

Public School Employees' Retirement System

A Component Unit of the Commonwealth of Pennsylvania

Budget Report Highlights PSERS on Point

Fiscal Year 2023-2024



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PSERS At a Glance

PSERS was established on July 18, 1917, and officially began operations on July 1, 1919, to provide retirement benefits to public school employees of the Commonwealth of Pennsylvania.

PSERS' role expanded upon the passage of Act 5 of 2017 to include oversight of two new membership classes consisting of a defined benefit (DB) and a defined contribution (DC) component and one membership class with only a DC component. PSERS currently serves over 500,000 active, terminated vested, and retired public school employees.

PSERS is administered by a staff of 382 and has 770 reporting units as of June 30, 2022. PSERS is headquartered in Harrisburg, Pennsylvania, and also has seven field offices in strategic areas of the Commonwealth to enable direct contact with members and employers.

PSERS sponsors the Health Options Program (HOP) which continued to see steady growth in enrollment and had more than 123,000 PSERS retirees, spouses, and dependents enrolled as of June 30, 2022. Within the plan, there is a Dental Program offering and a Vision Program offering, each of which had 33,614 enrollees as of January 1, 2023. HOP also offers a Silver Sneakers Fitness program.

PSERS Defined Benefit (DB) Plan

A member's pension benefit is determined by a formula that includes a pension multiplier, years of service, and final average salary and with a goal to be fully funded during their working lifetime.

A DB pension is guaranteed, regardless of market fluctuations.

Members in the DB Plan contribute a base rate between 4.50% and 10.30% of their pay to PSERS DB Plan depending on their class of membership. With the Shared Risk/Shared Gain provision, the contribution rate may change for some membership classes based on investment performance.

PSERS Defined Contribution (DC) Plan

A member's retirement is based on member and employer contributions, the investment performance on those contributions, and the fees and expenses deducted from the member's DC account.

Member and employer contributions have the potential to grow based on investment earnings, but are not guaranteed.

Members with a DC account contribute between 2.75% and 7.50% of their pay to PSERS DC Plan depending on the class of membership.

PSERS Active & Retired Membership





PSERS Snapshot

247,000 Retired Members 248,000 Active Members 27,000 Terminated Vested Members 770 School Employers 382 PSERS Staff

Introducing New Executive Staff

FY 2022 was a year of great organizational change and development at PSERS. The year included multiple executive staff retirements, the hiring of a new Executive Director in June, the completion of an internal investigation, the end of a federal investigation, and the beginning of implementation of governance reforms.

Three top executives retired during fiscal year 2022 - Executive Director, Chief Investment Officer, and Chief Counsel. PSERS Board conducted executive searches for these positions and has filled all three of the vacancies.

Executive Director – Terrill (Terri) J. Sanchez



Ms. Sanchez is the first woman to hold the position of Executive Director since the System was created in 1917. She reports directly to the Board, and she oversees a staff of more than 380 employees. Ms. Sanchez most recently served in an emergency return to service capacity as Interim Executive Director at PSERS during the search for a new Executive Director. Prior to returning to PSERS, Ms. Sanchez served as the Executive Director of Pennsylvania State Employees' Retirement System (SERS) where she was actively involved in implementing sweeping pension legislation as well as shepherding board governance, independent legal counsel, and investment-related initiatives.

Chief Investment Officer -Benjamin (Ben) Cotton



Mr. Cotton, a U.S Marine veteran, brings over 25 years of corporate leadership, investment, and internal control experience that is well suited for PSERS' commitment to excellent service and continuous improvement. He most recently earned a doctoral degree in Leadership and Learning in Organizations through Vanderbilt University's Peabody College this December 2022. Before initiating his doctoral studies, Mr. Cotton served as a Senior Managing Director for the **United Auto Workers Retiree Medical Benefits** Trust, established to invest assets and administer healthcare benefits for over 800,000 automotive industry workers and their eligible dependents.

Chief Counsel – Joseph J. Indelicato Jr.



Mr. Indelicato most recently served as General Counsel of the New York State Teachers' Retirement System (NYSTRS). He served in that capacity since January 2013. Mr. Indelicato first joined NYSTRS in 2001 as an Assistant General Counsel. At NYSTRS, Mr. Indelicato oversaw the legal department, which is responsible for protecting the System's legal rights, advising the System on litigation, regulatory and compliance matters, and interpreting the statutes that govern the System. In this role, Mr. Indelicato also advised staff on corporate governance matters, including stock proxy voting for the System's domestic and international equity portfolios.

New Governance Reforms and Initiatives

FY 2022 also marked the conclusion of the internal investigation of the shared-risk calculation error and the purchase and valuation of certain directly-owned properties and the closure of the U.S. Department of Justice investigation. There were no findings of criminal conduct and no civil or criminal charges from either investigation. The SEC investigation noted in last year's Annual Comprehensive Financial Report (ACFR) remains ongoing. PSERS continues to fully cooperate with the SEC.

Opportunities for improvement exist in every organization. Over the past fiscal year, several reviews were conducted to evaluate various governance controls, policies, and procedures, and provide insight and recommendations for improvement. The reviews include the following:

Funston Governance Report

- In December 2021, the PSERS Board accepted a governance review report it commissioned with Funston Advisory Services. The report included 31 recommendations organized into 6 governance reform initiatives which had multiple detailed implementation steps.
- Since then, PSERS has:
- o Reduced the number of Board Committees from 10 to 7.
- o Provided for an election process for Committee Chair and Vice Chair.
- o Developed Committee Charters to create clarity for each Committee's purpose, authority, and responsibilities.
- o Reduced the composition of most committees to five members.
- o Created a Chair/Vice Chair succession plan.
- Position descriptions for Board members and Board and Committee Chairs and Vice Chairs were developed and adopted.

SOC 1/Type 2 Review and Audit

- PSERS has also started the multi-year process to conduct a SOC 1/Type 2 Review and Audit, a rigorous review/audit of operations and controls.
- SOC 1 Type 2 standards are established by the American Institute of Certified Public Accountants (AICPA). A System and Organization Controls (SOC) audit is performed by a certified public accounting firm and offers assurance that the controls that a service organization has put in place to protect its clients' assets (data in most cases) are operating effectively. A Type 1 report describes procedures and controls as of a specific date while a Type 2 report covers how the controls have been operating during a period of time. PSERS audit will cover a sixmonth period.

Public Participation Policy and a Strategic Planning Policy

• The Board also adopted a Public Participation and Attendance in Open Meetings Policy and a Strategic Planning Policy – a first for the Agency. In support of the new Strategic Planning Policy, in October 2022, the Board hired Dering Consulting Group to assist PSERS with developing a Strategic Plan. PSERS Staff and the Board will work collaboratively to develop a strategic direction and prioritize initiatives.

Investment Office Operational Processes and Procedures Review Report

• The Board engaged Verus Advisory Inc. to provide an assessment of the operational policies, processes, and procedures followed by the Investment Office and Office of Financial Management. In March 2022, Verus presented their findings and determined that PSERS had generally implemented solid processes and controls that aligned with industry best practices, but they did note areas for improvement that could further strengthen those operational policies, processes, and procedures.

Ernst & Young (E&Y) Assessment

 E&Y is working with PSERS staff to review the Fund's systems of internal controls, and provide recommendations to improve those controls, increase efficiencies, and reduce risk.

PSERS Board Certifies The First Decline In The Employer Contribution Rate In More Than A Decade

At its December 2022 Board meeting, PSERS Board of Trustees certified the FY 2023-24 employer contribution rate at 34.00%, which represents the first year-to-year decline for school employers in more than a decade.

The employer contribution rate (ECR) for the fiscal year beginning July 1, 2023, will be 3.6% lower than the current FY 2022-23 rate of 35.26%. The ECR sets the shared costs local school employers and the Commonwealth pay toward retired and current employees' benefits. Total employer contributions is projected to be \$126 million lower (\$5.19 billion) in 2023-24 compared to 2022-23 (\$5.31 billion).

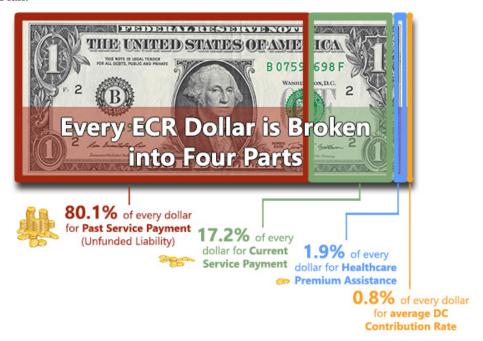
The rate decrease, the first since 2008-09, was caused in large part by PSERS' employers strong payroll growth and favorable demographic changes involving mortality and

retirement experience, according to the Board's actuarial firm, Buck. Those same factors and sustained actuarial ECR funding contributed to a \$1.5 billion decrease in the System's long-term unfunded actuarial liability, the largest decline since 2006-07. Those changes, in turn, raised PSERS actuarial funded status by 3.4% to 61.6% in the recently ended 2021-22 fiscal year, according to Buck.

The ECR is expected to rise slightly in 2024-25 and beyond but those rate projections are lower than previous projections. The System's funded ratio then is expected to reach 80.5% in FY2031 as more newer workers join the System under the reduced retirement benefit structure enacted by Act 120 of 2010 and Act 5 of 2017 and full annual funding of actuarially determined contributions continues.

Payment for Past Service Debt is Over 80% of the Total Employer Cost

The majority of the employer contribution rate in FY 2023-24 covers debt payments for past service (unfunded liability). The remaining 20% pays for the current "normal cost" benefit cost earned by active members, and Healthcare Premium Assistance and the DC Plan.



Why did the Employer Contribution Rate decrease?

Why did the FY 2023-24 Employer Contribution Rate decrease when the Fund did not meet its 7.00% investment rate of return in FY 2021-22?

• The ECR decrease, the first since 2008-09, was caused in large part by PSERS' employers strong payroll growth and favorable demographic changes involving mortality and retirement experience, according to the Board's actuarial firm, Buck. Those same factors and sustained actuarial ECR funding contributed to a \$1.5 billion decrease in the System's long-term unfunded actuarial liability, the largest decline since 2006-07.

What does this mean for the future?

- The decline in the FY 2023-24 ECR is a one-year decline and ECR rates are expected to rise again slowly. Future increases, however, will start from the lower FY 2023-24 base ECR of 34.00% and are expected to remain below the rate of inflation. This means projected ECR increases are expected to remain lower than previous projections over the next few years.
- The System's funded ratio is expected to reach 80.5% in FY 2031 as more workers who join the System do so under the reduced retirement benefit structures enacted by Act 120 of 2010 and Act 5 of 2017 and full annual funding continues to reduce the unfunded liability.
- Full annual funding since July 1, 2016, favorable long-term investment returns, and a declining cost of current benefits continue to make a positive difference on the financial health of PSERS.

For More Information:

• Full fact sheet is available at: https://www.psers.pa.gov/About/PFR/Documents/Decrease%20in%20ECR%20Fact %20Sheet%20FINAL.pdf

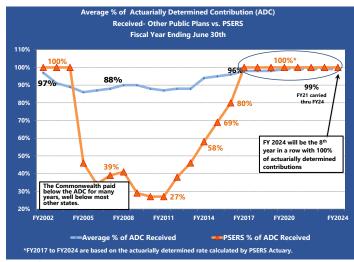
Commonwealth and School Employer Contributions Make a Positive Difference

PSERS appreciates the Commonwealth policymakers' and school employers' commitment to pay the employer contribution rate (ECR). FY 2023-24 will be the eighth year in a row PSERS receives 100% of the actuarially determined contributions.

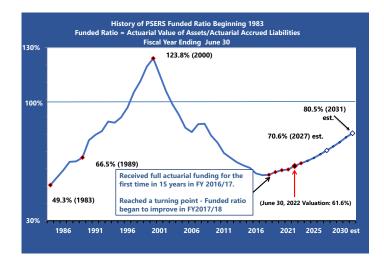
These ECR payments, coupled with lower normal cost, strong employer payroll growth, and solid investment performance, helped improve the System's funded status.

PSERS unfunded liability and funded ratio on an actuarial basis continue to improve.

- Funded ratio improved from 59.6% to 61.6% this year and over last four years has improved from 56.5% to 61.6%.
- PSERS unfunded accrued liability (debt)
 decreased to approximately \$44.0 billion in FY
 2022 due to a net actuarial experience gain,
 strong employer payroll growth, and favorable
 demographic changes. This represents the largest
 decline in the unfunded accrued liability since
 Fiscal Year 2006-07.



Source for Average %: NASRA



Paying Actuarially Determined Rate is Vital to the System

While the employer contribution rate remains high, paying the actuarially determined rate is a vital step that has begun to pay down the previously accumulated pension debt.

PSERS is Built for the Long Haul

Long-Term Investment Performance Consistently Outperforms

PSERS has built a diversified asset allocation that positions the Fund to earn its return assumption of 7.00% over the long-term (i.e., 25 to 30 years) although annual fluctuations will occur. PSERS believes the best way to achieve its long-term objectives is to maintain a diversified portfolio.

Income from the investment portfolio represents the major source of revenue to the System, accounting for 57% of total revenues over the 25-year period from, FY 1998 to FY 2022. The investment portfolio, which is one part of the System's net position, totaled \$70.9 billion, at fair value, as of June 30, 2022. For FY 2022, the time-weighted net rate of return on the System's investments was 2.23%. While the FY 2022 return was positive, the net investment income (loss) was \$(282.4) million. This is due to the differences in timing between investment return reporting and financial statement reporting. (Please see the Investment Return Reporting vs. Financial Statement Reporting section on page 39 of the ACFR for more information.)

During FY 2022, investment markets were volatile and challenging. PSERS' FY 2022 investment rate of return of a positive 2.23%, although below our assumed rate of return, was in the top percentile of investment performance for PSERS public pension peer group and was well above PSERS' investment consultant's public pension peer group median investment rate of return of (7.21%).

As shown in the chart below, PSERS 25-year return, has historically outperformed the actuarial investment rate of return. Throughout much of the 1990's and 2000's, PSERS investment performance exceeded its investment rate of return assumption. However, the most recent 25-year period return through December 31, 2022 was 6.79% (preliminary), which is 21 basis points below this assumption. Overall, long-term investment performance has resulted in declining employer contribution rates and/or contribution rates lower than the annual normal cost of benefits.



Diversified Assets Limit Risk in Volatile Markets

The Board periodically reviews the System's long-term asset allocation targets. The Board consults with its actuary, consultants, Investment Office professionals, and other sources of information it deems appropriate in formulating the asset allocation. The level of risk assumed by the System is largely a result of the asset allocation. The Board, in determining its long-term asset allocation, considers the following factors:

- The System's investment time horizon;
- The demographics of the plan participants and beneficiaries;
- The cash flow requirements of the System;
- The actuarial assumptions approved by the Board;
- The funded status of the System;
- The Board's willingness and ability to take risk; and
- The employers' (Commonwealth and school districts) financial strength.

In approving the asset allocation for the System, the Board considers capital market expectations for expected return, volatility, and asset class correlations for each asset class, as prepared by its general investment consultant.

In August 2022, the Board adopted an updated Strategic Asset Allocation. The Board's strategic asset allocation approval establishes the guidelines for how PSERS' investment professionals and external managers invest the fund's assets to meet its long-term retirement obligations to the System's members. The Board's allocation changes, including an increase in public equities and the elimination of its absolute return holdings, are expected to be implemented prudently over time.

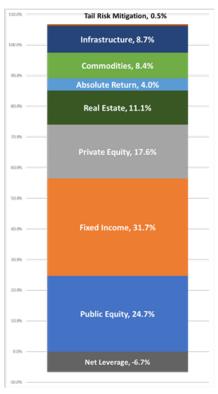
Target Allocation

(as of December 31, 2022)



Actual Asset Allocation

(as of December 31, 2022)



^{*}Leverage is utilized at the asset allocation level to provide additional exposure to diversifying asset classes. Total Leverage is allocated at -10.5%; Total Leverage is netted against the System's Cash allocation of 3% for a Net Leverage allocation of -7.5%.

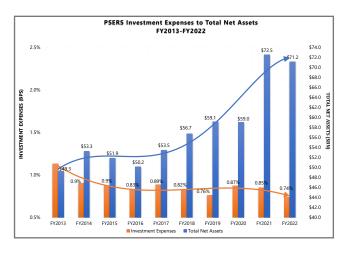
^{**} The Board's allocation changes includes the elimination of its absolute return holdings which is expected to be implemented prudently over time.

Internal Investment Professionals Have Saved Investment Fees

PSERS In-House Management Saves Millions

PSERS' Investment Office presently manages a large amount of assets internally at a lower estimated cost than if those assets were managed externally. At the end of 2022, the Investment Office manages 56%, or \$41.6 billion, of the gross assets (inclusive of leverage) internally. The estimated savings from managing those assets internally is approximately \$33 million per year.

PSERS has increasing the number and size of portfolios managed internally resulting in reduced Total Investment Expenses in recent years. As the chart to the right illustrates, Total Investment Expenses have declined from FY 2012-13 to FY 2021-22, while Total Net Assets have increased significantly from \$49.3 billion to \$71.2 billion. PSERS continues to assess ways to utilize our internal investment management resources most efficiently in relations to the cost associated with managing assets externally.



Divestiture of Russian and Belarusian Investments

As of December 31, 2022, PSERS has divested all possible related assets and continually looks to decrease exposure whenever possible.

At the start of the Russian invasion of Ukraine in late February 2022, PSERS estimated the Fund held under \$300 million (less than ½ of 1% of PSERS total assets of \$72.5 billion) in Russian and Belarusian investments.

On March 3, 2022, PSERS Board of Trustees passed a Resolution to divest PSERS from investments in Russia and Belarus as expeditiously as possible, consistent with the Board's fiduciary duty of prudence. In addition, future investments involving Russia or Belarus were prohibited until directed otherwise by the Board. Since that time, the amount of PSERS investment holdings in Russia and Belarus has steadily declined.

PSERS estimates as of March 13, 2023, direct Russian holdings had a market value of approximately \$1.5 million according to its custodian bank, BNY Mellon. Liquidation has not yet been achieved due to the Russian market's illiquidity. PSERS had indirect Russian holdings and alternative investments of approximately \$70,000 as of year-end 2022. PSERS does not have any indirect or direct holdings in Belarus.

In addition, on November 3, 2022, Act 132 (House Bill 2447) directed PSERS, as well as the State Treasury, State Employees' Retirement System, and the Pennsylvania Municipal Retirement System to divest from Russian and Belarusian assets.





PSERS Remains Committed to Transparency

Board Live Streaming

All PSERS public board and committee meetings continue to be streamed online.

Public Participation and Attendance in Open Meetings Policy

The Public Participation and Attendance in Open Meetings Policy was approved at the October 21, 2022 Board meeting. The purpose of this policy is to provide a reasonable opportunity for public participation and attendance at open meetings of the Board and Board committees in accordance with the Pennsylvania Sunshine Act. While recognizing the importance of public attendance and participation in open meetings, the Board also recognizes its responsibility for proper governance and the need to conduct its business in an orderly and efficient manner. This policy governs public participation and attendance in open meetings necessary for the Board to conduct its meetings and to maintain order.

PSERS by the Numbers: Statistics by Legislative Districts

PSERS benefit payments and membership data are shown by U.S. Congressional districts, PA State Senate districts, and PA State House districts. Data is updated on a fiscal year (July 1-June 30) basis. PSERS partnered with the Governor's Office of Administration, Office of Information Technology, Geospatial Services to create interactive, web-based maps that visualize PSERS benefit payments and membership by location. The interactive maps utilize the latest geospatial technology to present several statewide views of PSERS positive economic impact to the Commonwealth.







For a closer look at PSERS Investments, visit the "Investment Program" page at *PSERS.pa.gov*.

Reports & Resources on PSERS website include:

"Investment Program" page:

- Carried Interest Report
- Quarterly Investment Performance
- Detailed Manager Fee Information
- Quarterly Travel Report

"Board of Trustees" page:

- Board Resolutions
- Transparency Policy
- Board & Committee Minutes
- Adjudication
- Model Governance Framework

"Financial Publications" page:

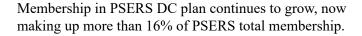
- Annual Comprehensive Financial Report (ACFR) & Summary Annual Financial Report (SAFR)
- Quarterly Financial Statements
- Budget Hearing Reports & Budget Report Highlights
- Actuarial Valuation
- · Financial Asset Listing
- Employer Contribution Rates
- PA Pension Benefit Payments Map

PSERS Defined Contribution Plan Continues to Grow

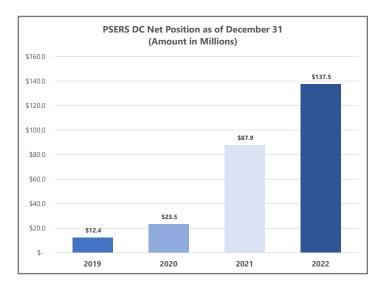
School employees who became new members of PSERS on or after July 1, 2019, can choose from three classes of membership: two consisting of defined benefit (DB) and defined contribution (DC) components and one that is a stand-alone defined contribution plan.

As of December 31, 2022, cumulative highlights included:

- 56,916 Participant Accounts with a Balance (up from 39,508 as of December 31, 2021).
- \$137.5 Million DC Net Position* (up from \$87.9 as of December 31, 2021).
- \$83.2 Million Total Member Contributions.
- \$64.6 Million Total Employer Contributions.



Although new members cannot choose a stand-alone DB Plan, membership in PSERS DB Plan also continues to grow from new members selecting a membership class with a DB component.





PSERS Members Help Fund Their Own Retirement Benefit

During their career, members make mandatory contributions between 7.50% and 10.80% of their pay depending on their class of membership to help fund their own retirement benefit. As of July 1, 2011 and thereafter, members are funding the majority of the cost of their benefit. This is in contrast to many non-public (private) pension plans. In the majority of such plans, members do not contribute and the employers bear 100% of the cost of the benefit**.

Six-figure pensions are rare, with fewer than 0.5% of PSERS retirees receiving an annual pension benefit over \$100,000. These 1,014 six-figure pensioners with PSERS spent an average of 38 years working in their public education careers and contributing to their benefit.

^{*} DC net position includes assets held at Voya and BNY Mellon

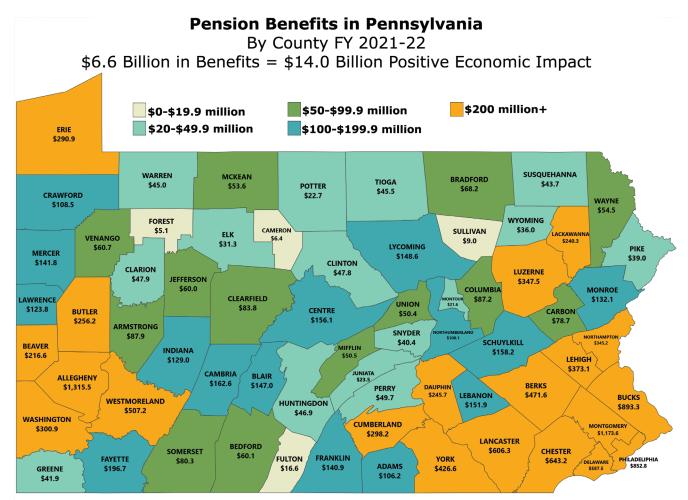
^{**} Based on a query of private plan IRS Form 5500 filings

Positive Economic Impact to Pennsylvania: \$14.0 Billion

In FY 2021-22, PSERS pension disbursements to retirees totaled approximately \$7.25 billion. Of this amount, nearly 91%, or \$6.6 billion, went directly into state and local economies. According to the National Institute on Retirement Security's *Pensionomics* study, this spending expands through the economy as the retiree's purchases become another's income, multiplying the effect of the \$6.6 billion into an economic impact of \$14.0 billion throughout the Commonwealth.

Estimates show that the impact of money from PSERS in Pennsylvania includes*:

- Support for over 55,000 jobs that paid \$3.4 billion in wages and salaries
- \$1.2 billion in federal and local tax revenues



*Pensionomics The National Institute on Retirement Security, January 2023

PSERS FY 2023-2024 Budget Summary

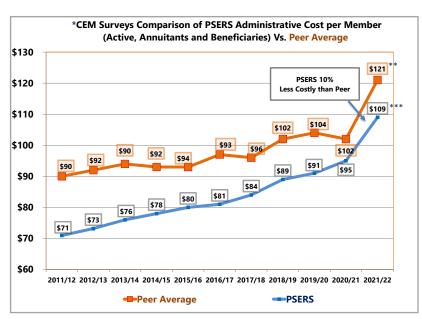
PSERS' administrative budget is not funded from the Commonwealth's General Fund. It is funded from the investment earnings of the Fund and member and employer contributions. PSERS' FY 2023-24 budget submission contains an Administrative budget request of \$57,102,000 and a Defined Contribution budget request of \$1,176,000. PSERS also manages non-appropriated funds that cover costs for Investment-Related Expenses, Health Insurance Account, Health Options Program, and Directed Commissions. PSERS' FY 2023-24 budgets, including non-appropriated funds, total \$104,069,000.

Appropriation	Governor's Recommended Budget (000s)	
- фр. ф	24490	(0000)
Administrative	\$	57,102
Investment-Related		40,883
Defined Contribution		1,176
Health Insurance Account		1,264
HIA Health Options Program		1,644
Directed Commissions		2,000
Total	\$	104,069

PSERS Saves \$5.9 Million Annually

PSERS participates in an annual independent, international benchmarking survey evaluating its costs and service performance in comparison to other public pension funds. Based on preliminary data from the most recent survey, PSERS had a 10% lower pension administration cost per member than the average cost of its peer group. By running a lean and efficient operation, PSERS saves the Commonwealth and school employers approximately \$5.9 million in administrative expenses compared to its peers.

During FY 2022, the agency lowered its postage costs, reduced contracted maintenance and repair services, decreased rental of equipment and software, and achieved significant savings in subscriptions, all of which helps to maintain more investment earnings for the benefit of the Fund. In addition to these savings, PSERS reduced costs by eliminating unnecessary parking leases at its headquarters location due to the adoption of an Agency-wide telework policy.



^{*}Based on preliminary survey for June 30, 2022



^{**}Large increase in peer average due to higher major project and IT costs and change in peer group membership

^{***}Large increase in PSERS' cost due to investigation expenses

Enhancing Processes to Increase Efficiency and Improve Customer Service



PSERS Continues to Reduce Mailing Costs and Environmental Impact

Since being implemented in April 2018, nearly 240,000 members have created their online account and conducted nearly 400,000 transactions for themselves. The most common actions taken are to create their own retirement estimates, update their beneficiaries, update their address and generate their own income verification. MSS also allows members to "Go Green" and as a result, over 92% of all MSS accounts are paperless and receive information from PSERS electronically.



MSS Enhancements

A redesigned MSS platform has been deployed, making it easier for members to navigate from PCs and mobile devices. New customer service features were added, giving members the ability to track the status of their requests for an estimate, a refund, and a retirement benefit.

Another major undertaking has been incorporating the IRS' revisions to the *W-4P* form for federal tax withholding

Work is currently underway to enable members to submit a refund application online which will expedite the process and reduce the need for manual intervention. Future enhancements will also allow members to update their banking information with PSERS online.

Calendar Year 2022 Customer Service Highlights





Responded to 70,504 Member Emails & Secure Messages



Counseled 6,854 Members for Retirement



Issued
2.9 Million
Monthly Benefit
Payments to
Members



Processed 9,999 Retirement Applications



Prepared & Issued 272,184 1099-R's

Awards Received During the Past Fiscal Year

Government Finance Officers Association (GFOA) of the United States and Canada Certificate of Achievement for Excellence in Financial Reporting - For 39 consecutive years, PSERS has earned the Certificate of Achievement awarded by the GFOA, a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports.

GFOA Popular Annual Financial Reporting Award - For the sixth consecutive year, GFOA has given an Award for Outstanding Achievement in Popular Annual Financial Reporting to PSERS for its Popular Annual Financial Report for the fiscal year ended June 30, 2021, which PSERS refers to as its Summary Annual Financial Report. This is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports.

Public Pension Coordinating Council Public Pension Standards Award - The Public Pension Coordinating Council has awarded its Public Pension Standards Award to PSERS for 2021. This award is in recognition of meeting professional standards for plan design and administration.

CEM Benchmarking Certificate of Recognition - CEM Benchmarking recognized PSERS for submitting the cleanest CEM pension administration benchmarking surveys in a timely manner.

PSERS HOP CMS Medicare 2022 Star Rating - PSERS HOP Employer Group waiver Plan received a 4.5 Star Rating for the upcoming 2023 plan year. CMS' Medicare Star rating program evaluates Medicare Advantage (MA) and Prescription Drug Programs (PDP) based on a number of metrics around quality and performance. PSERS PDP is among only six other plans in the United States to receive a 4.5 Star Rating.

PSERS Prescription Drug Plan Earned National Award - PSERS HOP Prescription Drug Plan earned the Pharmacy Quality Alliance's (PQA) Laura Cranston Excellence in Quality Award. The alliance seeks to set national prescription medication safety and use standards in partnership with the federal CMS. The alliance bestowed this honor on 25 (2.9%) of the 850 Medicare Part D plan contracts in the CMS system in 2022.

March 2023 PSERS Board of Trustees

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Susan C. Lemmo, Interim Vice Chair

Honorable Torren Ecker House of Representatives

Honorable Matt D. Bradford House of Representatives

Jason M. Davis

Eric O. DiTullio

Honorable Stacy Garrity Treasurer of Pennsylvania

Nathan G. Mains

Ann Monaghan

Honorable Katie J. Muth Senate of Pennsylvania

Dr. Khalid N. Mumin Acting Secretary of Education Joseph M. Torsella

Sarah Hammer

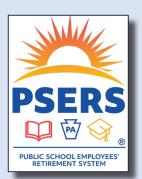
Acting Secretary of Banking and Securities

Brian A. Reiser

Vacant

Senate of Pennsylvania

Terrill (Terri) J. Sanchez PSERS Executive Director and Board Secretary



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