund VI Sp. Int'l L.P. | 85.2 | 1.8% | 0.2% |
| Morgan Stanley Real Estate Fund VII Global L.P. | 40.5 | 0.9% | 0.1% |
| O'Connor North American Property Partners, L.P. | 38.5 | 0.8% | 0.1% |
| O'Connor North American Property Partners II, L.P. | 27.2 | 0.6% | 0.1% |
| Paladin Realty Latin America III, L.P. | 61.7 | 1.3% | 0.1% |
| Peabody Global Real Estate Partners, L.P. | 2.9 | 0.1% | 0.0% |
| Prime Property Fund, LLC | 35.6 | 0.7% | 0.1% |
| PRISA | 63.6 | 1.3% | 0.1% |
| ProLogis North American Industrial Fund, L.P. | 130.4 | 2.7% | 0.3% |
| RCG Longview Debt Fund IV, L.P. | 64.4 | 1.4% | 0.1% |
| RCG Longview Equity Fund PA PSERS, L.P. | 67.0 | 1.4% | 0.1% |
| RREEF America REIT II, Inc. | 2.7 | 0.1% | 0.0% |
| Stockbridge Real Estate Fund I, L.P. | 227.3 | 4.8% | 0.5% |
| Stockbridge Real Estate Fund II-A, L.P. | 49.6 | 1.0% | 0.1% |
| Stockbridge Real Estate Fund III, L.P. | 47.5 | 1.0% | 0.1% |
| Strategic Partners Value Enhancement Fund, L.P. | 38.5 | 0.8% | 0.1% |
| UBS Trumbull Property Fund, L.P. | 61.6 | 1.3% | 0.1% |

Summary of PSERS' Real Estate Portfolios (unaudited) (as of December 31, 2010) (continued)

| <u>Pooled Funds (continued)</u> | Iarket Value <u>millions)</u> | % of Total <u>Real Estate</u> | % of <u>Total Fund</u> |
|---|-------------------------------------|----------------------------------|---------------------------|
| Westbrook Real Estate Fund, L.P. | \$ 1.1 | 0.0% | 0.0% |
| Whitehall Street Real Estate V & VI, L.P. | 0.4 | 0.0% | 0.0% |
| Whitehall Street Real Estate VII & VIII, L.P. | 1.4 | 0.0% | 0.0% |
| William E. Simon & Sons Realty Partners, L.P. | 46.9 | <u> 1.0%</u> | <u>0.1%</u> |
| Total Real Estate Pooled Funds | \$ <u>4,371.5</u> | <u>_92.1%</u> | <u>8.9%</u> |
| Total Real Estate | \$ <u>4,747.1</u> | <u>100.0%</u> | <u>9.6%</u> |



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Summary of PSERS' Private Market Investments (as of December 31, 2010)

Private Market investments represent one of eight major asset classes that PSERS uses to diversify the investments of the Fund. The primary vehicle used to invest funds in this asset class is the limited partnership. Individual management groups selected by PSERS form these partnerships for the purpose of investing in and managing private equity and unlisted-subordinated debt positions on behalf of PSERS and other limited partners. PSERS' Asset Allocation currently targets an allocation of 20.5% to Private Market investments. Private Market Investment sub-asset class explanations are as follows:

Private Equity involves investments in private companies which normally do not have technology risk associated with traditional venture capital investments. It has evolved to include the financing of more mature, profitable companies that do not have access to, or qualify for, public equity and debt funding. Private Equity strategies include:

- <u>Buyouts</u> Investment strategy is to acquire the assets of a publicly or privately held company. A subset of this category is the leveraged buyout, where financing enables companies to be acquired through the use of borrowed funds. Typically, the assets of target companies serve as collateral for loans originated in the transaction.
- <u>Secondary Partnerships</u> An investment strategy to acquire interests in established limited partnerships. Secondary investing can often be lucrative due to the fact that the partnerships are purchased at significant discounts to net asset value and the timing of the purchase frequently occurs as the acquired partnerships begin to realize profits.

Venture Capital is considered the financing of young, relatively small, rapidly growing companies. In traditional venture capital investments, companies have a 5-10 year investment horizon and develop technology for a particular market, such as pharmaceuticals, software, medical products, etc. Venture capital strategies are typically classified as follows:

• <u>Seed</u> - An investment strategy that involves companies that are still in the conceptual stage of growth. Seed stage investing involves product viability risk.

- <u>*Early Stage*</u> An investment strategy involving financing portfolio companies for product development and initial marketing, manufacturing and sales activities. Typically, early stage companies have been formed, but revenues have not been realized. Early stage investment involves risks associated with defining competitive markets, developing production and marketing channels.
- <u>Later Stage</u> An investment strategy involving financing portfolio companies for rapid expansion. Risk at this stage revolves around capturing market share while increasing production and delivery capabilities and building sales volume.
- <u>Balanced</u> An investment strategy including a variety of portfolio company development stages (Seed, Early, Later, etc.).

Private Debt involves investments in the secured and/ or unsecured debt obligations of private and/or public companies. This debt is typically acquired through directly negotiated or competitively bid transactions. Owners of these debt instruments typically take either an active or passive role in the management of the firm. Private Debt strategies are typically classified as follows:

- <u>Mezzanine</u> Investments in unsecured or junior debt securities with equity enhancements such as warrants or nominally priced equity.
- <u>Distressed Debt</u> Investments in the debt obligations of under-performing companies that are in need of operating or financial restructuring, and are either in or out of bankruptcy.
- <u>Structured Products</u> Investments in the debt tranche of a security that is generally leveraged and backed by a diversified pool of assets. Assets include bank debt, investment grade debt, non-investment grade debt, or mortgages.

<u>Policy</u>

For the Private Market investments program, PSERS' longterm investment objective is to achieve a risk-adjusted total return, net of fees, that exceeds market returns for similar investments, or benchmark returns furnished by Venture Economics on a vintage year weighted basis.

Summary of PSERS' Private Market Investments (as of December 31, 2010) (continued)

Market Value as of December 31, 2010: \$9,929.4 million, or 20.2% of the Fund's total market value. Sub-asset class market values (unaudited) and fund percentages were as follows:

| | ~ | Total Commitment <u>(in millions)</u> | | Market Value 1 millions) | Percent Allocation to <u>Total Fund</u> |
|--------------------|----|---|----|--------------------------------|---|
| Private Equity | \$ | 15,112.0 | \$ | 6,729.4 | 13.7% |
| Venture Capital | | 2,048.4 | | 792.4 | 1.6 |
| Private Debt | | 3,917.5 | | <u>2,407.6</u> | 4.9 |
| Totals | \$ | <u>21,077.9</u> | \$ | <u>9,929.4</u> | 20.2% |

An objective of PSERS' Private Market Investments Program is to maintain investment diversification by industry, geographic location, and investment strategy. Diversification levels as of December 31, 2010 are as follows:

> Industry diversification (by number of companies in each industry)

| Secondary Funds | 27.7% |
|-----------------|-------|
| Services | 12.7% |
| Industrial | 12.3% |
| Financial | 9.2% |
| Computer | 8.8% |
| Medical | 7.8% |
| Communication | 8.0% |
| Consumer | 4.7% |
| Transportation | 3.7% |
| Energy | 2.6% |
| Real Estate | 1.8% |
| Other | 0.7% |

| Geographical diversity |
|--|
| (by percentage of companies located in each state) |

| International | 28.3% |
|---------------|-------|
| New York | 18.1% |
| California | 13.2% |
| Massachusetts | 4.1% |
| Pennsylvania | 4.0% |
| Texas | 4.7% |
| New Jersey | 2.8% |
| Illinois | 2.4% |
| Connecticut | 2.6% |
| Florida | 2.1% |
| Maryland | 1.7% |
| Ohio | 1.2% |
| Michigan | 1.6% |
| Colorado | 1.4% |
| Other | 11.8% |

PSERS' Private Equity Program has committed a total of \$15,112.0 million to 104 partnerships through December 31, 2010. Five of these partnerships are located in Pennsylvania. Twenty-three of the 28 international investment partnerships are included within the private equity sector. The international investments serve to increase the diversification of this asset class while providing the opportunity of increasing total returns.

PSERS' Venture Capital Program consists of 50 partnerships with committed capital totaling \$2,048.5 million through December 31, 2010. A significant number of the venture capital partnerships, 25 out of 50, are located in Pennsylvania. One of the 28 international partnerships is included within the venture capital sector.

PSERS Private Debt Program has committed \$3,917.5 million to 25 partnerships through December 31, 2010. The Private Debt Program was initiated in 2000 by reallocating \$1.0 billion from the Fixed Income allocation to take advantage of the attractive market conditions within the mezzanine and distressed debt sectors. Two partnerships are located in Pennsylvania, and 4 of the 28 international partnerships are included within the private debt sector.

Summary of PSERS' Active Private Market Investments Committed, Drawn, and Distributed (unaudited) (as of December 31, 2010)

| Doutnorshin Nome | Vintago | Capital | Capital | |
|--|------------------------|----------------|-------------------------|----------------|
| Partnership Name Private Equity: | Vintage <u>Year</u> | <u>Capital</u> | Capital <u>Drawn</u> | Distributions* |
| ABS Capital Partners II | 1996 | \$ 40,000,000 | \$ 39,291,734 | \$ 45,555,770 |
| Actis Emerging Markets 3, L.P. | 2007 | 200,000,000 | 118,899,002 | 5,781,415 |
| Allegheny New Mountain Partners, L.P. | 2004 | 100,000,000 | 82,522,949 | 36,494,830 |
| Apax Europe VII, L.P. | 2007 | 267,320,000 | 189,409,000 | 18,234,152 |
| Baring Asia Private Equity Fund III, L.P. | 2007 | 122,500,000 | 128,779,836 | 194,835,129 |
| Baring Asia Private Equity Fund IV, L.P. | 2007 | 300,000,000 | 221,936,571 | 111,224 |
| Blue Point Capital Partners (B), L.P. | 2007 | 103,750,000 | 85,061,943 | 109,881,859 |
| Blue Point Capital Partners II (B), L.P. | 2007 | 100,000,000 | 65,245,164 | (834,453) |
| Bridgepoint Capital II (Secondary) | 1998 | 84,714,906 | 81,290,641 | 162,520,963 |
| Bridgepoint Europe I | 1998 | 79,622,624 | 75,126,567 | 132,241,583 |
| Bridgepoint Europe II | 2001 | 400,980,000 | 317,885,713 | 579,685,599 |
| Bridgepoint Europe III A, L.P. | 2001 | 267,320,000 | 249,204,188 | 579,085,599 |
| Bridgepoint Europe IV, L.P. | 2003 | 400,980,000 | 117,128,224 | - |
| Bruckmann, Rosser, Sherrill & Co. L.P. | 1995 | 25,000,000 | 24,465,163 | 44,193,002 |
| | | | | |
| CS Strategic Partners IV, L.P. | 2008 | 100,000,000 | 66,600,748 | 9,505,774 |
| CSFB Strategic Partners II, L.P. | 2003 | 300,000,000 | 258,659,544 | 414,376,612 |
| CSFB Strategic Partners III-B, L.P. | 2005 | 200,000,000 | 211,249,049 | 64,412,225 |
| CVC Capital Partners Asia Pacific III, L.P. | 2008 | 300,000,000 | 131,944,346 | 1,417,505 |
| CVC European Equity Partners V (A), L.P. | 2008 | 400,980,000 | 200,420,527 | 8,648,911 |
| Capital International Private Equity Fund V L.P. | 2007 | 200,000,000 | 157,403,615 | 14,508,272 |
| Catterton Growth Partners, L.P. | 2008 | 75,000,000 | 50,333,488 | 1,624,318 |
| Catterton Partners V, L.P. | 2004 | 100,000,000 | 100,368,763 | 57,857,963 |
| Catterton Partners VI, L.P. | 2006 | 130,000,000 | 100,065,131 | 9,176,044 |
| Cinven Fund (Fourth), L.P. | 2006 | 200,490,000 | 142,266,295 | - |
| Clarity PSERS II, L.P. | 2008 | 23,181,667 | 9,906,331 | 562,500 |
| Clarity Partners L.P. | 2000 | 203,590,000 | 204,424,890 | 113,625,449 |
| Credit Suisse Equity Partners, L.P. | 1998 | 137,172,500 | 112,858,565 | 22,089,623 |
| Credit Suisse Int'l Equity Partners, L.P. | 1997 | 83,000,000 | 75,537,254 | 93,920,749 |
| Crestview Partners II (PF) LP | 2008 | 200,000,000 | 78,430,793 | 5,211,507 |
| Crestview Partners, L.P. | 2005 | 150,000,000 | 148,380,811 | 23,650,066 |
| DLJ Merchant Banking Partners III, L.P. | 2000 | 300,000,000 | 303,459,692 | 464,476,583 |
| DLJ Strategic Partners | 2001 | 200,000,000 | 188,059,726 | 270,446,459 |
| Dubin Clark Fund II, L.P. | 2000 | 24,083,333 | 23,435,569 | 15,061,337 |
| Edgewater Growth Capital Partners, L.P. | 2001 | 59,196,500 | 58,604,535 | 37,968,978 |
| Edgewater Private Equity Fund III, L.P. | 1998 | 39,000,000 | 39,000,000 | 14,217,378 |
| Evergreen Pacific Partners II, L.P. | 2008 | 80,954,545 | 21,333,283 | - |
| Evergreen Pacific Partners, L.P. | 2004 | 50,000,000 | 30,457,261 | 3,483 |
| First Reserve Fund XI, L.P. | 2006 | 200,000,000 | 181,936,405 | 11,961,643 |

*Includes capital contributions for management fees, late interest, etc. that are not applied to the capital commitments.

Summary of PSERS' Active Private Market Investments Committed, Drawn, and Distributed (unaudited) (as of December 31, 2010)

(continued)

| Partnership Name Private Equity (continued): | Vintage <u>Year</u> | Capital <u>Committed</u> | Capital <u>Drawn</u> | Dist | ributions* |
|--|------------------------|-----------------------------|-------------------------|------|-------------|
| First Reserve Fund XII, L.P. | 2008 | \$ 250,000,000 | \$ 122,873,272 | \$ | 9,833,215 |
| Furman Selz Investors II L.P. | 1998 | 56,250,000 | 51,479,146 | | 84,954,024 |
| Furman Selz Investors III L.P. | 2000 | 100,000,000 | 85,443,338 | 1 | 78,988,804 |
| Graham Partners | 1999 | 56,671,214 | 52,401,532 | | 43,072,100 |
| Green Equity Investors II | 1994 | 25,000,000 | 24,151,005 | | 50,916,127 |
| Greenpark International Investors III L.P. | 2007 | 133,660,000 | 120,182,580 | | 17,884,056 |
| Greenwich Street Capital Partners II | 1998 | 200,000,000 | 192,779,634 | 1 | 85,083,682 |
| Halifax Capital Partners | 1999 | 50,000,000 | 39,539,599 | | 54,061,711 |
| Headland Private Equity Fund 6 L.P., The | 2008 | 200,000,000 | 64,877,273 | | 22,952,741 |
| Heritage Fund I | 1994 | 25,000,000 | 24,999,999 | | 24,755,484 |
| Irving Place Capital Partners II L.P. | 2000 | 300,000,000 | 281,223,791 | 3 | 340,718,368 |
| Irving Place Capital Partners III L.P. | 2006 | 150,000,000 | 105,109,206 | | 3,818,484 |
| Jefferies Capital Partners IV, L.P. | 2005 | 100,000,000 | 76,658,747 | | (8,036,073) |
| KKR 2006 Fund L.P. | 2006 | 300,000,000 | 228,815,353 | | 38,943,688 |
| KRG Capital Fund II | 2001 | 100,000,000 | 79,553,046 | 1 | 15,186,428 |
| KRG Capital Fund III, L.P. | 2005 | 88,000,000 | 76,094,576 | | 11,624,091 |
| KRG Capital Fund IV L.P. | 2007 | 300,000,000 | 148,459,482 | | 5,301,299 |
| Landmark Equity Partners III, L.P. | 1993 | 27,085,010 | 27,085,010 | | 75,045,740 |
| Landmark Equity Partners IV, L.P. | 1994 | 10,533,687 | 10,242,502 | | 15,226,383 |
| Landmark Equity Partners XIII, L.P. | 2006 | 100,000,000 | 88,650,244 | | 33,786,619 |
| Landmark Equity Partners XIV, L.P. | 2008 | 150,000,000 | 19,692,135 | | 2,706,256 |
| Landmark Mezzanine Partners | 1995 | 75,000,000 | 59,315,512 | 1 | 06,599,975 |
| Lehman Brothers Merchant Banking Partners II, L.P. | 1997 | 158,552,133 | 158,552,133 | 2 | 210,367,304 |
| Lexington Capital Partners I, L.P. | 1996 | 50,000,000 | 49,613,120 | | 62,659,437 |
| Lindsay Goldberg & Bessemer L.P. | 2002 | 300,000,000 | 309,227,355 | 5 | 577,489,506 |
| Milestone Partners II, L.P. | 2004 | 29,890,000 | 25,775,754 | | 30,674,094 |
| Milestone Partners III, L.P. | 2008 | 60,000,000 | 42,211,800 | | - |
| Morgan Stanley Dean Witter Cap Ptrs IV, L.P. | 1998 | 300,000,000 | 227,851,338 | 4 | 37,717,687 |
| Navis Asia Fund V, L.P. | 2007 | 100,000,000 | 96,742,402 | | 6,849,017 |
| New Mountain Partners III L.P. | 2007 | 300,000,000 | 136,692,874 | | 25,458,149 |
| New Mountain Partners. L.P. | 2000 | 192,509,033 | 160,234,001 | 1 | 81,756,495 |
| New York Life Capital Partners I, L.P. | 1999 | 200,000,000 | 204,339,809 | 1 | 80,582,578 |
| New York Life Capital Partners II, L.P. | 2001 | 200,000,000 | 192,757,396 | 4 | 12,874,450 |
| New York Life Capital Partners III-A, L.P. | 2005 | 200,000,000 | 198,815,940 | | 29,743,447 |
| New York Life Capital Partners IV-A. L.P. | 2008 | 100,000,000 | 56,173,036 | | 14,107 |
| Nordic Capital VII Beta L.P. | 2008 | 200,490,000 | 96,364,469 | | (894,160) |
| PAI Europe III, L.P. | 2001 | 400,980,000 | 333,236,714 | 8 | 330,739,903 |

*Includes capital contributions for management fees, late interest, etc. that are not applied to the capital commitments

Summary of PSERS' Active Private Market Investments Committed, Drawn, and Distributed (unaudited) (as of December 31, 2010)

(continued)

| Partnership Name Private Equity (continued): | Vintage <u>Year</u> | Capital <u>Committed</u> | Capital <u>Drawn</u> | Distributions* |
|---|------------------------|-----------------------------|-------------------------|-------------------|
| PAI Europe IV-B2, L.P. | 2005 | \$ 133,660,000 | \$ 114,353,473 | \$ 33,023,313 |
| PAI Europe V, L.P. | 2007 | 133,660,000 | 61,929,865 | (12,048) |
| PNC Equity Partners II, L.P. | 2006 | 68,065,386 | 46,674,715 | 794,573 |
| PNC Equity Partners, L.P. | 2001 | 43,154,458 | 39,243,563 | 66,053,307 |
| Palladium Equity Partners II-A, L.P. | 2000 | 57,750,000 | 61,389,725 | 33,767,754 |
| Partners Group Secondary 2008, L.P. | 2007 | 200,490,000 | 123,021,963 | 9,615,002 |
| Permira IV, L.P. | 2006 | 167,075,000 | 128,948,579 | - |
| Platinum Equity Capital Partners - A, L.P. | 2004 | 125,000,000 | 97,431,167 | 204,854,180 |
| Platinum Equity Capital Partners-A II, L.P. | 2007 | 300,000,000 | 213,004,102 | 67,366,890 |
| Providence Equity Partners VI, L.P. | 2006 | 300,000,000 | 236,492,871 | 22,631,574 |
| Quadrangle Capital Partners II, L.P. | 2005 | 250,000,000 | 206,891,506 | 51,342,175 |
| Quadrangle Capital Partners, L.P. | 2001 | 270,422,415 | 221,692,563 | 316,119,855 |
| Sterling Capital Partners, L.P. | 2002 | 75,000,000 | 84,229,630 | 90,274,543 |
| TPG Partners II, L.P. | 1997 | 50,000,000 | 53,854,393 | 91,346,485 |
| TPG Partners V, L.P. | 2006 | 250,000,000 | 247,690,344 | 55,917,820 |
| TPG Partners VI, L.P. | 2008 | 360,000,000 | 141,973,145 | 16,440,078 |
| Trilantic Capital Partners IV L.P. | 2007 | 76,752,676 | 45,971,065 | 2,284,301 |
| U.S. Equity Partners II | 2001 | 300,000,000 | 214,571,442 | 202,215,242 |
| Wicks Communications and Media Partners, L.P. | 1999 | 87,500,000 | 88,646,504 | 104,929,461 |
| Willis Stein & Partners, L.P. | 1996 | 25,000,000 | 25,000,000 | <u>53,573,595</u> |
| Total Private Equity | | \$15,111,987,087 | \$11,412,609,051 | \$8,805,417,768 |

*Includes capital contributions for management fees, late interest, etc. that are not applied to the capital commitments. Numbers may not add due to rounding.



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Summary of PSERS' Active Private Market Investments Committed, Drawn, and Distributed (unaudited) (as of December 31, 2010) (continued)

| Partnership Name Venture Capital: | Vintage <u>Year</u> | Capital <u>Committed</u> | Capital <u>Drawn</u> | Distributions* |
|--|------------------------|-----------------------------|-------------------------|------------------|
| Adams Capital Management, L.P. | 1997 | \$ 12,500,000 | \$ 12,500,000 | \$ 22,671,838 |
| Aisling Capital II L.P. | 2006 | 50,000,000 | 40,963,017 | 5,174,040 |
| Aisling Capital III, L.P. | 2008 | 50,000,000 | 5,615,323 | - |
| CS Strategic Partners IV VC, L.P. | 2008 | 50,000,000 | 35,217,689 | 3,307,650 |
| CSFB Strategic Partners III-VC, L.P. | 2005 | 50,000,000 | 48,603,502 | 23,308,145 |
| Co-Investment 2000 Fund, L.P. | 2000 | 135,000,000 | 135,000,000 | 151,734,062 |
| Co-Investment Fund II, L.P. | 2006 | 135,000,000 | 93,825,000 | - |
| Cross Atlantic Technology Fund II | 2001 | 21,119,734 | 21,119,734 | 12,114,382 |
| Cross Atlantic Technology Fund, L.P. | 1999 | 30,141,666 | 30,141,667 | 31,264,816 |
| Edison Venture Fund III | 1994 | 14,807,690 | 14,807,690 | 28,785,013 |
| Franklin Capital Partners III | 1995 | 15,000,000 | 15,000,000 | 11,012,580 |
| Jefferson Partners Fund IV (PA) L.P. | 2003 | 29,343,870 | 23,729,205 | 88,488 |
| KBL Healthcare Ventures | 1999 | 13,593,334 | 13,593,333 | 6,563,009 |
| LLR Equity Partners II, L.P. | 2004 | 75,000,000 | 75,000,000 | 31,907,799 |
| LLR Equity Partners III, L.P. | 2008 | 187,500,000 | 73,148,631 | 9,224,250 |
| LLR Equity Partners, L.P. | 1999 | 62,500,000 | 61,250,000 | 123,525,986 |
| Landmark Equity Partners II, L.P. | 1992 | 25,000,000 | 25,000,000 | 39,039,687 |
| Landmark Equity Partners V, L.P. | 1995 | 49,060,283 | 48,478,943 | 58,486,469 |
| Lehman Brothers Communications Investors, L.P. | 1999 | 12,500,000 | 11,442,260 | 5,164,360 |
| NEPA Venture Fund II | 1992 | 5,000,000 | 5,000,000 | 23,252,576 |
| Novitas Capital, L.P. | 1998 | 30,000,000 | 29,817,000 | 32,566,103 |
| Novitas Capital II, L.P. | 2000 | 75,000,000 | 74,325,000 | 7,485,665 |
| P/A Fund | 1993 | 30,000,000 | 30,000,000 | 66,195,394 |
| Perseus-Soros BioPharmaceutical Fund | 2001 | 112,206,666 | 101,994,101 | 147,080,696 |
| Psilos Group Partners III, L.P. | 2007 | 62,500,000 | 45,624,999 | (5,475) |
| Quaker BioVentures, L.P. | 2003 | 69,350,000 | 69,350,000 | 13,712,630 |
| Quaker BioVentures II, L.P. | 2007 | 100,000,000 | 45,999,125 | 3,290,158 |
| SCP Private Equity Partners I, L.P. | 1996 | 62,500,000 | 62,500,000 | 42,080,342 |
| SCP Private Equity Partners II, L.P. | 2000 | 125,000,000 | 120,913,317 | 24,134,558 |
| StarVest Partners, L.P. | 1999 | 67,500,000 | 65,649,343 | 46,233,191 |
| StarVest Partners II (Parallel), L.P. | 2007 | 50,000,000 | 16,272,254 | 201,996 |
| Sterling Venture Partners, L.P. | 2000 | 33,986,000 | 35,554,923 | 30,643,349 |
| TDH III, L.P. | 1993 | 7,350,750 | 7,350,750 | 4,356,902 |
| TL Ventures III, L.P. | 1997 | 50,000,000 | 50,000,000 | 68,925,720 |
| Tenaya Capital IV-P, L.P. | 2003 | 75,000,000 | 71,351,332 | 32,149,995 |
| Tenaya Capital V-P, L.P. | 2007 | 75,000,000 | 43,976,616 | 1,548,975 |
| Total Venture Capital | | \$ 2,048,459,993 | \$ 1,660,114,754 | \$ 1,107,225,350 |

*Includes capital contributions for management fees, late interest, etc. that are not applied to the capital commitments.

Numbers may not add due to rounding.

Summary of PSERS' Active Private Market Investments Committed, Drawn, and Distributed (unaudited) (as of December 31, 2010) (continued)

| Partnership Name Private Debt: | Vintage <u>Year</u> | Capital <u>Committed</u> | Capital <u>Drawn</u> | Distributions* |
|--|------------------------|-----------------------------|-------------------------|-------------------------|
| Avenue Asia Special Situations Fund II, L.P. | 2001 | \$ 220,000,000 | \$ 220,000,000 | \$ 382,068,478 |
| Avenue Asia Special Situations Fund III, L.P. | 2003 | 100,000,000 | 76,892,230 | 68,436,376 |
| Avenue Asia Special Situations Fund IV, LP | 2006 | 300,000,000 | 228,064,370 | 66,328,069 |
| Avenue Europe Special Situations Fund, L.P. | 2008 | 267,320,000 | 260,544,328 | 846,284 |
| Avenue Special Situations Fund II, L.P. | 2000 | 125,000,000 | 125,000,000 | 197,937,661 |
| Avenue Special Situations Fund III, L.P. | 2002 | 205,156,000 | 151,715,376 | 258,269,383 |
| Avenue Special Situations Fund IV, L.P. | 2005 | 115,000,000 | 144,782,669 | 109,793,075 |
| Avenue Special Situations Fund V, L.P. | 2007 | 300,000,000 | 300,000,000 | 96,952,380 |
| Cerberus Institutional Partners, L.P. (Series 2) | 2001 | 200,000,000 | 172,004,532 | 405,825,155 |
| Cerberus Institutional Partners, L.P. (Series 3) | 2003 | 100,000,000 | 81,000,000 | 61,701,490 |
| Cerberus Institutional Partners, L.P. (Series 4) | 2006 | 400,000,000 | 343,289,037 | (284,722) |
| GSC Partners CDO Investors IV, L.P. | 2003 | 80,000,000 | 80,000,000 | 72,192,000 |
| GSC Recovery II, L.P. | 2000 | 280,000,000 | 279,170,771 | 366,857,421 |
| GSC Recovery III (Parallel Fund), L.P. | 2005 | 200,000,000 | 198,335,300 | 66,113,294 |
| Gleacher Mezzanine Fund II, L.P. | 2006 | 100,000,000 | 45,039,120 | 11,951,311 |
| Gleacher Mezzanine Fund, L.P. | 2001 | 75,000,000 | 63,450,304 | 93,953,426 |
| Gold Hill Venture Lending 03-A, L.P. | 2004 | 50,000,000 | 50,000,000 | 36,117,062 |
| NYLIM Mezzanine Partners (Parallel Fund) L.P. | 2003 | 75,000,000 | 66,470,701 | 72,355,378 |
| NYLIM Mezzanine Partners II (Parallel Fund) LP | 2006 | 150,000,000 | 158,791,756 | 55,933,337 |
| OCM Opportunities Fund VII L.P. | 2007 | 75,000,000 | 75,000,000 | 22,500,759 |
| OCM Opportunities Fund VII-b L.P. | 2008 | 225,000,000 | 202,500,000 | - |
| Versa Capital Fund I, L.P. | 2005 | 75,000,000 | 78,375,000 | 43,997,362 |
| Versa Capital Fund II, L.P. | 2008 | 150,000,000 | 30,750,000 | 1,641,831 |
| Windjammer Senior Equity Fund III, L.P. | 2006 | 50,000,000 | <u>26,555,876</u> | <u>14,081,698</u> |
| Total Private Debt | | \$ 3,917,476,000 | \$ 3,457,731,369 | \$ 2,505,568,508 |
| | | | | |
| Grand Total | | <u>\$21,077,923,080</u> | <u>\$16,530,455,174</u> | <u>\$12,418,211,626</u> |

*Includes capital contributions for management fees, late interest, etc. that are not applied to the capital commitments. Numbers may not add due to rounding.

Summary of PSERS' Cash Investments (as of December 31, 2010)

Cash represents one of eight major asset classes that PSERS uses to diversify the investments of the Fund. PSERS assigned one internal investment manager to management of the cash portfolio.

Policy

Cash investments are utilized by the Fund primarily to provide sufficient liquidity to meet its obligation to pay member benefits and capital commitments to private market and real estate investments. Cash investments are targeted to be 100% actively managed. PSERS' Asset Allocation currently targets an allocation of 5.0% of assets to Cash investments.

Market Value as of December 31, 2010: \$3,303.1 million, or 6.7% of the Fund's total market value.

Number of External Investment Managers: None.

Number of Internal Investment Managers: PSERS had one employee managing a cash portfolio.



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Summary of Investment Advisory Fees Fiscal Year Ended June 30, 2010 (Dollar Amounts in Thousands)

| | Fees | | Basis <u>Points</u> |
|-----------------------------|----------------------|---|------------------------|
| External Management | | | |
| | | | |
| U.S. Equity | \$ 5,284 | | 60 |
| Non - U.S. Equity | 32,162 | | 41 |
| Fixed Income | 58,355 | | 76 |
| Commodities | 14,736 | | 77 |
| Absolute Return | 137,360 | | 209 |
| Real Estate | 83,687 | | 96 |
| Alternative Investments | 178,183 | | 113 |
| | | | |
| Total External Management | <u>509,767</u> | | 103 |
| | | | |
| Total Internal Management | 8,186 | * | 6 |
| | | | |
| Total Investment Management | \$ <u>517,953</u> | | 81 |
| | | | |
| Custodian Fees | 598 | | |
| Investment Consultant Fees | 3,764 | * | |
| | | | |
| Total Investment Expenses | \$ <u>522,315</u> | | 82 |

* Amounts vary from those presented on Supplemental Schedule 2 of PSERS' financial statements due to an offsetting difference in the classification of certain expenses

Investment Advisory Fees Fiscal Years Ended June 30, 2005 - 2009 (Dollar Amounts in Thousands)

| Fiscal <u>Year</u> | Fees | Basis <u>Points</u> |
|-----------------------|---------|------------------------|
| 2005 | 192,677 | 36 |
| 2006 | 211,279 | 35 |
| 2007 | 313,758 | 41 |
| 2008 | 399,136 | 47 |
| 2009 | 477,565 | 70 |

External Management fees are treated as a reduction of the investment revenue of the Fund rather than as a budgeted administrative expense.

| Manager | Location | | Amount |
|--|----------------|----|--------|
| | | | |
| <u>U.S. Equity</u> | | | |
| AH Lisanti Capital Growth, LLC | New York | NY | \$ 118 |
| Ativo Capital Management, L.L.C. | Chicago | IL | 88 |
| Biondo Group, L.L.C. (The) | Milford | PA | 57 |
| Conestoga Capital Advisors, Inc. | Radnor | PA | 200 |
| Donald Smith & Co., Inc. | New York | NY | 429 |
| Emerald Advisors, Inc. | Lancaster | PA | 42 |
| First Pacific Advisors, Inc. | Los Angeles | CA | 1,708 |
| EDMP, Inc. | Tampa | FL | 150 |
| Hanseatic Management Services, Inc. | Albuquerque | NM | 154 |
| Hellman, Jordan Management Company, Inc. | Boston | MA | 154 |
| NorthPointe Capital, L.L.C. | Troy | MI | 499 |
| Oberweis Asset Management, Inc. | North Aurora | IL | 492 |
| Opus Capital Management, Inc. | Cincinnati | ОН | 172 |
| Thomson Horstmann & Bryant, Inc. | Saddle Brook | NJ | 542 |
| Turner Investment Partners, Inc. | Berwyn | PA | 492 |
| Wellington Management Company, L.L.P. | Boston | MA | (1) |
| William Blair & Company, L.L.C. | Chicago | IL | _(12) |
| Total - U.S. Equity | | | 5,284 |
| Non US Fouity | | | |
| Non - U.S. Equity | | | (07 |
| Acadian Asset Management | Boston | MA | 697 |
| AXA Rosenberg Investment Management | Orinda | CA | 557 |
| Baillie Gifford Overseas Ltd. | Edinburgh | UK | 1,842 |
| BlackRock Financial Management, Inc. | San Francisco | CA | 4,287 |
| Batterymarch Financial Management, Inc. | Boston | MA | 1,601 |
| Boston Company Asset Management, L.L.C. | Boston | MA | 1,141 |
| GlobeFlex Capital, L.P. | San Diego | CA | 585 |
| John Hsu Capital Group, Inc. | New York | NY | 253 |
| Marathon Asset Management Limited | London | UK | 1,508 |
| Martin Currie, Inc. | Edinburgh | UK | 1,095 |
| Mercator Asset Management, L.P. | Ft. Lauderdale | FL | 1,447 |
| Munder Capital Management | Birmingham | MI | 578 |

() Represents reversal of amount accrued in prior fiscal year.

| (00 | ontinued) | | |
|---|-----------------|---------|--------|
| Manager | Location | | Amoun |
| | | | |
| Non - U.S. Equity (continued) | NT and harmonic | п | ¢ (7) |
| Oberweis Asset Management, Inc. | North Aurora | IL | \$ 676 |
| Pareto Investment Management, Ltd. | New York | NY | 2,340 |
| Pyramis Global Advisors | Boston | MA | 789 |
| Shah Capital Management, Inc. | Raleigh | NC | 4,631 |
| Templeton Investment Counsel, Inc. | Nassau | Bahamas | 2,158 |
| Victory Capital Management, Inc. | New York | NY | 730 |
| Wasatch Advisors, Inc. | Salt Lake City | UT | 2,743 |
| Wellington Management Company, L.L.P. | Boston | MA | 1,069 |
| Westwood Global Investments, L.L.C. | Boston | MA | 42: |
| William Blair & Company, L.L.C. | Chicago | IL | _1,010 |
| Total - Non - U.S. Equity | | | 32,162 |
| Fixed Income | | | |
| Aberdeen Asset Management, Inc. | Philadelphia | РА | 78: |
| BlackRock Financial Management, Inc. | New York | NY | 11,92 |
| | New York | NY | |
| BlackRock Mortgage (Offshore) Investors, L.P. | | | 5,000 |
| Bridgewater Associates, Inc. | Westport | CT | 9,814 |
| Brookfield Asset Management, Inc. | New York | NY | 3,020 |
| Fischer Francis Trees & Watts, Inc. | New York | NY | 40: |
| Franklin Templeton Investments | Nassau | Bahamas | 2,020 |
| LBC Credit Partners II, L.P. | Philadelphia | PA | 4,643 |
| MacKay-Shields Financial Corporation | New York | NY | 1,532 |
| Mariner Investment Group | Harrison | NY | 55 |
| Oaktree Loan Fund, L.P. | Los Angeles | CA | 1,929 |
| Pacific Investment Management Company (PIMCO) | Newport Beach | CA | 684 |
| Piedmont Investment Advisors | Durham | NC | 48 |
| Pugh Capital Management, Inc. | Seattle | WA | 9′ |
| Rogge Global Partners | London | UK | 484 |
| Sankaty Advisors LLC Bank Loans | Wilmington | DE | 2,623 |
| Sankaty Credit Opportunities IV, L.P. | Wilmington | DE | 8,258 |
| Sankaty Middle Markets Opportunity Fund | Wilmington | DE | 11 |
| Stillwater Capital Partners, Inc. | New York | NY | 183 |
| Stone Harbor Investment Partners, L.P. | New York | NY | 459 |
| TCW Credit Opportunities Fund, L.P. | Dover | DE | 1,674 |
| TCW Mortgage | Dover | DE | 1,537 |
| Western Asset Management Company | Pasadena | CA | 657 |
| Total - Fixed Income | | | 58,355 |
| | | | |

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| Manager | Location | | <u>Amount</u> |
|--|-----------------|----------------|---------------|
| | | | |
| Commodities | | | |
| Credit Suisse Asset Management, L.L.C. | New York | NY | \$ 551 |
| Deutsche Asset Management Americas, Inc. | New York | NY | 3,331 |
| Neuberger Berman Alternative Fund Mgmt., L.L.C. | New York | NY | 2,937 |
| Schroder Investment Management North America, Inc. | New York | NY | 2,730 |
| Wellington Management Company, L.L.P. | Boston | MA | 5,187 |
| Total - Commodities | | | 14,736 |
| Absolute Return | | | |
| Acorn Derivatives Management Corporation | White Plains | NY | 600 |
| AQR Capital Management, L.L.C. | Greenwich | СТ | 10,878 |
| BlackRock Financial Management, Inc. | San Francisco | СА | 23,955 |
| Boston Company Asset Management, L.L.C. | Boston | MA | 1,830 |
| Brevan Howard Fund, Ltd. | George Town | Cayman Islands | 953 |
| Bridgewater Associates, Inc. | Westport | СТ | 18,570 |
| Brigade Capital Management, L.L.C. | New York | NY | 43,463 |
| Denali Advisors, L.L.C. | San Diego | CA | 224 |
| First Quadrant, L.P. | Pasadena | CA | 4,955 |
| FX Concepts, Inc. | New York | NY | 3,100 |
| Harvest Fund Advisors, L.L.C. | Wayne | PA | 440 |
| Lazard Asset Management | New York | NY | 2,853 |
| Pacific Investment Management Company (PIMCO) | Newport Beach | СА | 24,784 |
| Pareto Investment Management, Ltd. | London | UK | 316 |
| Zacks Investment Management | Chicago | IL | 439 |
| Total - Absolute Return | | | 137,360 |
| Real Estate-Publicly Traded | | | |
| Cohen & Steers Capital Management, Inc. | New York | NY | 342 |
| E.I.I. Realty Securities Corporation, Inc. | New York | NY | 747 |
| LaSalle Investment Management (Securities), L.P. | Baltimore | MD | 211 |
| Morgan Stanley Investment Management, Inc. | New York | NY | 1,103 |
| Security Capital Research & Management, Inc. | Chicago | IL | 284 |
| Subtotal - Real Estate-Publicly Traded | - | | 2,687 |

| Manager | Location | | Amoun |
|--|-----------------|----|---------|
| | | | |
| Real Estate-Direct Ownership | | | |
| Charter Oak Advisors, Inc. | King of Prussia | PA | \$ 784 |
| GF Management, Inc. | Philadelphia | PA | 131 |
| Grandbridge Real Estate Capital, L.L.C. | Charlotte | NC | 4 |
| Grosvenor Investment Management U.S., Inc. | Philadelphia | PA | 21 |
| L & B Realty Advisors, L.L.P. | Dallas | TX | 12 |
| Subtotal - Real Estate-Direct Ownership | | | 953 |
| Real Estate-Partnerships/Funds | | | |
| Apollo European Real Estate Fund III, L.P. | Purchase | NY | 1,005 |
| Apollo Real Estate Finance Corporation | New York | NY | 1,472 |
| AREFIN Co-Invest Corporation | New York | NY | 58 |
| AvalonBay Value Added Fund II, L.P. | Alexandria | VA | (1,047) |
| AvalonBay Value Added Fund, L.P. | Alexandria | VA | 868 |
| Avenue Real Estate Fund Parallel, L.P. | New York | NY | 1,250 |
| Beacon Capital Strategic Partners V, L.P. | Boston | MA | 2,358 |
| Berwind Investment Partnership V, L.P. | Philadelphia | PA | 170 |
| Berwind Investment Partnership VI, L.P. | Philadelphia | PA | 336 |
| Blackstone Real Estate Partners Europe III, L.P. | New York | NY | 3,434 |
| Blackstone Real Estate Partners V.TE.1, L.P. | New York | NY | 1,872 |
| Blackstone Real Estate Partners VI.TE.1, L.P. | New York | NY | 4,938 |
| BPG Co-Investment Partnership, L.P. | Philadelphia | PA | 188 |
| Broadway Partners Parallel Fund P II, L.P. | New York | NY | 525 |
| Broadway Partners Parallel Fund P III, L.P. | New York | NY | 1,386 |
| Cabot Industrial Value Fund III, L.P. | Boston | MA | 1,05 |
| Carlyle Europe Real Estate Partners III-A, L.P. | Washington | DC | 2,738 |
| Carlyle Realty Partners III, L.P. | Washington | DC | 162 |
| Carlyle Realty Partners IV, L.P. | Washington | DC | 1,102 |
| Carlyle Realty Partners V, L.P. | Washington | DC | 3,000 |
| Centerline Diversified Risk CMBS Fund II, L.L.C. | Irving | TX | 344 |
| Centerline High Yield CMBS Fund III, L.L.C. | Irving | TX | 1,522 |
| Centerline RE Special Situations Mortgage Fund, L.L.C. | Irving | TX | 1,33 |
| Cornerstone Patriot Fund, L.P. | Hartford | СТ | 61 |
| CS Strategic Partners IV RE, L.P. | New York | NY | 56 |
| CSFB Strategic Partners II RE, L.P. | New York | NY | 19 |

() Represents reversal of amount accrued for prior fiscal year.

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| Manager | Location | | <u>Amount</u> |
|--|-----------------|---------|---------------|
| | | | |
| Real Estate-Partnerships/Funds (continued) | | | |
| CSFB Strategic Partners III RE, L.P. | New York | NY | \$ 600 |
| DLJ Real Estate Capital Partners II, L.P. | New York | NY | 213 |
| DLJ Real Estate Capital Partners III, L.P. | New York | NY | 1,229 |
| DLJ Real Estate Capital Partners IV, L.P. | New York | NY | 3,125 |
| DRA Growth and Income Fund VI, L.P. | New York | NY | 2,509 |
| Fillmore West Fund, L.P. | San Francisco | CA | 1,250 |
| Five Arrows Realty Securities V, L.P. | New York | NY | 1,063 |
| Fortress Investment Fund IV, L.P. | New York | NY | 567 |
| Fortress Investment Fund V (Fund A), L.P. | New York | NY | 1,999 |
| Fortress/PSERS Investment, L.P. | New York | NY | 68 |
| Hines U.S. Office Value Added Fund, L.P. | Houston | TX | 594 |
| JPMCB Strategic Property Fund | New York | NY | 160 |
| Legg Mason Real Estate Capital II, Inc. | Los Angeles | CA | 1,188 |
| Legg Mason Real Estate Capital, Inc. | Los Angeles | CA | 141 |
| Lehman Brothers Real Estate Pension Partners II, L.P. | New York | NY | 1,358 |
| Lehman Brothers Real Estate Pension Partners III, L.P. | New York | NY | 1,831 |
| Lehman Brothers/PSERS Real Estate, L.P. | New York | NY | 908 |
| LEM Real Estate Mezzanine Fund II, L.P. | Philadelphia | PA | 938 |
| LF Strategic Realty Investors II, L.L.C. | New York | NY | 834 |
| Lubert-Adler Real Estate Fund II, L.P. | Philadelphia | PA | 18 |
| Madison Marquette Retail Enhancement Fund, L.P. | Washington | DC | 1,143 |
| MGPA Asia Fund III, L.P. | Hamilton | Bermuda | 2,274 |
| MGPA Europe Fund III, L.P. | London | UK | 2,054 |
| Morgan Stanley Real Estate Fund IV Special Dom., L.P. | New York | NY | 186 |
| Morgan Stanley Real Estate Fund IV Special Int'l, L.P. | New York | NY | 232 |
| Morgan Stanley Real Estate Fund V Special Int'l, L.P. | New York | NY | 1,300 |
| Morgan Stanley Real Estate Fund V Special U.S., L.P. | New York | NY | 539 |
| Morgan Stanley Real Estate Fund VI Special Int'l, L.P. | New York | NY | 2,853 |
| O' Connor North American Property Partners, L.P. | New York | NY | 1,163 |
| O'Connor North American Property Partners II, L.P. | New York | NY | 1,644 |
| Paladin Realty Latin America Investors III, L.P. | Los Angeles | CA | 2,048 |
| Peabody Global Real Estate Partners, L.P. | New York | NY | 151 |
| Prime Property Fund, L.L.C. | New York | NY | 290 |
| PRISA | Parsippany | NJ | 653 |
| ProLogis North American Industrial Fund, L.P. | Denver | СО | 1,548 |
| RCG Longview Debt Fund IV, L.P. | New York | NY | 1,780 |

| Manager | Location | | Amount |
|---|-----------------|----------|--------|
| | | | |
| Real Estate-Partnerships/Funds (continued) | | | |
| RCG Longview Equity Fund, L.P. | New York | NY | \$ 975 |
| RREEF America REIT II, Inc. | Chicago | IL | 37 |
| Stockbridge Real Estate Fund II, L.P. | New York | NY | 1,495 |
| Stockbridge Real Estate Fund III, L.P. | New York | NY | 1,994 |
| Stockbridge Real Estate Fund, L.P. | New York | NY | 1,779 |
| Strategic Partners Value Enhancement Fund, L.P. | Los Angeles | CA | 812 |
| UBS RESA | Hartford | СТ | 483 |
| Whitehall Street Real Estate L.P. VII &VIII | New York | NY | 11 |
| William E. Simon & Sons Realty Partners, L.P. | Los Angeles | CA | 414 |
| Subtotal - Real Estate-Partnerships/Funds | | | 79,896 |
| | | | |
| Real Estate-Farmland | | | |
| Prudential Agricultural Group | Lisle | IL | 151 |
| Subtotal - Real Estate-Farmland | | | 151 |
| | | | |
| Total Real Estate | | | 83,687 |
| | | | |
| <u>Private Equity</u> | | | |
| ABS Capital Partners II, L.P. | Baltimore | MD | 10 |
| Actis Emerging Markets 3, L.P. | London | UK | 4,000 |
| Allegheny New Mountain Partners, L.P. | New York | NY | 786 |
| Apax Europe VII-B, L.P. | St. Peter Port | Guernsey | 3,172 |
| Baring Asia Private Equity Fund III, L.P. | Hong Kong | China | 2,187 |
| Baring Asia Private Equity Fund IV, L.P. | Hong Kong | China | 5,780 |
| Blue Point Capital Partners (B), LP | Cleveland | OH | 59 |
| Blue Point Capital Partners II (B), LP | Cleveland | OH | 1,024 |
| Bridgepoint Europe IIA, L.P. | London | UK | 1,096 |
| Bridgepoint Europe IIIA, L.P. | London | UK | 1,834 |
| Bridgepoint Europe IV, L.P. | London | UK | 6,141 |
| Capital International Private Equity Fund V, L.P. | San Francisco | CA | 3,000 |
| Catterton Growth Partners, L.P. | Greenwich | СТ | 1,309 |
| Catterton Partners V, L.P. | Greenwich | СТ | 847 |
| Catterton Partners VI, L.P. | Greenwich | СТ | 2,120 |
| Cinven Fund (Fourth), L.P. (The) | London | UK | 2,993 |
| Clarity Partners II, L.P. | Beverly Hills | CA | 348 |

| Manager | Location | | Amou |
|--|-----------------|----------------|---------|
| Private Equity (continued) | | | |
| Clarity Partners, L.P. | Beverly Hills | СА | \$ 1,63 |
| Credit Suisse First Boston Equity Partners, L.P. | New York | NY | |
| Credit Suisse First Boston Int'l Equity Partners, L.P. | New York | NY | 4 |
| Crestview Capital Partners, L.P. | New York | NY | 2,77 |
| Crestview Partners II (PF), L.P. | New York | NY | 3,60 |
| CS Strategic Partners IV, L.P. | New York | NY | 75 |
| CSFB Strategic Partners II, L.P. | New York | NY | 77 |
| CSFB Strategic Partners III-B, L.P. | New York | NY | 50 |
| CVC Capital Partners Asia III Pacific, L.P. | George Town | Cayman Islands | 4,27 |
| CVC European Equity Partners V (A), L.P. | George Town | Cayman Islands | 2,85 |
| DLJ Merchant Banking Partners III, L.P. | New York | NY | 95 |
| DLJ Strategic Partners, L.P. | New York | NY | 5(|
| Edgewater Growth Capital Partners, LP | Chicago | IL | 27 |
| Edgewater Private Equity Fund III, L.P. | Chicago | IL | 22 |
| Evergreen Pacific Partners II, L.P. | Seattle | WA | 1,50 |
| Evergreen Pacific Partners, L.P. | Seattle | WA | (5 |
| First Reserve Fund XI, L.P. | Greenwich | СТ | 1,18 |
| First Reserve Fund XII, L.P. | Greenwich | СТ | 2,78 |
| Furman Selz Investors II, L.P. | New York | NY | 4 |
| Furman Selz Investors III, L.P. | New York | NY | (1 |
| Graham Partners Investments (B), L.P. | Newtown Square | PA | 1. |
| Greenpark International Investors III, L.P. | London | UK | 1,49 |
| Greenwich Street Capital Partners II, L.P. | New York | NY | 3 |
| HSBC Private Equity Fund 6, L.P. | George Town | Cayman Islands | 3,59 |
| Irving Place Capital Partners III, L.P. | New York | NY | 2,50 |
| Jefferies Capital Partners IV, L.P. | New York | NY | 1,60 |
| KKR 2006 Fund, LP | New York | NY | 3,40 |
| KRG Capital Fund IV (PA), L.P. | Denver | СО | 3,50 |
| Landmark Equity Partners XIII, L.P. | Simsbury | СТ | 1,00 |
| Landmark Equity Partners XIV, L.P. | Wilmington | DE | 1,47 |
| Landmark Mezzanine Partners, L.P. | Simsbury | СТ | |
| Lehman Brothers Merchant Banking Partners II, L.P. | New York | NY | 4 |
| Lindsay Goldberg & Bessemer, L.P. | New York | NY | 84 |
| Milestone Partners III, L.P. | Rosemont | PA | 31 |
| Morgan Stanley Dean Witter Capital Partners IV, L.P. | New York | NY | 22 |
| Navis Asia Fund V, L.P. | Kuala Lumpur | Malaysia | 95 |

() Represents reversal of amount accrued in prior fiscal year.

| Manager | Location | | Amount |
|--|-----------------|----------|----------|
| | | | |
| Private Equity (continued) | | | |
| New Mountain Partners III, L.P. | New York | NY | \$ 4,426 |
| New Mountain Partners, L.P. | New York | NY | 424 |
| New York Life Capital Partners I, L.P. | New York | NY | 240 |
| New York Life Capital Partners II, L.P. | New York | NY | 525 |
| New York Life Capital Partners III, L.P. | New York | NY | 2,000 |
| New York Life Capital Partners IV, L.P. | New York | NY | 1,500 |
| Nordic Capital VII Beta L.P. | St. Helier | Guernsey | 3,326 |
| PAI Europe III, L.P. | Paris | France | 891 |
| PAI Europe IV, L.P. | Paris | France | 1,121 |
| PAI Europe V, L.P. | St. Peter Port | Guernsey | 3,126 |
| Palladium Equity Partners II-A, LLC | New York | NY | 181 |
| Partners Group Secondary 2008, L.P. | St. Peter Port | Guernsey | 2,567 |
| Permira IV, L.P. 2 | London | UK | 2,119 |
| Platinum Equity Capital Partners II, L.P. | Los Angeles | СА | 163 |
| PNC Equity Partners II, L.P. | Pittsburgh | PA | 660 |
| PNC Equity Partners, L.P. | Pittsburgh | PA | 74 |
| Providence Equity Partners VI, L.P. | Providence | RI | 4,008 |
| Quadrangle Capital Partners I, L.P. | New York | NY | 1,183 |
| Quadrangle Capital Partners II, L.P. | New York | NY | 3,208 |
| Sterling Capital Partners, L.P. | Northbrook | IL | 437 |
| TPG Partners V, L.P. | Fort Worth | TX | 186 |
| TPG Partners VI, L.P. | Fort Worth | TX | 4,602 |
| Trilantic Capital Partners IV, L.P. | New York | NY | 1,095 |
| US Equity Partners II, L.P. | New York | NY | 916 |
| Wicks Communications & Media Partners L.P. | New York | NY | 661 |
| Subtotal - Private Equity | | | 122,320 |
| | | | |
| Private Debt | | | |
| Avenue Asia Special Situations Fund III, L.P. | New York | NY | 291 |
| Avenue Asia Special Situations Fund IV, L.P. | New York | NY | 4,500 |
| Avenue Europe Special Situations Fund, L.P. | New York | NY | 4,107 |
| Avenue Special Situations Fund IV, L.P. | New York | NY | 1,278 |
| Avenue Special Situations Fund V, L.P. | New York | NY | 3,750 |
| Cerberus Institutional Partners, L.P. (Series Four) | New York | NY | 6,000 |
| Cerberus Institutional Partners, L.P. (Series Three) | New York | NY | 740 |

| Manager | Location | | <u>Amount</u> |
|--|-----------------|--------|---------------|
| | | | |
| Private Debt (continued) | | | |
| Cerberus Institutional Partners, L.P. (Series Two) | New York | NY | \$ 388 |
| Gleacher Mezzanine Fund II, L.P. | New York | NY | 1,287 |
| Gleacher Mezzanine Fund, L.P. | New York | NY | 77 |
| Gold Hill Venture Lending 03-A, L.P. | Santa Clara | CA | 362 |
| GSC Partners CDO Investors IV, L.P. | New York | NY | 1,676 |
| GSC Recovery III, L.P. | New York | NY | 2,122 |
| NYLIM Mezzanine Partners Parallel Fund II, L.P. | New York | NY | 1,875 |
| NYLIM Mezzanine Partners Parallel Fund, L.P. | New York | NY | 250 |
| OCM Opportunities Fund VII, L.P. | Los Angeles | CA | 1,144 |
| OCM Opportunities Fund VII-B, L.P. | Los Angeles | CA | 3,370 |
| Versa Capital Fund, L.P. | Philadelphia | PA | 339 |
| Versa Capital Fund II, L.P. | Philadelphia | PA | 2,164 |
| Windjammer Senior Equity Fund III, L.P. | Newport Beach | CA | 742 |
| Subtotal - Private Debt | | | 36,462 |
| | | | |
| <u>Venture Capital</u> | | | |
| Aisling Capital II, L.P. | New York | NY | 399 |
| Aisling Capital III, L.P. | New York | NY | 912 |
| Co-Investment 2000 Fund, L.P. (The) | Radnor | PA | 253 |
| Co-Investment Fund II, L.P. (The) | Radnor | PA | 1,825 |
| Cross Atlantic Technology Fund II, L.P. | Radnor | PA | 72 |
| Cross Atlantic Technology Fund, L.P. | Radnor | PA | 68 |
| CS Strategic Partners IV VC, L.P. | New York | NY | 375 |
| CSFB Strategic Partners III-VC, L.P. | New York | NY | 386 |
| Franklin Capital Associates III, L.P. | Franklin | TN | 86 |
| Jefferson Partners Fund IV (PA), L.P. | Toronto | Canada | 324 |
| KBL Partnership, L.P. | New York | NY | 246 |
| LLR Equity Partners II, L.P. | Philadelphia | PA | 958 |
| LLR Equity Partners III, L.P. | Philadelphia | PA | 3,092 |
| LLR Equity Partners, L.P. | Philadelphia | PA | 239 |
| Novitas Capital II, L.P. | Wayne | PA | 750 |
| Novitas Capital, L.P. | Wayne | PA | 116 |
| Perseus-Soros BioPharmaceutical Fund, L.P. | New York | NY | 639 |
| Psilos Group Partners III, L.P. | New York | NY | 1,006 |
| Quaker BioVentures II, L.P. | Philadelphia | PA | 1,869 |

| Manager | Location | | <u>Amount</u> |
|--------------------------------------|-----------------|----|----------------------|
| | | | |
| Venture Capital (continued) | | | |
| Quaker BioVentures, L.P. | Philadelphia | PA | 1,407 |
| SCP Private Equity Partners II, L.P. | Wayne | PA | 1,085 |
| Starvest Partners II, L.P. | New York | NY | 998 |
| Sterling Venture Partners, L.P. | Baltimore | MD | 284 |
| Tenaya Capital IV-P, LP | New York | NY | 699 |
| Tenaya Capital V-P, LP | New York | NY | <u> 1,313 </u> |
| Subtotal - Venture Capital | | | 19,401 |
| | | | |
| | | | |
| Total Alternative Investments | | | 178,183 |
| | | | |
| Total External Management | | | 509,767 |
| | | | |
| Total Internal Management | | | <u> </u> |
| | | | |
| Total Investment Management | | | \$ <u>517,953</u> |

**Internal Management fees include salaries and fringe benefits of \$4,441 and operating expenses of \$3,745.



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Internal Equity Trading Desk

One of the benefits of managing a significant amount of assets internally is that PSERS can have its own trading desk. A majority of the U.S. equity trades for the Fund are executed by PSERS' internal trading desk. The internal U.S. equity managers as well as a number of the external U.S. equity managers utilize the trading desk to execute trades. The objectives of PSERS' internal trading desk include:

- to obtain best execution;
- to pay the lowest possible commissions consistent with obtaining best execution; and
- to provide market information/data to portfolio managers

The trading desk provides PSERS with access to information on the markets from sell-side brokers and monitoring business news services which helps in the management of the investments of the Fund. The trading desk also provides portfolio transition management services to the System. When portfolio managers are terminated, the trading desk handles the liquidation of the portfolio or the transition from one portfolio manager to another, minimizing the costs of those transitions.

The order flow generated by the trading desk provides the System with access to initial public offerings (IPOs). This can be a source of incremental returns since most IPOs generally trade higher after being issued. This IPO access generated \$558,821 in profits for PSERS during the calendar year ending December 31, 2010.

PSERS' trading desk executed approximately 14,700 U.S. and Non-U.S. orders for the purchase and sale of stock, currency, futures, and options during the fiscal year ended June 30, 2010. The total dollar amount of U.S. and Non-U.S. orders traded during the fiscal year ended June 30, 2010, was approximately \$19.3 billion.



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PSERS' Public Market Emerging Investment Manager (PMEIM) Program (as of December 31, 2010)

The Public Market Emerging Investment Manager (PMEIM) Program is a sub-section of PSERS' U.S. Equity, Non-U.S. Equity, Absolute Return, and Fixed Income investment classes.

Policy

Consistent with its fiduciary responsibilities, the Board has established the PMEIM Program to:

- 1. locate and fund managers with successful histories of generating positive alpha with risk commensurate with the alpha generated (positive risk adjusted returns);
- 2. provide a source of potential managers for the main fund; and
- 3. assist public market emerging investment management firms grow through the use of the System's name in the managers' marketing efforts.

The Board has allocated up to \$1 billion to the PMEIM Program. Funding for each investment manager will come from assets allocated within the main fund similar to or most closely related to the investment manager's mandate. The maximum number of investment managers in the program at any one time shall not exceed 25. The program may run with less than 25 investment managers.

Investment managers desiring to participate in the program must meet the following required criteria:

- Firms must be registered under the Investment Advisors Act of 1940 or be exempt therefrom (and will maintain such registration or exemption);
- Firms must provide transparency of positions and transactions;

- Firms must provide at least monthly liquidity;
- Firms, the portfolio manager, or any combination thereof must have a three-year historical, performance record verified by at least one consultant or accounting firm in accordance with the Global Investment Performance Standards (GIPS);
- Firms must have no more than \$1.5 billion of total assets under management when hired (existing investment managers will be terminated within a reasonable period of time from the PMEIM Program when the total assets under management exceeds \$3.0 billion); and
- For performance based fee accounts, the managers must have a hurdle rate and they must exceed this rate to earn the performance-based fee.

Preference will be given to investment managers deemed as able to meet the objectives, goals, and required criteria noted above plus having one or more of the following characteristics:

- Pennsylvania investment management firms headquartered or incorporated within the Commonwealth; and/or
- Minority and/or women-owned investment management firms approved by the Office of Minority and Women Business Enterprise in accordance with the criteria established by Executive Order No. 1987-18 and 4 Pennsylvania Code, Section 68.204.

Market Value as of December 31, 2010: \$711.3 million or 1.44% of the total market value of the Fund.

Number of External Investment Managers: PSERS had contracts with 13 external investment managers in the PMEIM Program.

PSERS' PMEIM Investment Managers (as of December 31, 2010) (Dollar Amounts in Millions) (unaudited)

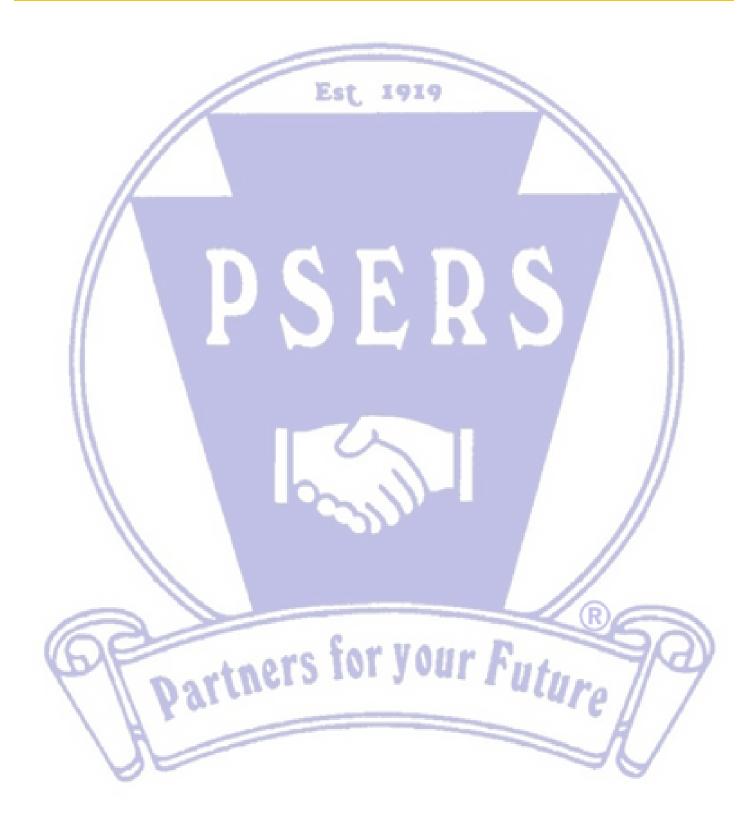
| External Manager | Marke | et Value |
|--------------------------------------|-------|--------------|
| EDMP, Inc. | \$ | 50.4 |
| Denali Advisors, LLC | | 38.1 |
| Conestoga Capital Advisors, Inc. | | 60.3 |
| Hellman, Jordan Management Co., Inc. | | 35.8 |
| AH Lisanti Capital Growth, LLC | | 36.2 |
| Harvest Fund Advisors, LLC | | 82.9 |
| Westwood Global Investments, LLC | | 72.9 |
| Ativo Capital Management, Inc. | | 22.2 |
| Opus Capital Management, Inc. | | 65.1 |
| John Hsu Capital Group, Inc. | | 83.0 |
| Shah Capital Management, Inc. | | 70.9 |
| Pugh Capital Management, Inc. | | 47.6 |
| Piedmont Investment Advisors | | 45.9 |
| | | |
| Total PSERS' PMEIM Portfolios | \$ | <u>711.3</u> |

PSERS' PMEIM Program Minority/Women - Owned Investment Managers (as of December 31, 2010) (Dollar Amounts in Millions) (unaudited)

The following nine minority-owned or women-owned firms were under contract with PSERS to provide investment management services as of December 31, 2010:

| External Manager | | Market | Value |
|--|----------------|--------|--------------|
| EDMP, Inc. | Women-owned | \$ | 50.4 |
| AH Lisanti Capital Growth, LLC | Women-owned | | 36.2 |
| Ativo Capital Management, LLC | Minority-owned | | 22.2 |
| Denali Advisors, LLC | Minority-owned | | 38.1 |
| John Hsu Capital Group, Inc. | Minority-owned | | 83.0 |
| Opus Capital Management, Inc. | Minority-owned | | 65.1 |
| Piedmont Investment Advisors | Minority-owned | | 45.9 |
| Pugh Capital Management, Inc. | Minority-owned | | 47.6 |
| Shah Capital Management, Inc. | Minority-owned | | 70.9 |
| | | | |
| Total PSERS' PMEIM Minority/Women - Owned Po | ortfolios | \$ | <u>459.4</u> |

Numbers may not add due to rounding.





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Commitment to Pennsylvania-Based Investment Managers (as of December 31, 2010)

A s noted previously, the members of the Board and Staff are fiduciaries and must act solely in the interests of the members of the System and for the exclusive benefit of the System's members. In creating the investment program, the Board hires external investment managers and internal investment managers. The Board has determined that it is in the best interest of the System to manage assets internally when (1) the System's staff has the proven ability to internally manage portfolios at least as well as the external investment managers, and (2) the cost of investing those assets is no greater than the cost that would have been incurred to have those assets externally managed. The Board will also consider the diversification benefits that may be achieved by allocating assets to external portfolio managers even when conditions (1) and (2) are met. The Board evaluates external managers based on a variety of factors, including, (1) their expected future performance; (2) their investment philosophy and style; (3) their investment process; (4) their personnel; (5) cost; and (6) how their philosophy and style fits in with the existing investment structure. In selecting external managers, PSERS will show preference to Pennsylvania-based potential managers that demonstrate similar strengths to alternative managers without a Pennsylvania nexus.

PSERS has shown a tremendous commitment to Pennsylvania's financial services industry by having assets managed by firms based in Pennsylvania or by firms with offices in Pennsylvania. The following is a list of both the assets managed internally by PSERS and externally from offices located in Pennsylvania, as of December 31, 2010:

| Pennsylvania-Based Manager | Market Valua (in millions) | |
|---------------------------------------|-------------------------------|---------------|
| Internal Management | | |
| US. Equity: | | |
| S&P 500 Index | \$ 4,997.7 | 7 10.1% |
| S&P 400 Index | 440.5 | 5 0.9% |
| S&P 600 Index | 379.2 | 2 0.8% |
| Non-U.S. Equity: | | |
| ACW ex-U.S. Index | 5,126.8 | 3 10.4% |
| World X-U.S. Small Cap | 238.3 | 3 0.5% |
| Emerging Markets Index | 305.8 | 3 0.6% |
| Fixed Income: | | |
| PSERS TIPS | 1,536.4 | 4 3.1% |
| PSERS Active Aggregate | 1,210.7 | 7 2.5% |
| Cash & Cash Equivalents: | | |
| STIF | <u>2,121.2</u> | <u>2</u> 4.3% |
| Total Internal Management | 16,356.0 | 5 33.2% |
| External Management | | |
| U.S. Equity: | | |
| Conestoga Capital Advisors | 60.2 | 2 0.1% |
| Fixed Income: | | |
| LBC Credit Partners II, LP | 97.0 | 0.2% |
| Real Estate: | | |
| BPG Co-Investment Partnership, LP | 18.4 | 4 0.0% |
| Berwind Investment Partnership VI, LP | 27.7 | 7 0.1% |
| Berwind Investment Partnership V, LP | 17.2 | 2 0.0% |
| Charter Oak Advisors, Inc. | 83.2 | 2 0.2% |

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Commitment to Pennsylvania-Based Investment Managers

(as of December 31, 2010)

(continued)

| Pennsylvania-Based Manager | Market Value (in millions) | Percentage of th Fund |
|---|-------------------------------|--------------------------|
| Real Estate (continued) | | |
| GF Management, Inc. | \$ 59.5 | 0.19 |
| Grosvenor Investment Mgmt. U.S., Inc. | 8.4 | 0.09 |
| LEM Real Estate Mezzanine Fund II, LP | 39.3 | 0.19 |
| Lubert-Adler Real Estate Fund III, LP | 5.4 | 0.0 |
| Lubert-Adler Real Estate Fund IV, LP | 23.0 | 0.0 |
| Lubert-Adler Real Estate Fund V, LP | 44.4 | 0.1 |
| Lubert-Adler Real Estate Fund VI, LP | 56.1 | 0.1 |
| Private Equity and Debt: | | |
| Graham Partners, LP | 26.1 | 0.1 |
| Milestone Partners II, LP | 18.9 | 0.0 |
| Milestone Partners III, LP | 44.4 | 0.1 |
| PNC Equity Partners I, LP | 9.2 | 0.0 |
| PNC Equity Partners II, LP | 41.7 | 0.1 |
| Versa Capital Fund I, LP | 86.3 | 0.2 |
| Versa Capital Fund II, LP | 24.6 | 0.0 |
| Venture Capital: | | |
| Adams Capital Management, LP | 1.7 | 0.0 |
| Co-Investment Fund 2000, LP | 78.7 | 0.2 |
| Co-Investment Fund II, LP | 66.0 | 0.1 |
| Cross Atlantic Technology Fund, LP | 10.3 | 0.0 |
| Cross Atlantic Technology Fund II, LP | 15.6 | 0.0 |
| LLR Equity Partners, LP | 10.0 | 0.0 |
| LLR Equity Partners II, LP | 59.0 | 0.1 |
| LLR Equity Partners III, LP | 56.4 | 0.1 |
| NEPA Venture Fund II, LP | 1.1 | 0.0 |
| Novitas Capital, LP | 1.0 | 0.0 |
| Novitas Capital II, LP | 11.5 | 0.0 |
| P/A Fund, LP | 0.6 | 0.0 |
| Quaker BioVentures, LP | 28.9 | 0.1 |
| Quaker BioVentures II, LP | 34.4 | 0.1 |
| SCP Private Equity Partners, LP | 0.2 | 0.0 |
| SCP Private Equity Partners II, LP | 70.4 | 0.1 |
| TDH III, LP | 0.3 | 0.0 |
| Total External Management | 1,237.1 | 2.5 |
| Total Investment Portfolios Managed in PA | <u>\$ 17,593.7</u> | 35.7 |

In FY 2010, investment manager fees paid to external firms managing PSERS' assets from offices located in Pennsylvania amounted to \$24.7 million, or 4.8% of the total external investment manager fees.

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Summary of Investments in Pennsylvania (as of December 31, 2010)

Where investment characteristics including yield, risk, and liquidity are equivalent, the Board's policy favors investments that have a positive impact on the economy of Pennsylvania. The Board, in managing the investment portfolio, will also be cognizant of concentration risk to any one region, including Pennsylvania. The Fund will continue to seek investments in Pennsylvania-based companies when the investment characteristics are equivalent to other favorable investments, subject to diversification considerations.

The following is a table of Pennsylvania-based investments and other statistics at December 31, 2010 (\$'s in millions):

three funds (Fund V, Fund VI, and a Co-Investment Fund) managed by BPG Properties, Ltd., located in Philadelphia. PSERS has committed \$550 million in five funds (Lubert-Adler Funds II, III, IV, V and VI) managed by Lubert-Adler, another Pennsylvania-based real estate manager. Finally, PSERS has committed \$75 million in one fund (LEM Real Estate Mezzanine Fund II) managed by LEM Mezzanine Partners, located in Philadelphia.

As of December 31, 2010, PSERS' Pennsylvania real estate portfolio contained 24.4 million square feet of office, retail, and warehouse space and 174,453 apartment, hotel and condominium units. The gross market value of the Pennsylvania real estate portfolio investments totaled \$2.7 billion, of which PSERS' ownership share was \$243.9 million. The portfolio contains numerous notable Pennsylvania real estate investments, including:

| Asset Class | Mark | otal PA set Value ' Portion) | Ma | Total PA rket Value ' Invested) | # of People Employed | Payroll |
|---------------------|------|------------------------------------|----|---------------------------------------|-------------------------|---------------|
| U.S. Equities | \$ | 165.7 | \$ | 165.7 | * | \$ * |
| Fixed Income | | 80.9 | | 80.9 | * | * |
| Private Real Estate | | 243.9 | | 2,730.3 | 1,225 | 29.7 |
| Private Markets: | | | | | | |
| Venture Capital | | 184.6 | | 648.7 | 6,445 | 232.1 |
| Private Equity | | 930.3 | | 17,961.7 | 35,001 | 923.1 |
| Private Debt | | 324.0 | | 5,592.3 | 13,862 | 644.8 |
| Total | \$ | 1,929.4 | \$ | 27,179.6 | 56,533 | \$ 1,829.7 |

* Statistics for publicly traded companies not included due to the difficulty in obtaining the information.

U.S. Equities

PSERS invests in the stock of Pennsylvania-based companies through the various U.S. Equity portfolios managed by external and internal portfolio managers. PSERS has always had substantial investments in large national firms located in Pennsylvania, a list of which is included later in this section.

Fixed Income Securities

PSERS invests in the debt of Pennsylvania-based companies through the various Fixed Income portfolios managed by external and internal portfolio managers. PSERS has always had substantial investments in large national firms located in Pennsylvania, a list of which is included later in this section.

Private Real Estate

PSERS' Private Real Estate Program has investments in limited partnerships that have invested in Pennsylvania real estate properties. PSERS has committed \$237.5 million in

- <u>5 North Fifth Street</u> PSERS owns a 100% interest in this major downtown Harrisburg, PA, office building that contains 70,693 square feet of office space. The building is PSERS' headquarters and is fully occupied by PSERS.
- <u>King of Prussia Business Center</u> This office building is located in King of Prussia, PA. The King of Prussia Business Center contains approximately 175,000 square feet in 14 buildings on 12.5 acres. The King of Prussia Market is the largest suburban office market in the Philadelphia region and is in close proximity to most of the region's primary highways. This investment was made by BPG Investment Partnership V.
- <u>The National at Old City</u> This condominium complex is located in Philadelphia, PA. The National at Old City consists of 153 units and contains 208,919 square feet of condominium space. This investment was made by Lehman Brothers Real Estate Pension Partners II.

Summary of Investments in Pennsylvania (as of December 31, 2010) (continued)

- <u>Kenmawr</u> This investment is a part of a long-term joint venture relationship between Lubert-Adler and Philadelphia Management and Companies (PMC) that specializes in adaptive re-use of vacant buildings into stable, high quality rental apartments within and outside of Pennsylvania. The Kenmawr investment is located in Pittsburgh, PA and consists of 206 apartment units and 44 commercial units. The Kenmawr investment was made in Lubert-Adler Real Estate Funds V and VI.
- Brandywine Office Portfolio The Brandywine Office Portfolio consists of 29 properties totaling 1.6 million square feet and is located in the Lehigh Valley. This investment was made by DRA Growth and Income Fund VI.

Venture Capital

PSERS' Venture Capital Program has committed \$2.2 billion to 50 partnerships since the inception of the program. In addition to the current international scope of venture capital investments, a historical objective of this program has been to target partnerships that demonstrate an ability to invest in Pennsylvania-based companies. Selected partnerships offer diversification according to geographic region and financing stage within Pennsylvania. From the inception of this program to December 31, 2010, 25 of the 50 venture capital partnerships were headquartered in Pennsylvania.

PSERS is generally the lead investor in many of the venture capital funds in which PSERS invests. As a lead investor, PSERS provides Pennsylvania with capital from numerous out-of-state investors. As of December 31, 2010, PSERS' Venture Capital partnerships invested in 96 Pennsylvania locations employing approximately 6,400 employees with a combined payroll of \$232.1 million. The market value of these investments is \$648.7 million, of which PSERS' share is \$184.6 million.

A key objective of PSERS' Venture Capital Program is to attract both national and regional funds into the Pennsylvania small business community. Venture capital investments serve to accelerate economic growth in both the business sector and the community due to an increase in employment and revenues within the Commonwealth. Following are a sample of Pennsylvania companies invested in by PSERS through the Venture Capital program:

• <u>E-Duction, Inc.</u>, Blue Bell, PA - E-Duction was launched to capitalize on a growing trend that has emerged in payment technology - payroll deduction. In 2002, E-Duction introduced the first payroll

deduction card that gives employees interest-free purchasing power, 365 days per year. Employees purchase goods and services, at no interest, everywhere credit cards are accepted. Payments are deducted over a series of paychecks. E-Duction earns income from annual card member fees, interchange fees from every transaction, and preferred merchant promotional fees. Novitas Capital made this investment.

- <u>Garnet BioTherapeutics, Inc.</u> (formerly Neuronyx, Inc.), Malvern, PA - Garnet is a clinical state biotechnology company focused on applications with stem cells derived from adult bone marrow. Garnet uses genetically modified cells for specific applications in the development of neuroprotective agents for use in the treatment of major diseases. Garnet has developed a proprietary process for isolating and expanding adult bone marrow stem cells to provide extremely large, homogeneous populations with desirable therapeutic characteristics. Novitas Capital made this investment.
- <u>PetFood Direct</u>, Montgomeryville, PA PetFood Direct is one of the largest online retailers of pet food and related products. With over 11,000 products and 400 brands, the Company meets the needs of pet owners by offering selection, discount prices and convenient delivery. The Company also provides value-added services for its customers, including an auto-ship program and information on pet healthcare and nutrition. LLR Equity Partners made this investment.
- <u>Amkor Technology, Inc.</u>, West Chester, PA Amkor is one of the world's largest subcontractors of semiconductor packaging and test services. The semiconductors that Amkor packages and tests ultimately become components in electronic systems used in communications, computing, consumer, industrial and automotive applications. Amkor maintains production facilities in China, Korea, Japan, the Philippines and the US, and has longstanding relations with a broad spectrum of major semiconductor manufacturers including IBM, Intel Corp, Samsung and Texas Instruments. SCP Private Equity Partners made this investment.

Private Equity

PSERS Private Equity Program has committed \$15.6 billion to 104 partnerships since the inception of the program. PSERS is the lead investor in many of the private equity funds in which it invests. As a lead investor, PSERS provides Pennsylvania with capital from numerous out-of-state investors. As of December 31, 2010, PSERS' Private Equity partnerships invested in approximately 1,000 Pennsylvania locations employing approximately 35,000 employees with a combined payroll of \$923.1 million. The

Summary of Investments in Pennsylvania (as of December 31, 2010) (continued)

market value of these investments is \$18.0 billion, of which PSERS' share is \$930.3 million. From the inception of this program to December 31, 2010, 5 of the 104 partnerships were headquartered in Pennsylvania.

The following companies are a sample of Pennsylvania investments funded through PSERS' private equity partnerships:

- <u>AirClic</u>, Newtown, PA AirClic is a global provider of mobile software products that improve the performance of an organization's supply chain, logistics and field services operations. The company has more than 500 global customers across multiple vertical markets. Using AirClic-enabled wireless devices, managers and workers can easily and economically capture, exchange, and access critical data that represent people, assets and activity. AirClic is driving new levels of accountability and improved customer service for many of the world's leading companies. Edgewater Private Equity Fund III made this investment.
- <u>CODi, Inc.</u>, Harrisburg, PA–CODi, Inc. is a provider of lightweight, high-quality laptop computer cases and information technology accessories to Fortune 500 companies. CODi's accumulated knowledge dealing with the "corporate road warrior" allows the company to uniquely service corporate and consumer needs with precision. CODi uses a direct sales force to its competitive advantage, allowing a one-stop solution for customers in a market where distributors and value-added resellers are the norm. This onestop approach allows high profitability as it captures up to three levels of contributions margins. The investment was brought about through Milestone Partners II.
- <u>EnerSys, Inc.</u>, Reading, PA EnerSys, (NYSE: ENS) the world leader in stored energy solutions for industrial applications, manufactures and distributes reserve power and motive power batteries, chargers, power equipment, and battery accessories to customers worldwide. Motive power batteries are utilized in electric forklift trucks and other commercial electric powered vehicles. Reserve

power batteries are used in the telecommunication and utility industries, uninterruptible power supplies, and numerous applications requiring standby power. The company also provides aftermarket and customer support services to its customers in over 100 countries through its sales and manufacturing locations around the world. Morgan Stanley Dean Witter Capital Partners IV made this investment.

- <u>Gorell Enterprises</u>, Indiana, PA Gorell Enterprises is a manufacturer of specially engineered, custommanufactured vinyl windows for replacement and new-construction applications, patio doors, aluminum storm windows and doors, sunrooms, and conservatories. Gorell is well known in the industry for placing strong emphasis on designing and manufacturing strong, durable high-quality products. Gorell was the national winner of the 2006 ENERGY STAR® "Sustained Excellence" Award, given for their new window models to make homes more energy efficient as well as secure. PNC Equity Partners made this investment.
- <u>ICG Commerce, Inc.</u>, King of Prussia, PA ICG Commerce is a leading procurement services provider exclusively focused on helping companies achieve greater control and increased value from their procurement organization. The company offers sourcing and on-going operational buying services that enable companies to better manage procurement spending by providing consulting, automation and ongoing purchasing solutions. Graham Partners Investments made this investment.
- Interface Solutions, Inc., Lancaster, PA Interface Solutions Inc. (ISI) is a leading manufacturer of fiber-based flooring felt and intermediate gasket materials and a fabricator of finished fiber, graphite and metal gaskets. Acquisitions, expansions, and capital investments in research facilities empower ISI to offer both OEM and aftermarket customers unmatched technical and design support and application testing. ISI has an extraordinary depth of experience and engineering knowledge, with roots to predecessor companies dating back over 90 years. ISI was created as an independent, private corporation in 1999, formed from the organization previously known as Armstrong Industrial Specialties Inc. (AISI). PNC Equity Partners L.P. made this investment.

Summary of Investments in Pennsylvania (as of December 31, 2010) (continued)

Private Debt

PSERS' Private Debt program has committed \$4.0 billion to 25 partnerships since the inception of the program. PSERS is the lead investor in many of the private debt funds in which PSERS invests. PSERS has committed \$225 million to the two Pennsylvania-based Versa Capital Partners funds (formerly known as Chrysalis Capital Partners) managed by Versa Capital Management, located in Wayne, Pennsylvania. As of December 31, 2010, PSERS' private debt partnerships invested in 283 Pennsylvania locations employing approximately 13,900 employees with a combined payroll of \$644.8 million. The market value of these investments is \$5.6 billion, of which PSERS' share is \$324.0 million. From the inception of this program to December 31, 2010, 2 of the 25 private debt partnerships were headquartered in Pennsylvania.

The following companies are a sample of a Pennsylvania investments made through PSERS' Private Debt Program:

• <u>PQ Corporation</u>, Berwyn, PA - PQ Corporation is a leading producer of silicate, zeolite, and other performance materials serving the detergent, pulp and paper, chemical, petroleum, catalyst, water treatment, construction, and beverage markets. It is a global enterprise, operating in 19 countries on five continents. Potters Industries, a wholly owned subsidiary, is a leading producer of engineered glass materials serving the highway safety, polymer additive, metal finishing, and conductive particle markets. OCM Opportunities Fund VII, LP made this investment.

- <u>David's Bridal</u>, Ardmore, PA David's Bridal is the leading bridal gown and bridal accessory retailer in the United States operating through the David's Bridal and Priscilla's of Boston divisions. The David's Bridal division is a value-oriented provider while Priscilla's of Boston is a luxury brand that caters to the more affluent segments of the market. This investment was made through New York Life Investment Management Mezzanine Partners II.
- <u>DynaVox</u>, Pittsburgh, PA DynaVox, a former division of Sunrise Medical spun-out in May 2004, is the market leader in the alternative and augmentative communication industry, developing and selling devices and software for individuals affected by speech disabilities resulting from traumatic, congenital or degenerative conditions. This investment was made through New York Life Investment Management Mezzanine Partners I.
- <u>Simplexity (Adeptio INPC Holdings, LLC)</u>, Wayne,
 PA Simplexity is the leading independent online seller of wireless services, representing all major wireless carriers and selling primarily through proprietary websites (principally its flagship site, www.wirefly.com) and partner websites (e.g. Radioshack.com, Staples.com, Overstock.com). This investment was made through Versa Capital Fund I.



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Pennsylvania-Based Publicly Traded Stocks (as of December 31, 2010)

| Security | Shares Outstanding | Market Value |
|-------------------------------------|--------------------|---------------|
| Air Products & Chemicals, Inc. | 148,939 | \$ 13,546,002 |
| Airgas, Inc. | 245,216 | 15,316,191 |
| Alcoa, Inc. | 432,293 | 6,652,989 |
| Allegheny Energy, Inc. | 235,095 | 5,698,703 |
| Allegheny Technologies, Inc. | 37,093 | 2,046,792 |
| Amerisourcebergen Corp. | 103,969 | 3,547,422 |
| Ametek, Inc. | 60,988 | 2,393,779 |
| Ansys, Inc. | 41,550 | 2,163,509 |
| Aqua America, Inc. | 52,411 | 1,178,199 |
| Black Box Corp. | 29,550 | 1,131,470 |
| Carpenter Technology Corp. | 16,755 | 674,221 |
| Cephalon, Inc. | 28,305 | 1,746,985 |
| Charming Shoppes, Inc. | 319,500 | 1,134,225 |
| CIGNA Corp. | 101,927 | 3,736,644 |
| Comcast Corp. Class A | 1,094,168 | 22,979,111 |
| Consolidated Energy, Inc. | 165,499 | 8,066,421 |
| Dentsply International, Inc. | 53,461 | 1,826,762 |
| Destination Maternity Corp. | 3,300 | 125,169 |
| Dick's Sporting Goods, Inc. | 33,773 | 1,266,488 |
| Dollar Financial Corp. | 13,270 | 379,920 |
| Endo Pharmaceuticals Holdings, Inc. | 75,846 | 2,708,461 |
| Entercom Communications Corp. | 3,900 | 45,162 |
| EQT Corp. | 101,922 | 4,570,182 |
| Federated Investors, Inc. Class B | 34,464 | 901,923 |
| FMC Corp. | 27,290 | 2,180,198 |
| Fulton Financial Corp. | 75,812 | 783,896 |
| H.J. Heinz Company | 120,673 | 5,968,487 |
| Harsco Corp. | 30,678 | 868,801 |
| Hershey Company | 58,193 | 2,743,800 |
| Horsehead Holding Corp. | 34,965 | 455,944 |
| Interdigital, Inc. | 55,720 | 2,320,181 |
| Kenexa Corp. | 16,525 | 360,080 |
| Kennametal, Inc. | 31,283 | 1,234,427 |
| Liberty Property Trust | 43,520 | 1,389,158 |
| Matthews International Corp. | 11,234 | 392,965 |
| Mine Safety Appliances Company | 11,766 | 366,276 |
| Mylan Labs, Inc. | 163,741 | 3,459,847 |
| PNC Financial Services Group, Inc. | 197,818 | 12,011,509 |
| PPG Industries, Inc. | 61,332 | 5,156,181 |

Pennsylvania-Based Publicly Traded Stocks (as of December 31, 2010) (continued)

| Security | Shares Outstanding | Market Value |
|--|--------------------|--------------------------|
| | | |
| PPL Corp. | 181,827 | \$ 4,785,687 |
| Pulse Electronics Corp. | 35,400 | 188,328 |
| Quaker Chemical Corp. | 7,700 | 320,859 |
| SEI Investments Company | 55,588 | 1,322,439 |
| Sunoco, Inc. | 45,365 | 1,828,663 |
| Toll Brothers, Inc. | 54,993 | 1,044,867 |
| Triumph Group, Inc. | 5,530 | 494,437 |
| II-VI, Inc. | 29,350 | 1,360,666 |
| UGI Corp. | 42,094 | 1,329,329 |
| United States Steel Corp. | 115,420 | 6,742,836 |
| Universal Stainless & Alloy Products, Inc. | 1,400 | 43,792 |
| Urban Outfitters, Inc. | 48,444 | 1,734,780 |
| Wabtec Corp. | 18,269 | 966,247 |
| Total | | \$ <u>165,691,409</u> |



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Pennsylvania-Based Bonds (as of December 31, 2010)

| Security | Interest Rate (%) | Maturity Date | Par Value | Market Value |
|-------------------------------------|----------------------|------------------|-----------|--------------|
| A* T | 7 105 | 10/01/2010 | 505 000 | ¢ (57.475 |
| Airgas, Inc. | 7.125 | 10/01/2018 | 595,000 | \$ 657,475 |
| Allegheny County Hospital | 5.000 | 09/01/2018 | 2,000,000 | 2,176,040 |
| Allegheny Ludlum Corp. | 6.950 | 12/15/2025 | 300,000 | 312,765 |
| Allegheny Technologies, Inc. | 8.375 | 12/15/2011 | 80,000 | 83,281 |
| Allegheny Technologies, Inc. | 9.375 | 06/01/2019 | 1,015,000 | 1,185,774 |
| Allentown PA Taxable | 0.000 | 10/01/2022 | 1,800,000 | 780,192 |
| Allentown PA Taxable | 0.000 | 10/01/2023 | 3,170,000 | 1,260,804 |
| Allentown PA Taxable | 0.000 | 10/01/2024 | 2,605,000 | 948,559 |
| Allentown PA Taxable | 0.000 | 10/01/2025 | 3,660,000 | 1,219,036 |
| Allentown PA Taxable | 0.000 | 10/01/2026 | 3,655,000 | 1,112,874 |
| Bell Telephone Co. of PA | 8.350 | 12/15/2030 | 400,000 | 464,656 |
| Comcast Corp. | 10.625 | 07/15/2012 | 7,000,000 | 7,930,373 |
| Comcast Corp. | 6.500 | 01/15/2015 | 40,000 | 45,549 |
| Comcast Corp. | 5.875 | 02/15/2018 | 200,000 | 222,048 |
| Comcast Corp. | 5.150 | 03/01/2020 | 480,000 | 504,163 |
| Comcast Corp. | 5.650 | 06/15/2035 | 80,000 | 77,718 |
| Comcast Corp. | 6.450 | 03/15/2037 | 110,000 | 117,531 |
| Comcast Corp. | 6.950 | 08/15/2037 | 30,000 | 33,932 |
| Comcast Corp. | 6.400 | 03/01/2040 | 327,000 | 350,498 |
| Commonwealth Financing Authority PA | 6.392 | 06/01/2024 | 1,200,000 | 1,234,608 |
| Consolidated Energy, Inc. | 8.000 | 04/01/2017 | 2,170,000 | 2,311,050 |
| Consolidated Natural Gas Co. | 6.850 | 04/15/2011 | 2,500,000 | 2,535,300 |
| Consolidated Natural Gas Co. | 6.250 | 11/01/2011 | 5,375,000 | 5,602,309 |
| Duquesne Light Company | 6.700 | 04/15/2012 | 5,690,000 | 6,050,291 |
| Harsco Corp. | 2.700 | 10/15/2015 | 625,000 | 609,069 |
| Hershey Company | 4.850 | 08/15/2015 | 2,000,000 | 2,182,380 |
| Koppers, Inc. | 7.875 | 12/01/2019 | 1,915,000 | 2,053,838 |
| Mylan, Inc. | 7.625 | 07/15/2017 | 1,745,000 | 1,856,244 |
| Mylan, Inc. | 7.875 | 07/15/2020 | 700,000 | 754,250 |
| New Enterprise Stone & Lime Company | 11.000 | 09/01/2018 | 2,180,000 | 2,071,000 |
| Penn Mutual Life Insurance Company | 6.650 | 06/15/2034 | 465,000 | 419,267 |
| Penn National Gaming, Inc. | 6.750 | 03/01/2015 | 2,215,000 | 2,248,225 |
| PHEAA | 0.318 | 07/25/2016 | 879,084 | 877,376 |
| РНЕАА | 0.888 | 04/25/2010 | 4,714,561 | 4,717,815 |
| PNC Bank | 4.875 | 09/21/2017 | 5,000,000 | 5,132,500 |
| PNC Bank | 6.000 | 12/07/2017 | 1,275,000 | 1,386,779 |
| | | | | |
| PNC Funding Corp. | 5.125 | 02/08/2020 | 1,950,000 | 2,032,466 |
| PNC Mortgage Acceptance | 6.800 | 03/12/2034 | 1,800,000 | 1,810,534 |
| PPG Industries, Inc. | 7.400 | 08/15/2019 | 1,399,000 | 1,624,631 |

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Pennsylvania-Based Bonds (as of December 31, 2010) (continued)

| Security | Interest Rate (%) | Maturity Date | Par Value | Market Value |
|--|----------------------|------------------|-----------|----------------------|
| | | | | |
| PPL Capital Funding, Inc. | 6.700 | 03/30/2067 | 970,000 | \$ 950,600 |
| State Public School Building Authority | 5.000 | 09/15/2027 | 2,000,000 | 1,804,880 |
| Sungard Data Systems, Inc. | 4.875 | 01/15/2014 | 240,000 | 240,000 |
| Sungard Data Systems, Inc. | 10.625 | 05/15/2015 | 1,080,000 | 1,190,700 |
| Verizon Pennsylvania, Inc. | 5.650 | 11/15/2011 | 5,655,000 | 5,883,914 |
| West Penn Power Company | 5.950 | 12/15/2017 | 1,885,000 | 2,078,175 |
| Wyoming PA Area School District | 5.280 | 09/01/2014 | 1,665,000 | 1,733,099 |
| | | | | |
| Total | | | | <u>\$ 80,874,565</u> |



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Real Estate Separate Account Pennsylvania Properties (as of December 31, 2010)

| Real Estate Separate Account Pennsylvania Properties | | | | |
|--|------------|-------------------------|-----------|--|
| Property | Location | Description | Manager | |
| 5 North Fifth Street | Harrisburg | 5 story office building | Grosvenor | |
| (PSERS headquarters) | | | | |
| | | | | |
| Total market value (unaudited) of Pennsylvania-based properties was \$8.4 million as of December 31, 2010. | | | | |
| | | | <i></i> | |



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Pennsylvania-Based Private Equity/Venture Capital/Private Debt General Partners (Dollar Amounts in Millions)

(Since the inception of the program as of December 31, 2010)

| Partnership | Location | PSERS Maximum Capital Commitment |
|--|-----------------|-------------------------------------|
| Adams Capital Management, L.P. | Sewickley | \$ 12.5 |
| APA/Fostin Venture Fund I (closed) | King of Prussia | 20.0 |
| CEO Venture Fund I (closed) | Pittsburgh | 1.0 |
| CEO Venture Fund II (closed) | Pittsburgh | 15.0 |
| Co-Investment 2000 Fund, L.P. | Wayne | 135.0 |
| Co-Investment Fund II, L.P. | Wayne | 135.0 |
| Commonwealth Venture Partners I (closed) | Philadelphia | 20.0 |
| Commonwealth Venture Partners II (closed) | Philadelphia | 10.0 |
| Cross Atlantic Technology Fund, L.P. | Radnor | 30.1 |
| Cross Atlantic Technology Fund II, L.P. | Radnor | 21.1 |
| Graham Partners Investments, L.P. | Newtown Square | 56.7 |
| Keystone Minority Capital Fund (closed) | Philadelphia | 0.1 |
| Keystone Venture Fund IV (closed) | Philadelphia | 7.8 |
| LLR Equity Partners, L.P. | Wayne | 62.5 |
| LLR Equity Partners II, L.P. | Wayne | 75.0 |
| LLR Equity Partners III, L.P. | Wayne | 187.5 |
| Loyalhanna Venture Fund (closed) | Pittsburgh | 15.0 |
| Milestone Partners II, L.P. | Rosemont | 29.9 |
| Milestone Partners III, L.P. | Rosemont | 60.0 |
| NEPA Venture Fund I (closed) | Bethlehem | 1.0 |
| NEPA Venture Fund II | Bethlehem | 5.0 |
| Novitas Capital I, L.P. | Wayne | 30.0 |
| Novitas Capital II, L.P. | Wayne | 75.0 |
| P/A Fund | King of Prussia | 30.0 |
| PNC Equity Partners, L.P. | Pittsburgh | 43.2 |
| PNC Equity Partners II, L.P. | Pittsburgh | 68.1 |
| Quaker BioVentures, L.P. | Wayne | 69.4 |
| Quaker BioVentures II, L.P. | Wayne | 100.0 |
| SCP Private Equity Partners I, L.P. | Wayne | 62.5 |
| SCP Private Equity Partners II, L.P. | Wayne | 125.0 |
| TDH III, L.P. | Rosemont | 7.4 |
| Technology Leaders, L.P. (closed) | Wayne | 10.0 |
| TL Ventures III, L.P. | Wayne | 50.0 |
| Versa Capital Partners, L.P. (f/k/a Chrysalis) | Wayne | 75.0 |
| Versa Capital Partners III, L.P. | Wayne | 150.0 |
| Total | | <u>\$ 1,795.8</u> |

Section 5 - Other PSERS Programs





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Pursuant to Sec. 8502.1, PSERS sponsors a group health insurance program called the Health Options Program (HOP) for individuals who are annuitants or survivor annuitants or the spouse or dependents of an annuitant or survivor annuitant. The HOP is funded by and for eligible participants. The following is a summary of HOP initiatives during the period July 1, 2009 through June 30, 2010.

» The Retirement Board issued an Invitation For Application (IFA) to allow qualified insurance carriers to apply to PSERS to offer a fully insured Medicare Advantage group insurance plan and accompanying Pre-65 group insurance plan to PSERS retirees who participate in the Health Options Program (HOP). The effective date of the insurance is January 1, 2011. As a result of the IFA, PSERS is expecting the following carriers to participate in HOP:

Aetna

Capital Blue Cross/Keystone Health Plan Central

Geisinger Health Plan

Highmark

Independence Blue Cross (IBC)/ Keystone Health Plan East

UPMC

» The Retirement Board submitted an application with Health and Human Services (HHS) for the Early Retiree Reinsurance Program (ERRP). ERRP was established by section 1102 of the Patient Protection and Affordable Care Act (the Affordable Care Act), P.L. 111-148, enacted on March 23, 2010. The Congress appropriated funding of \$5 billion for the temporary program. The program provides reimbursement to participating employment-based plans for a portion of the cost of health benefits for early retirees and their spouses, surviving spouses and dependents. HHS will reimburse plans for certain claims between \$15,000 and \$90,000 (with those amounts being indexed for plan years starting on or after October 1, 2011). The purpose of the reimbursement is to make health benefits more affordable for plan participants and sponsors so that health benefits are accessible to more Americans than they would otherwise be without this program.

- The Retirement Board authorized an open » enrollment for 2011 allowing all PSERS annuitants or survivor annuitants or the spouse or dependents of an annuitant or survivor annuitant to enroll in HOP without a Qualifying Event. The open enrollment was conducted from October 1, 2010 to November 15, 2010 for benefit coverage effective January 1, 2011. PSERS conducted open enrollment meetings for members across the Commonwealth and in states with large concentrations of PSERS retirees. The meetings informed members about the benefit plans for 2011 and the impact of the Patient Protection and Affordable Care Act on their coverage. The last time the Board authorized an open enrollment was for the 2006 plan year when prescription drug coverage was added to Medicare.
- » The Retirement Board continues to expand the capabilities of the HOPbenefits.com website. Currently the website gives HOP Medical Plan participants access to personal health information and provides them with the ability to inquire and receive updates on the status of their claims. The website is scheduled to provide all HOP participants access to their 2011 plan options for the open enrollment period.

Health Options Program (continued)

Plans Available Through HOP

HOP offers participants a choice among a supplement to Medicare, various Medicare prescription drug plans, and a Medicare Advantage plan. Participants under age 65 and not eligible for Medicare may elect to enroll in a high deductible health insurance plan without prescription drug coverage or a managed care plan. These options are available to new enrollees or HOP participants who elected to change coverage during the 2011 open enrollment period conducted in the fall of 2010. The following is a list of HOP plans as of January 1, 2011:

| For Individuals Eligible for Medicare: | For Individuals Not Eligible for Medicare |
|---|---|
| Enhanced Medicare Rx Option (Medicare Part D) | |
| Basic Medicare Rx Option (Medicare Part D) | HOP Pre-65 Medical Plan w/ Rx coverage |
| HOP Medical Plan (Medicare supplement) | HOP Pre-65 Medical Plan |
| Medicare Advantage Plans | Companion Pre-65 Managed Care Plans |
| Aetna Medicare PPO | Aetna PPO Plan |
| Capital Blue Cross SeniorBlue PPO | Capital Blue Cross PPO |
| Geisinger Gold Preferred PPO | Geisinger Choice PPO |
| Highmark FreedomBlue PPO | Highmark PPO Blue |
| Independence Blue Cross-Keystone 65 HMO | Independence Blue Cross-Keystone HMO |
| UPMC for Life HMO | UPMC Health Plan |

HOP Premiums

Paid By Individuals ELIGIBLE for Medicare

The premiums paid by participants eligible for Medicare generally vary by geographical area. The exceptions are the premiums for the HOP Medicare Rx Options. The following is a summary of the 2010 and 2011 premium costs in Pennsylvania for single coverage:

| Southeastern Region: Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties | 2010 | 2011 | Increase/ (Decrease) |
|---|-----------|-----------|-------------------------|
| Medicare Supplement Plan | | | |
| HOP Medical Plan | \$ 199 | \$ 199 | 0% |
| w/ Basic Rx | \$ 225 | \$ 226 | 0% |
| w/ Enhanced Rx | \$ 287 | \$ 274 | (5)% |
| Medicare Advantage Plans (compared with 2010 legacy plan) | | | |
| Aetna Medicare 15 Special PPO | \$ 411 | \$ 306 | (26)% |
| Highmark FreedomBlue PPO | \$ 257 | \$ 541 | 111% |
| Independence Blue Cross / Keystone East HMO | \$ 350 | \$ 351 | 0% |
| Legacy Medicare Advantage Plans (no new participants) | | | |
| Aetna Medicare 10 Special Plan HMO | \$ 375 | \$ 397 | 6% |
| IBC's Personal Choice 65 PPO | \$ 591 | \$ 598 | 1% |

Health Options Program (continued)

| Southwestern Region: Allegheny, Fayette, Greene, Indiana, Washington, and Westmoreland Counties | 2010 | 2011 | Increase/ (Decrease) |
|--|-----------|-----------|-------------------------|
| Medicare Supplement Plan | | | |
| HOP Medical Plan | \$ 187 | \$ 195 | 4% |
| w/ Basic Rx | \$ 213 | \$ 222 | 4% |
| w/ Enhanced Rx | \$ 275 | \$ 270 | (2)% |
| Medicare Advantage Plans (compared with 2010 legacy plan) | | | |
| Highmark FreedomBlue PPO | \$ 245 | \$ 246 | 0% |
| UPMC for Life HMO | \$ 207 | \$ 211 | 2% |
| Legacy Medicare Advantage Plans (no new participants) | | | |
| Aetna Medicare 15 Special Plan HMO | \$ 206 | \$ 308 | 50% |
| Highmark SecurityBlue HMO | \$ 238 | \$ 237 | 0% |

| North & Central Region: All other counties in Pennsylvania | 2010 | 2011 | Increase/ (Decrease) |
|--|-----------|-----------|-------------------------|
| Medicare Supplement Plan | | | |
| HOP Medical Plan | \$ 157 | \$ 164 | 4% |
| w/ Basic Rx | \$ 183 | \$ 191 | 4% |
| w/ Enhanced Rx | \$ 245 | \$ 239 | (2)% |
| Medicare Advantage Plans (compared with 2010 legacy plan) | | | |
| Capital Blue Cross SeniorBlue PPO | \$ 213 | \$ 210 | (1)% |
| Geisinger Gold Preferred PPO | \$ N/A | \$ 181 | N/A |
| Highmark FreedomBlue PPO | \$ 225 | \$ 226 | 0% |
| UPMC for Life HMO | \$ 207 | \$ 211 | 2% |
| Legacy Medicare Advantage Plans (no new participants) | | | |
| Aetna Medicare 10 Special Plan HMO | \$ 203 | \$ 223 | 10% |
| Capital Blue Cross / Keystone Central SeniorBlue HMO | \$ 205 | \$ 209 | 2% |
| Highmark SecurityBlue HMO | \$ 238 | \$ 237 | 0% |

| All Regions | 2010 | 2011 | Increase |
|---|--------|--------|----------|
| HOP Pre-65 Medical Plan (for comparison) | | | |
| HOP Pre-65 Medical Plan (Single Coverage) | \$ 569 | \$ 621 | 9% |
| Pre-65 Medical Plan w/ Prescription Drugs | \$ 686 | \$ 748 | 9% |

(continued)

HOP Premiums Paid By Individuals NOT ELIGIBLE for Medicare

The premiums paid by participants not eligible for Medicare generally do not vary by geographical area. The exceptions are the regional managed care plans. The following is a summary of the 2010 and 2011 premium costs in Pennsylvania for single coverage:

| All Regions | 2010 | 2011 | Increase |
|---|--------|--------|----------|
| HOP Pre-65 Medical Plan (for comparison) | | | |
| HOP Pre-65 Medical Plan (Single Coverage) | \$ 569 | \$ 621 | 9% |
| Pre-65 Medical Plan w/ Prescription Drugs | \$ 686 | \$ 748 | 9% |

| Southeastern Region: Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties | 2010 | 2011 | Increase/ (Decrease) |
|---|----------|----------|-------------------------|
| Active Managed Care Plan | | | |
| Aetna PPO | \$ 1,204 | \$ 773 | (36)% |
| Highmark PPOBlue | \$ 918 | \$ 1,014 | 10% |
| Keystone East HMO | \$ 839 | \$ 1,051 | 25% |
| Legacy Managed Care Plans (no new participants) | | | |
| Aetna Citizen HMO Plan | \$ 917 | \$ 963 | 5% |
| IBC's Personal Choice PPO | \$ 907 | \$ 1,248 | 38% |

| Southwestern Region: Allegheny, Fayette, Greene, Indiana, Washington, and Westmoreland Counties | 2010 | 2011 | Increase/ (Decrease) |
|--|----------|----------|-------------------------|
| Active Managed Care Plan | | | |
| Highmark PPOBlue | \$ 918 | \$ 1,014 | 10% |
| UPMC HMO | | \$ 1,341 | N/A |
| Legacy Managed Care Plans (no new participants) | | | |
| Aetna HMO | \$ 903 | \$ 963 | 7% |
| Highmark HMO | \$ 1,793 | \$ 1,441 | (20)% |

Section 5 - Other PSERS Programs

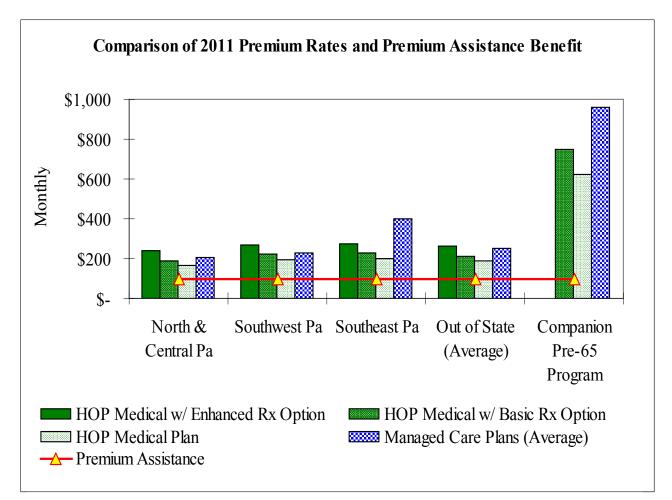
Health Options Program

(continued)

| North & Central Region: All other counties in Pennsylvania | 2010 | 2011 | Increase/ Decrease |
|---|-------------|-------------|-----------------------|
| Active Managed Care Plan | | | |
| Geisinger | N/A | \$ 651 | N/A |
| Highmark PPOBlue | \$ 918 | \$ 1,014 | 10% |
| Keystone Central PPO | \$ 968 | \$ 934 | (4)% |
| UPMC EPO | N/A | \$ 1,341 | N/A |
| Legacy Managed Care Plans (no new participants) | | | |
| Aetna Patriot Plan HMO | \$ 903 | \$ 963 | 7% |
| Highmark HMO | \$ 1,250 | \$ 1,441 | 15% |
| Keystone Central HMO | \$ 766 | \$ 872 | 14% |

HOP Premiums Compared to the PSERS Premium Assistance Benefit

The following charts illustrate the HOP premiums paid by PSERS retirees for single coverage compared with the PSERS Premium Assistance benefit. The premiums for 2-person and family coverage would be at least twice the cost of single coverage. Premium Assistance is an offset for the PSERS retiree's premium only.



(continued)

| | Central Region | Southwest Region | Southeast Region | Out of State (Average) | Companion Pre-65 Program |
|-----------------------------------|-------------------|---------------------|---------------------|---------------------------|--------------------------------|
| HOP Medical w/ Enhanced Rx Option | \$ 239 | \$ 270 | \$ 274 | \$ 261 | N/A |
| HOP Medical w/ Basic Rx Option | \$ 191 | \$ 222 | \$ 226 | \$ 213 | \$ 748 |
| HOP Medical Plan | \$ 164 | \$ 195 | \$ 199 | \$ 186 | \$ 621 |
| Managed Care Plans (Average) | \$ 207 | \$ 229 | \$ 399 | \$ 252 | \$ 961 |
| Premium Assistance | \$ 100 | \$ 100 | \$ 100 | \$ 100 | \$ 100 |

The current Premium Assistance benefit will cover, on average, 45% of the fee-for-service premium and 37% of the managed care premium for retirees eligible for Medicare. The Premium Assistance benefit covers, on average, 13% of the premium for retirees not eligible for Medicare.



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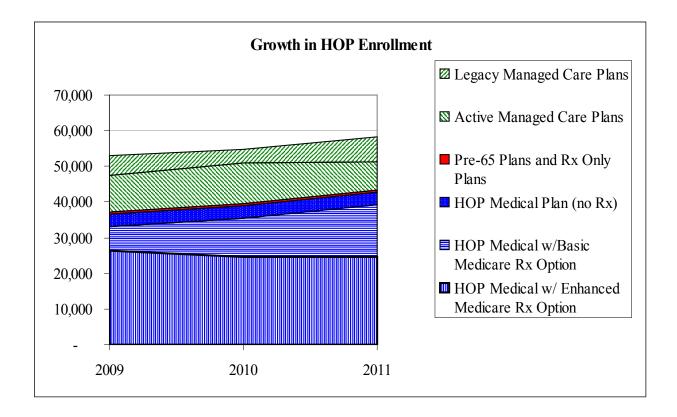
HOP Enrollment

As of January1, 2011 there are 71,022 participants (58,735 retirees plus their dependents) in the HOP. The majority of the HOP participants were enrolled in the HOP Medical Plan with Enhanced Medicare Rx Option. The total numbers of retirees by Option are:

| Individuals Eligible for Medicare | Retirees | Participants |
|--|----------|--------------|
| HOP Medical w/ Enhanced Medicare Rx Option | 24,640 | 28,984 |
| HOP Medical w/Basic Medicare Rx Option | 14,474 | 17,322 |
| HOP Medical Plan (no Rx) | 3,716 | 4,167 |
| HOP Enhanced Rx Only | 66 | 78 |
| HOP Basic Rx Only | 202 | 261 |
| Aetna PPO | 248 | 319 |
| Aetna Legacy HMO | 555 | 687 |
| Geisinger PPO | 60 | 77 |
| Highmark PPO | 6,050 | 7,892 |
| Highmark Legacy HMO | 5,642 | 7,435 |
| Keystone Central PPO | 145 | 188 |
| Keystone Central Legacy HMO | 623 | 830 |
| Keystone East HMO | 1,235 | 1,546 |
| Keystone East Legacy PPO | 216 | 251 |
| UPMC HMO | 193 | 261 |
| Total Medicare Eligible | 58,065 | 70,298 |
| | | |
| Individuals Not Eligible for Medicare | | |
| HOP Pre-65 Medical Plan | 157 | 169 |
| HOP Pre-65 Medical Plan w/Rx Coverage | 241 | 252 |
| Aetna PPO | 21 | 26 |
| Aetna Legacy HMO | 7 | 8 |
| Geisinger PPO | 12 | 13 |
| Highmark PPO | 108 | 113 |
| Keystone Central PPO | 14 | 16 |
| Keystone Central Legacy HMO | 12 | 12 |
| Keystone East HMO | 71 | 81 |
| Keystone East Legacy PPO | 26 | 33 |
| UPMC HMO | 1 | 1 |
| Total Not Eligible for Medicare | 670 | 724 |
| Total in HOP | 58,735 | 71,022 |

(continued)

The following graph illustrates the number of retirees (not counting dependents) in the various options from January 2009 to January 2011:



Funding

A majority of the premium income is deducted from the retiree's monthly retirement benefit and transferred to the plans (claims administrator for the self-funded Options). Approximately 5,000 retirees submit monthly premium payments to the HOP Administration Unit, as their monthly retirement benefits, if any, are insufficient to cover the premium cost. In addition, individuals enrolled in a Medicare Rx Option without HOP Medical Plan coverage must submit monthly premium payments.

Health Options Program (continued)

HOP income is projected to be \$232 million during the 2011 Plan Year. A majority of this income comes from premium

payments from participants. Other sources of funding are Medicare prescription drug payments (for participants enrolled in a Medicare prescription drug plan) from the Center for Medicare and Medicaid Services (CMS), anticipated payment from the Early Retiree Reinsurance Program (ERRP) from Health and Human Services (HHS), and interest income. The following is a breakdown of these sources of income (Dollar amounts in Millions):

| Income | 2011 |
|---|----------|
| Participant Contributions | \$ 199.0 |
| CMS - Medicare Prescription Drug Payments | 31.0 |
| HHS – Early Retiree Reinsurance Program | 1.5 |
| Interest Income | 0.5 |
| Total | \$ 232.0 |

PSERS retirees enrolled in HOP, who meet the eligibility requirements for Premium Assistance, receive \$100 per month as a partial reimbursement for the out-of-pocket premium expense. Approximately 48,000 of the 71,000 HOP participants receive Premium Assistance. This accounts for about \$59 million of the \$90 million annual benefit expense of the Premium Assistance Program. The following Premium Assistance Program section provides additional information.

Contributions and interest income pay for the benefits provided to HOP participants plus administrative expenses. The following is a breakdown of the projected benefit expenses (Dollar amounts in Millions):

| Benefit Expenses | 2011 |
|--|----------|
| Self-funded Hospital, Medical & Major Medical Benefits | \$ 97.0 |
| Self-funded Prescription Drug Benefits | 63.0 |
| Managed Care Contributions | 63.0 |
| Total | \$ 223.0 |

In addition to the benefit expenses identified above, the HOP will pay \$6.6 million in enrollment and administrative expenses including reimbursing PSERS for its expenses.

As of June 30, 2010, HOP had net assets of \$122 million held in trust to pay the expenses of HOP for the exclusive benefit of participants.



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Section 5 - Other PSERS Programs

Premium Assistance Program

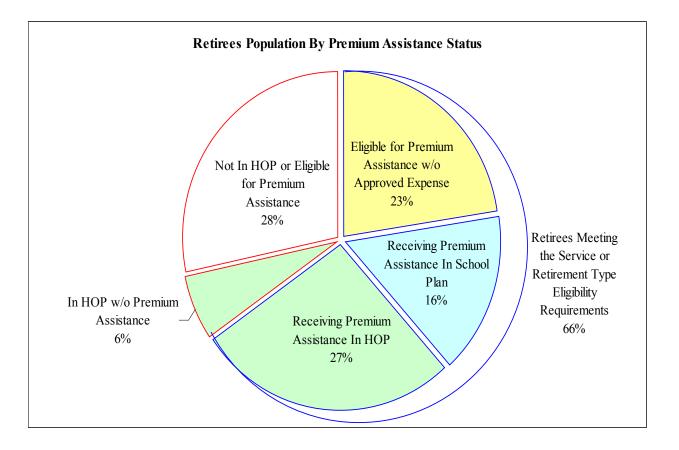
In accordance with Sec. 8509, PSERS provides up to \$100.00 per month in Premium Assistance to eligible retirees to help cover the cost of their health insurance. The eligibility requirements for premium assistance are as follows:

- 24.5 years of credited service, or
- 15 years of credited service if termination of employment and retirement occurred after age 62, or
- Receiving a Disability annuity from PSERS; and
- Have an out-of-pocket premium expense from their former school employer's health plan or the PSERS sponsored Health Options Program (HOP).

Enrollment

As of June 30, 2010, PSERS had 176,210 retirees (excluding survivor annuitants and beneficiaries) receiving a monthly benefit. Of these retirees, 115,109 meet the service, service and age at termination of school service, or retirement type (disability) eligibility requirements for the premium assistance program. Of the retirees meeting these requirements, 39,670 are not receiving premium assistance payments because they do not have an out-of-pocket premium expense from an approved plan. Of the 75,439 retirees receiving premium assistance benefits, 47,689 are enrolled in HOP and 27,750 are participating in their former school employer's health plan and have an out-of-pocket premium expense.

A breakdown of retirees by their premium assistance status is as follows:



Section 5 - Other PSERS Programs

Premium Assistance Program

(continued)

| June 30, 2010 | Number | Percentage |
|--|---------|------------|
| Eligible for Premium Assistance w/o Approved Expense | 39,670 | 22.5% |
| Receiving Premium Assistance In School Plan | 27,750 | 15.7% |
| Receiving Premium Assistance In HOP | 47,689 | 27.1% |
| In HOP w/o Premium Assistance | 11,046 | 6.3% |
| Not In HOP or Eligible for Premium Assistance | 50,055 | 28.4% |
| Total Retiree Population | 176,210 | 100.0% |

1 As of June 30, 2010 Actuarial Valuation (Excludes Survivor Annuitants and Beneficiaries)

2 Meeting the service, service and age at termination of school employment or retirement type requirements.

Funding

The Premium Assistance Program is funded by employer contributions. The PSERS Actuary determined that the contribution needed during the 2011/2012 fiscal year was 0.65% of payroll. For the year ended June 30, 2010, employer contributions equaled \$102.7 million and net investment income equaled \$0.9 million. During this period, PSERS paid Premium Assistance benefits equaling \$89.9 million and incurred administrative expenses of \$1.9 million.

As of June 30, 2010, the Premium Assistance Program had net assets of \$116.8 million.